

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	A.	<b>Establish tree-canopy cover targets for the City and its neighborhoods to increase canopy cover in appropriate areas, taking into account land uses established by the Comprehensive Plan , community desires, tree functions, climate, and ecosystems.</b>	#1 C	Review every five years based on City cycle for acquiring updated LiDAR or equivalent	2026	Measure Tree canopy cover (Percentage of total City land covered by tree canopy and percentage of land use designation and/or neighborhoods covered by tree canopy every five years). Plan includes targets in Chapter 2, Table 5 Canopy Cover Targets by Land Use Designation based on 2018 Plan development work.	Cyclical	On track	With Plan Adoption in 2021, next review in 2026
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	B.	<b>Ensure that landscaping regulations provide for the preservation of trees with potential and the planting of new trees and understory when removing existing trees and understory on public and private properties.</b>	#1 C	Review and revise TMC 18.47 <i>Landscaping</i> in Winter 2022 and determine if updates are needed every five years thereafter	2022	Evaluate effectiveness of regulations and how they are administered as compared to the Goals, Objectives, and Actions of the Plan	One time action	In Progress	TMC 18.47 Landscape Code revisions underway
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	C.	<b>Require appropriate tree planting in new development and redevelopment, by emphasizing proper planning for trees, correct planting techniques, and aftercare that supports the healthy establishment of newly planted trees.</b>	#1 C	Review and revise TMC 12.24 <i>Street Trees</i> in Fall 2021, and TMC 16.08 <i>Protection of Trees and Vegetation</i> and TMC 18.47 <i>Landscaping</i> in Winter 2022 and determine if updates are needed every five years thereafter	2021/2022	Evaluate effectiveness of regulations and programs as compared to the Goals, Objectives, and Actions of the Plan	One time action	In Progress	TMC 12.24 Street Trees and TMC 16.08 Protection of Trees and Vegetation revisions underway
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	D.	<b>Explore non-regulatory programs and incentives to engage the community, plant more trees, and reforest property owned by the City.</b>	#1 C	Tree Board work program in 2021 and Tree Board will determine schedule thereafter	2021	Evaluate effectiveness of the programs and incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on non-regulatory programs and incentives in 2023 and plan to revisit the memo in alignment with the 2025/2026 budget proposal cycle
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.1	Increase canopy cover in the City to expand the community and urban forest.	E.	<b>Support and incentivize the use of large-canopy trees in appropriate areas to provide maximum benefits.</b>	#1 C	Tree Board work program in 2023 and Tree Board will determine schedule thereafter	2023	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This will begin after the Code Amendment work has been completed, as it includes a new approved and prohibited tree species list

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A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	A.	Designate tree species based upon specific purposes and site conditions for each project and maximize the benefits of trees while maintaining species diversity.	#1 C	Ongoing permit review process and City planting work program, determine if Street Tree List and Landscaping Tree List updates are needed every five years	2021	Review percentage of trees in population considered suitable species and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical	In Progress	Part of Code Amendment process underway
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	B.	Stagger new and replacement tree plantings to encourage age distribution and species diversity.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate percentage distribution of trees by diameter at breast height and diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical	In Progress	Evaluation of size and diversity of trees on City-owned properties was completed in 2024. It is a standard work procedure to stagger new and replacement tree plantings.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.2	Improve and maintain an optimal level of age distribution and species diversity of trees in the community and urban forest by increasing the use of desirable trees.	C.	Consider whether planting of edible landscaping such as berry plants and fruit trees would be appropriate in City parks or open spaces, taking into consideration factors such as public safety, attraction of vermin, disease transmission, and maintenance ability and costs.	#3	Tree Board work program in 2025 and Tree Board will determine schedule thereafter	2025	Calculate health and maintenance costs	Cyclical	On track	Start in 2025

