

Police Services Specialist Testing Plan - 2022

Step 1: Written Exam: 50%

Customized exam including the following components:

- Understanding Oral Information – 20
- Reading Comprehension - 20
- Written Communication and Report Writing – 25
- Understanding and Evaluating Tables, Charts, and Graphs – 10
- Map Reading– 5
- Public Relations – 25

Total Questions – 105

70% is minimum passing score

Step 2: Oral Exam: 50%

Dimensions rated:

- Job related education and experience
- Service and Safety Orientation
- Knowledge and Judgement
- Communication Skills

Raters: 3 – one Subject Matter Expert from outside agency; one Tumwater Police Department; one community representative

70% is minimum passing score

Final Score: Oral (50%) and Written Exam (50%) scores combined to create final ranking.