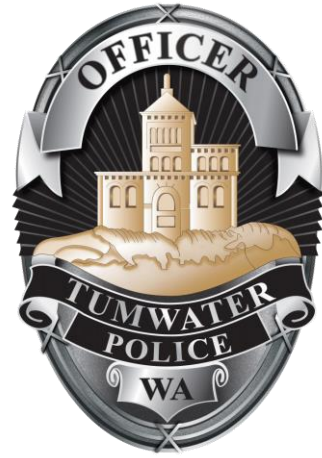


Memo



To: Civil Service Commission

Cc: James Trujillo, Civil Service Examiner

From: Chief Jon Weiks

Date: August 4, 2022

Subject: PSS II Position

On July 21, 2022 we conducted the Chief's Interview with the sole candidate on the Police Services Specialist II eligibility list. Unfortunately, this candidate did not successfully pass the examination based on answers he provided in regard to decision making, interpersonal skills, and communication. Often the examples he provided and/or the terms he used were contradictory to the message he was trying to provide. The candidate demonstrated a history of rigid thinking and interpersonal issues with co-workers and supervisors. Based on my 25 years of experience in the hiring process for the police department, it is highly unlikely this person could successfully complete a background investigation. The disqualification of the candidate is accordance with Civil Service Rule 7.04(m), 8.05(1)(c) and 10.03(k).

Being that this was the sole candidate, we have requested and worked with the Administrative Service Department to create an updated testing process that will result in a larger and more diverse pool of candidates to consider.