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A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	A.	Plan citywide for trees along City streets and in City parks and open spaces, maintain an approved City planting list, and designate nuisance trees for removal and replacement.	#1 C	Start in Fall 2021 as a work program item using data gathered for Plan and evaluate every five years thereafter	2021	Determine percentage distribution of trees by diameter at breast height, diversity ratio of species, genus, and family, and damage to infrastructure within City parks and rights-of-way	Cyclical	In Progress	This is a standard work procedure.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	B.	Develop a partnership with the City Stormwater Utility to support maintenance of the City's urban forest and staffing.	#1 C	Start in Fall 2021 as a work program item and evaluate every five years thereafter	2021	Evaluate effectiveness of the recommendations	Cyclical	In Progress	The Tree Board included Stormwater staff in 2 meetings in 2023, which included a field trip to stormwater sites. Stormwater utility staff coordinate with the Sustainability Coordinator to ensure alignment with the UFMP.
A. Grow	Grow the community and urban forest through new plantings to maximize the social, economic, and environmental benefits of urban trees and vegetation.	1	Restore and enhance the community and urban forest.	1.3	Establish a full complement of beautiful, healthy trees in the City by planting trees in locations that maximize their ability to grow while minimizing damage to the essential infrastructure of the City.	C.	Look at enlarging planting sites to capture stormwater, benefit trees, and reduce hardscape damage such as sidewalk failures or gratings not fitting due to confined growing space for trees. Consider increasing resources to prioritize repairing sidewalk damage.	#1 C	Start in Fall 2021 as a work program item and evaluate every five years thereafter	2021	Evaluate effectiveness of the requirements	Cyclical	In Progress	This is a standard work procedure at this time. Part of the Street Tree Ordinance and Plan work in 2023 included adding suggested planting median widths that correspond to different species on the Accepted Street Tree List.

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B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	A.	Enforce tree protection regulations to protect healthy existing trees and forested areas and replace on public and private properties.	#1 C	Evaluate every five years after Plan approval	2026	Determine annual number and type of enforcement actions	Cyclical	On track	With Plan Adoption in 2021, next review in 2026
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	B.	Enforce landscaping regulations to preserve existing trees and understory as well as replace on public and private properties.	#1 C	Evaluate every five years after Plan approval	2026	Determine annual number and type of enforcement actions	Cyclical	On track	With Plan Adoption in 2021, next review in 2026
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	C.	Implement tree-pruning standards for trees on public property such as street trees, trees in critical areas, public land, parks, and trees in natural areas and remnant forests	#1 C	Start in Fall 2021 with full implementation in two years and determine if updates are needed every five years thereafter	2021	Determine percentage of street trees following standard pruning standards and evaluate the effectiveness of the standards as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	TED and Parks staff are trained in proper tree pruning. However, tree pruning standards have not been written down and are shared orally. In 2024, DNR staff will provide staff with a full-day pruning workshop.

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B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	E.	Develop incentives to promote tree retention, planting, and replanting.	#1 C	Tree Board start work in 2021 and Tree Board will determine schedule thereafter	2021	Evaluate effectiveness of the incentives as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on incentives in 2023 and plan to revisit the memo in alignment with the 2025/2026 budget proposal cycle. The City was awarded federal funding to help cover the cost of incentives.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	F.	Put into practice tree pruning requirements and standards.	#2	Start in Spring 2023 with full implementation in two years and determine if updates are needed every five years thereafter	2023	Evaluate effectiveness of the requirements and standards as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Parks has their own standards for their own properties depending on usage and priorities. When DNR provides the full-day pruning workshop, staff will learn and adopt the standards they suggest.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	G.	Implement, in coordination with the Noxious Weed Board and the Washington State Department of Fish and Wildlife, an invasive flora and fauna species control strategy citywide to safeguard the health of the community and urban forest.	#2	Start in Spring 2023 with full implementation in two years and monitor biennially thereafter	2023	Evaluate percentage of invasive plant and animal species distribution on City properties and public rights-of-way	Cyclical	In Progress	Parks staff are in contact with the Noxious Weed Board when issues arise on City Park properties. Grant Gilmore from WRS is working on this in 2024.

