

Medical Services Officer

Combined Fire Captain/Medical Services Testing Plan - 2022

Four-Step Process:

Candidates for Medical Services Officer must pass the Written Examination and Assessment Center for Fire Captain with minimum score of 70%. The first two steps will be developed and administered by PublicSafetyTesting.com.

Step 1: Written Exam: 20%

Customized exam including the following components:

- Fire and Emergency Services Company Officer, Sixth Edition, IFSTA (60)
- Critical Decision Making Point to Point Leadership in Fire and Emergency Services (40)
- Thirty-30-day study period (minimum)
- Total Questions – 100

70% is minimum passing score. Candidates must pass written exam to advance to assessment center step.

Step 2: Assessment Center: 30%

Dimensions rated:

- Oral Communication
- Written Communication
- Interpersonal Insight
- Problem Analysis
- Judgement
- Decisiveness
- Planning and Organization
- Delegation and Control

70% is minimum passing score. Candidates must pass assessment center step to advance to oral board.

Steps 3: Oral Board: 50%

70% is minimum passing score.

Final Score: Written Exam (20%), Assessment Center (30%), and Oral Board (50%) scores combined to create final ranking.

Consideration for list approval at May 12, 2022 Civil Service Commission meeting.

Step 4: The top seven (7) candidates are eligible for Chief's Interview and any may be selected