

Fire Captain Testing Plan - 2022

Developed and administered by PublicSafetyTesting.com for steps 2 and 3.

Step 1: Candidate Screening

- Candidates will be reviewed by HR and the Assistant Fire Chief to verify qualifications.
- Candidates that meet the qualifications will be invited to participate in Step 2.

Step 2: Written Exam: 40%

Customized exam including the following components:

- Fire and Emergency Services Company Officer, Sixth Edition, IFSTA (60)
- Critical Decision Making Point to Point Leadership in Fire and Emergency Services (40)
- Thirty-30-day study period (minimum)
- Total Questions – 100

70% is minimum passing score. Candidates must pass written exam to advance to assessment center step.

Step 3: Assessment Center: 60%

Dimensions rated:

- Oral Communication
- Written Communication
- Interpersonal Insight
- Problem Analysis
- Judgement
- Decisiveness
- Planning and Organization
- Delegation and Control

70% is minimum passing score

Consideration for list approval at May 12, 2022 Civil Service Commission meeting.

Step 4: The top seven (7) candidates are eligible for Chief's Interview and any may be selected