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B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	I.	Remove trees and understory in specific situations identified in the Tumwater Annex to the Natural Hazard Mitigation Plan for the Thurston Region to guard against wildfire.	#2	Start in Spring 2023 with full implementation in two years and determine if updates are needed every five years thereafter	2023	Track annual removals	Cyclical	Delayed	The Fire Department plans to begin this work soon now that the Hazard Mitigation Plan has been adopted.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	J.	Designate, register, and promote heritage trees.	#2	Start in Spring 2023 based on Peninsula Environmental Group work and update every five years thereafter	2023	Track number of trees considered heritage trees on an ongoing basis	Cyclical	In Progress	This is ongoing. In 2023, the City designated 5 new Heritage Trees and launched an interactive Story Map for Heritage Trees on the City website. The City now has 17 designated Heritage Trees.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.1	Use regulatory and non-regulatory approaches to protect and retain the community and urban forest to the extent practicable within the context of necessary growth and development.	K.	Prioritize replacement of dead, diseased, or dying trees, as well as those damaged or removed for other reasons, such as motor vehicle collisions and construction projects.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Track number of replacements annually	Cyclical	In Progress	Parks does this work on an ongoing basis, but funding is an issue. TED works to replant trees in the Fall but didn't replace any trees in 2023.



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B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.2	Develop a City street tree-trimming program.	A.	Develop tree-trimming areas based on optimal equipment mobilization, priority locations, current tree inventory, and best management practices.	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	In 2024 a Tree Inventory and Maintenance Plan was completed which includes prioritized maintenance needs on City properties.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	A.	Thin and skirt trees before considering removal.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is a standard work procedure. Parks staff also leave snags in place if they're not an immediate danger and by the water to provide habitat. Removal is a last resort.
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	B.	Develop criteria and findings in order to make consistent decisions for requests to alter trees for view purposes.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	C.	Prohibit inappropriate tree topping using education and enforcement. Where overhead power lines are creating conflicts, consider replacing the trees with shorter species or burying the power lines to reduce such conflicts.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.3	Respond to view blockage complaints regarding City trees blocking private views	D.	Consider tree growth patterns as a factor prior to planting, especially in instances where a dense sight obscuring barrier or exceptionally large tree is not desirable, such as in front of a business.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	A.	Document managed resource forests in the City	#3	Start in Spring 2025 with full implementation in two years and track every five years thereafter	2025	Track managed resource forests	Cyclical	On track	Start in 2025

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B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	C.	Consider only allowing sustainable harvest methods such as selective logging along with replanting as a way to reduce impacts associated with tree harvesting in managed resource forests and City-owned forests.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	D.	Allow the harvest of trees if done in support of Comprehensive Plan policies for new or expanded agricultural uses that grow or raise food for at least ten years.	#3	Start in Spring 2025 with full implementation in two years and track every five years thereafter	2025	Track harvests	Cyclical	On track	Start in 2025
B. Protect	Protect the community and urban forest from threats and loss by preserving existing trees and understory in the City.	2	Protect and preserve the community and urban forest, which includes trees, understory, habitat, and soils.	2.4	Support managed resource forests where they exist.	E.	Designate tax revenues, such as the business and occupation tax, from timber harvests in managed resource forests specifically for tree related projects and programs within the City.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Explore in 2026 or after the future Urban Forester is hired.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	A.	Ensure that future development of City property is consistent with the Urban Forestry Management Plan .	#1 C	Start in Spring 2021 with full implementation in two years and review every five years thereafter	2021	Tree Board review	Cyclical	In Progress	This is ongoing and will be part of the Comprehensive Plan Periodic Update in 2024 and 2025. TED refers to Development Guidelines.



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C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	C.	Define and assign street tree maintenance and care responsibilities and publicize for greater awareness and compliance.	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is part of the Code Amendments underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.1	Promote efficient and cost-effective management of the community and urban forest by selecting, situating, and maintaining urban trees appropriately to maximize benefits and minimize hazards, nuisances, hardscape damage, and maintenance costs.	D.	Prioritize and schedule City-assigned street tree maintenance activities according to inventory-documented needs.	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate effectiveness of the program using GIS data as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Inventory and Maintenance Plan completed in 2024 prioritizes tree maintenance.

