

City of Tumwater

Strategic Priorities and Goals 2023 – 2024

A. Pursue Targeted Community Development Opportunities

1. Implement the City's Economic Development Plan
2. Hire Economic Development Staff Person
3. Continue to Build the Craft Beverage Legacy
4. Find a Permanent Home for Farmer's Market

B. Build a Community Recognized for Quality, Compassion and Humanity

1. Support and Advance Intergenerational Housing Opportunities
2. Complete the Affordable Housing and Houselessness Action Plan
3. Update the Affordable Housing and Houselessness Action Plan
4. Explore Alternative Building Materials for Housing (Cargo containers, Composite, 3D Printing)
5. Support Housing Stability Policies/Programs
6. Adopt and Implement Tenant Protections
7. Streamline Permitting for Housing Projects
8. Build Tribal Relations
9. Implement MPD
10. Plan and Site Community Center
11. Implement Arts and Culture Program
12. Raise the Minimum Wage for Everyone in Tumwater

C. Create and Maintain a Transportation System Safe for All Modes of Travel

1. Implement Capitol Boulevard Plan
2. Bike and Pedestrian System
3. Implement Sidewalk Plan
4. Update Transportation Impact Fee System

D. Provide and Sustain Quality Public Safety Services

1. Law Enforcement Master Plan
2. Study BLS Transport in Fire Department
3. Complete RFA Planning Work
4. Expand Community Risk Reduction Program
5. "FD Cares" – Social and Human Services Response
6. Implement City Emergency Management Program

E. Refine and Sustain a Great Organization

1. Ensure a Safe and Healthy Workforce
2. Update Employee Compensation Plan
3. Promote a Talented DEI Workforce
4. Create a Continuous Learning Organization (including Council)
5. Construct the M & O Facility
6. Explore Trades Training with LOTT, SPSCC and Olympia
7. Implement the ERP*

F. Be a Leader in Environmental Sustainability

1. Recruit Green Employers and Jobs
2. Streamline Permitting for Green Projects
3. Require New City Buildings be All Electric
4. Continue to Update and Advance the Climate Action Plan
5. Implement Urban Forestry Plan
6. Update Tree Protection Ordinance
7. Integrate Code Enforcement and Tree Protection
8. Include Environmental Protection in City Projects
9. Complete and Implement Habitat Conservation Plan
10. Continue Septic to Sewer Conversion
11. Ensure Ample Water Supply
12. Remove Obstructions to Fish Passage*

(45 goals)

***Not prioritized but appeared on director suggestions.**

February 16, 2022 Draft