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C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	A.	<b>Maintain an ongoing training program for City staff to retain the expertise and professional qualifications to manage the City-owned portion of the community and urban forest.</b>	#1 C	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Track annual number of community and urban forestry training hours per full time equivalent staff annually	Cyclical	In Progress	This is ongoing. Parks and TED send staff to training as available and as needed to keep up with any certifications.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	B.	<b>Regularly review and update the Public Works standards, the <i>Development Guide</i> , and facilities procedures for the maintenance of City trees and the community and urban forest and modify to reflect best tree management practices and employee safety.</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the standards and requirements as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This item is delayed until the Code Amendment updates are finalized.

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C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	C.	Develop a program to eliminate deferred maintenance while being mindful of budgetary constraints.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Inventory and Maintenance Plan completed in 2024 defines the cost of deferred maintenance and how much it would cost over 4 years to address maintenance needs.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	D.	Train staff in City departments who work with trees in basic tree biology, minimum requirements for health and stability, tree care, and other topics as pertinent to assigned staff duties.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This training will be provided in 2024 by DNR staff.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	E.	Train City staff interested in more advanced arboriculture and support development of an in-house professional team to plan and care for City-owned trees.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	A Parks staff person is currently pursuing ISA Certification with support from their supervisor.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.2	Adopt best management practices and resource management assessment tools and data management to improve City tree maintenance to manage City-owned community and urban forest areas.	F.	Develop resources for proper tree care that are available to the public, simple to reference, and easily understood.	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The City currently provides tree care brochures produced by the Arbor Day Foundation to the public.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	A.	Develop the recommended City Street Tree and Landscaping Tree Lists based on local experience.	#2	Street Tree List and Landscaping Tree List in the Plan and evaluate every five years thereafter	2023	Evaluate effectiveness of the lists as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is part of the Code Amendments underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	B.	Encourage the planting of City trees that have the potential for good local performance and over time will achieve a diversity of species for greater stability of the community and urban forest.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Determine diversity ratio of species, genus, and family, especially within City parks and rights-of-way	Cyclical	On track	Start in 2025
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	C.	Monitor the composition and performance of existing trees on City property and assess their sustainability.	#3	Start in Spring 2025 with full implementation in two years to review street trees after planting to see if they are still healthy and appropriate for the location after five and then ten years	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Inventory and Maintenance Plan completed in 2024 assessed the composition and performance of existing trees on City properties.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	D.	Develop an experimental species program to identify and plant new tree species.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.3	Improve the health and care of City trees through good horticultural practices.	E.	Consider the implications of having the City assume maintenance responsibilities for all street trees in City rights-of-way.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is part of the Code Amendments underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	A.	Use the updated <i>Comprehensive Street Tree Plan</i> to guide the enhancement of the visual appeal of the City.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This Plan is currently being updated along with the Code Amendment update process.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	B.	Maintain and regularly update an ongoing planting plan for vacant street tree sites based on inventory data, which includes designating species for new and replacement trees based on the Street Tree List that focuses on filling canopy gaps to produce equitable access to tree benefits and green space throughout the City	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	C.	Consider developing unified street tree themes as part of the <i>Development Guide</i> update.	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Determine whether themes are established	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.



Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.4	Establish or enhance the character of City streets using trees in City rights-of-way, where adequate rights-of-way exist.	D.	<b>Incorporate street trees and landscaping when the City reconstructs streets to the extent feasible</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate effectiveness of the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is a standard work procedure.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.5	Reuse all green products from City trees considering highest and best use such as lumber for wood products down to mulch for planting areas	A.	<b>Establish a program with protocols for collecting materials from tree removals and distributing them to local users, such as other public agencies, schools, green industries, or woodworkers.</b>	#3	Start in Spring 2025 with full implementation in two years and evaluate every five years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	A.	<b>Maintain the citywide street tree inventory data on an ongoing basis by using municipal tree asset management software such as Lucity, TreePlotter, or TreeWorks with the geographic information system (GIS).</b>	#2	Start in Fall 2021 with full implementation in two years and evaluate every five years thereafter	2021	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Staff is currently working to reconcile tree inventory data with the numerous temporary and future work order programs.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	B.	<b>Use a citywide work order system that enters all street tree work automatically as performed to assure quality data through consistent data collection methods and ensure an accurate progressive tree inventory</b>	#2	Start in Spring 2023 with full implementation in two years and evaluate every five years thereafter	2023	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Staff is currently working to reconcile tree inventory data with the numerous temporary and future work order programs.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	C.	<b>Update the street tree inventory data with major surveys regularly coinciding with the review and update of the Comprehensive Street Tree Plan .</b>	#2	Start in Spring 2025 and then every six years thereafter	2025	Evaluate cost and effectiveness of the program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Part of this work began in 2023 as part of the Tree Inventory and Maintenance Plan project. More work still needs to be done.

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C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	D.	Take the tree health assessment prepared for the <i>Urban Forestry Management Plan</i> and identify specific varieties regularly that will survive the urban environment, climate impacts, and winter wind and ice storms.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	Delayed	Start in 2025
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	E.	Calculate the economic benefits of the community and urban forest in the City regularly.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	In Progress	This was calculated as part of the Treen Inventory and Maintenance Plan work completed in 2024.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	F.	Assess the benefits of the community and urban forest, and potential benefits from new and replacement plantings, including carbon storage, increased canopy cover, stormwater captured, energy saved, and aesthetics regularly.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	In Progress	This was calculated as part of the Treen Inventory and Maintenance Plan work completed in 2024.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	G.	Integrate the community and urban forestry into the City framework for sustainability.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	In Progress	This work is ongoing.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	H.	Consider the effects of climate change when reviewing the long-term health and suitability of the community and urban forest in the City to manage diseases and pests.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	In Progress	Staff hosted an intern from Evergreen State College in 2023 who researched climate change impacts on the City Street Tree list of species. Additionally, the Tree Inventory and Maintenance Plan project assessed pests.

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C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	3	Manage City-owned community and urban forestry resources for maximum benefit.	3.6	Measure the ecological, environmental, and economic benefits of the community and urban forest.	I.	In measuring the ecological and environmental benefits, periodically review similar findings of the Thurston County and Cities of Lacey and Olympia forest management plans.	#3	Start in Spring 2025 and then every six years thereafter	2025	Track whether assessment is completed	Cyclical	In Progress	This was calculated as part of the Treen Inventory and Maintenance Plan work completed in 2024.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	A.	Ensure that mitigation and conservation areas created under an approved Habitat Conservation Plan are exempt from tree preservation regulations.	#1 C	Start in Winter 2022 and evaluate every six years thereafter	2022	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This work is ongoing.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	B.	Review the <i>Urban Forestry Management Plan</i> regularly to monitor its progress, maintain its schedule, revise based on new information, and ensure that it is working with other City strategic priorities, plans, and regulations.	#2	Start in Spring 2023 and then every four years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests this item be undertaken once there is an Urban Forester on staff.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	C.	Use adaptive management to review the effectiveness of specific Actions during the <i>Urban Forestry Management Plan</i> timeline.	#2	Start in Spring 2023 and then every six years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests this item be undertaken once there is an Urban Forester on staff.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	D.	Review tree preservation, landscaping, and street tree regulations regularly to ensure that they are working with other City strategic priorities, plans, and regulations, responding to changes in climate, and implementing the <i>Urban Forestry Management Plan</i> .	#2	Start in Spring 2023 and then every four years	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	E.	<b>Review and update the <i>Comprehensive Street Tree Plan</i> regularly to reflect “The Right Tree in the Right Place” strategies, including plantings in planter strips and medians and encourage planting of native tree species, where appropriate.</b>	#2	Start in Spring 2023 and then review 20% of the City annually	2023	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	F.	<b>Review the <i>Street Tree List</i> and <i>Landscaping Tree List</i> regularly to ensure plant choices and tree selection implement the <i>Urban Forestry Management Plan</i> .</b>	#3	Start in Spring 2025 and then every six years	2025	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is currently underway.



Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
C. Manage	Manage the community and urban forest through coordinated planning, design, and maintenance to ensure its long-term health and sustainability.	4	Balance the protection and support of the community and urban forest with other City strategic priorities, which include, in part, providing affordable housing, developing a walkable urban community, economic development, addressing climate change, and protecting endangered species.	4.1	Update the <i>Urban Forestry Management Plan</i> and supporting regulations regularly and ensure they work in harmony with other City strategic priorities.	G.	<b>Review regulations to allow the continued operation of managed resource forests.</b>	#3	Start in Spring 2025 and then every six years	2025	Evaluate the Plan as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	A.	<b>Develop a stable funding source and budget for annual maintenance and selective harvest of trees within developed landscaped City property, such as City street trees and City facilities and parks.</b>	#1 C	Start in Spring 2021 and then biennially thereafter	2021	Review City Budget	Cyclical	In Progress	Thanks to the Tree Inventory and Maintenance Plan work completed in 2024, we now have an accurate estimate of the funding needed for annual maintenance and have created a nexus with stormwater and urban forestry.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	B.	<b>Develop a stable funding source and budget for maintenance of natural forests on City lands such as critical or shoreline areas and their buffers and other such areas.</b>	#1 C	Start in Spring 2021 and then biennially thereafter	2021	Review City Budget	Cyclical	Delayed	WRS staff will undertake this soon.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	C.	<b>Secure funding for a four-year cycle of tree trimming.</b>	#2	Start in Spring 2023 and then every four years thereafter	2023	Review City Budget	Cyclical	In Progress	Staff will be requesting the funding needed to manage the City-owned urban and community forest in the 2025/2026 budget.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	D.	<b>Conduct, budget, and report to City staff on an inventory of trees for species, number, condition, and maintenance needs in developed landscaped areas on City property, such as City street trees and trees in City facilities and parks</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Evaluate regulations as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This part of the Tree Inventory and Maintenance Plan work completed in 2024.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.1	Develop a stable funding source and budget for activities that support the community and urban forest.	E.	<b>Provide a budget for training, education, and public outreach in regards to best management practices for tree trimming.</b>	#2	Start in Spring 2025 and review City Budget biennially	2025	Review City Budget and base on annual number of community and urban forestry training hours per full time equivalent staff	Cyclical	In Progress	At this time, DNR staff provide this training for free to staff.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	A.	<b>Establish consistent City staffing and resources to sustain the <i>Urban Forestry Management Plan</i> and maximize benefits for the community.</b>	#1 C	Start in Fall 2021 and review City Budget biennially	2021	Review City Budget	Cyclical	In Progress	Funding will be requested in the 2025/2026 budget.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	B.	<b>Establish new community and urban forestry maintenance enhancement funding sources.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Review City Budget	Cyclical	In Progress	Staff is working to create a nexus between stormwater and urban forestry.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	C.	<b>Work with City departments and other public agencies that have facilities in the City to make tree preservation and tree planting a priority in their plans and operations.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Evaluate work compared to the Goals, Objectives, and Actions of the Plan and review City Budget	Cyclical	In Progress	This is ongoing.
D. Fund	Fund the community and urban forest by establishing a long-term City finance strategy.	5	Promote the use of incentives to leverage community and urban forestry aims.	5.2	Fund and manage the community and urban forest to maximize community benefits for all.	D.	<b>Hire an urban forester, certified arborist, or urban ecologist on City staff or look to share that position with other jurisdictions or departments or as part of a wider City environmental manager position to manage the community and urban forest to assist in development review, respond to inquiries, and assess individual tree-health issues.</b>	#2	Start in Spring 2023 and review City Budget biennially	2023	Review City Budget	Cyclical	In Progress	The City was awarded federal funding to help pay for a Urban Forester FTE starting in 2025. The remaining funding for this position will be requested in the 2025/2026 budget.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	A.	<b>Communicate how the community and urban forest is integral to quality of life in the City and affirm that it is considered when the City Council establishes strategic priorities and makes budget and regulatory decisions; City boards and commissions make development and regulatory recommendations; City staff implement adopted plans and codes; and City residents, property owners, and business owners make landscaping decisions.</b>	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	B.	Actively maintain the City Tree webpage to educate the public on the importance of trees, property care and maintenance, and other tree related information.	#2	Start in Fall 2021 and evaluate every five years thereafter	2021	Evaluate webpage as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	This is delayed until the Code Amendment updates are completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	C.	Use the Urban Forestry Management Plan as a springboard for a citywide habitat and stewardship strategy.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.1	Increase awareness and engage the community in active stewardship of the community and urban forest as a community resource.	D.	Work with schools, nurseries, or other public and private landowners to construct tree species test plots.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is on staff.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	A.	Look for opportunities to build on and expand existing City educational outreach programs to increase the understanding of the value of the community and urban forest, as well as the responsibilities of the public and private landowners regarding its planting, maintenance, thinning, and harvest.	#1 C	Start in Spring 2021 and evaluate every five years thereafter	2021	Measure number of programs and evaluate as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	B.	Develop a citywide volunteer planting program.	#1 C	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	This is ongoing.

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E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	C.	Compile and publicly distribute a list of recommended tree species and their potential uses in the community and urban forest, which would include notable traits, such as whether they produce an allergic response, and appropriate locations for planting individual species.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS and CDD staff are currently working on this. This will be released after the Code Amendment updates are completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	D.	Collaborate with non-profit groups, such as schools or other organizations to provide community and urban forestry education.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS staff works closely with Stream Team and the Tumwater School District.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.2	Maintain a community and urban forestry educational program.	E.	Enhance awareness of trees within the City by providing interpretive species labels at prominent City locations and along key pedestrian streets. This could include botanical name, origin, common name, and date planted.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	A.	Develop education and incentive programs focused on maintaining the community and urban forest found on private property.	#1 C	Start in Fall 2021 and evaluate every five years thereafter	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	The Tree Board reviewed an initial memo on incentives in 2023 and plan to revisit the memo in alignment with the 2025/2026 budget proposal cycle
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	B.	Share best tree maintenance practices with private landowners.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	City staff provide the public with Arbor Day Foundation brochures.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	C.	Provide educational material on-line regarding tree selection and care.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	D.	Encourage additional tree planting on private properties.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.3	Provide education and incentives for maintaining and enhancing the number of trees in community and urban forests on private property.	E.	Work with homeowner associations to manage designated tree areas in subdivisions.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	A.	Retain "Tree City USA" status by complying with Arbor Day Foundation requirements	#1 C	Annually, starting in 2021	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Tree City USA is retained and recertified each year.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	B.	Hold annual meetings between City department representatives and the Tree Board as part of the implementation of the Urban Forestry Management Plan .	#2	Annually, starting in 2021	2021	Track number of annual meetings	Cyclical	In Progress	This has happened annually since the UFMP was adopted.



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E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	C.	Establish administrative procedures to enhance City interdepartmental communications and aid in the further success of the <i>Urban Forestry Management Plan</i> .	#2	Start in Spring 2023	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggest delaying this action until an Urban Forester is on staff.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	D.	Prepare and distribute a “State of the community and urban forest” regularly.	#3	Start in Spring 2025	2025	Track number of reports prepared	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	6	Promote community and urban forest stewardship, education, and achievement.	6.4	Improve communication and coordination regarding the community and urban forest	E.	Connect with residents by hosting a citywide celebration of community and urban forests in the City every year on Arbor Day.	#1 C	Annually, starting in 2021	2021	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Arbor Day is consistently celebrated.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	A.	Maintain and support the Tree Board.	#1 C	Annually, starting in 2021	2021	Track number of Tree Board meetings held annually	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	B.	Formalize relationships with organizations and green industries that share common aims affecting community and urban forest sustainability.	#2	Start in Spring 2023 and track every five years thereafter	2023	Track number of affiliations or partnerships with regional and national organizations	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester has been hired.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	C.	Collaborate with service organizations to plant City street trees and trees in City parks and open spaces.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	Cyclical	In Progress	Each year the City plants a tree for Earth Day in partnership with the PARC foundation.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	D.	Build on and support the improvements made to the tree cover by the Stream Team program, the Parks and Recreation Department, and other organizations that meet multiple City aims.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan and track number of volunteer hours supporting community and urban forestry	Cyclical	In Progress	This is ongoing.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	E.	Work with neighborhood and homeowner associations in community and urban forestry activities.	#3	Start in Spring 2025 and evaluate every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	F.	Collaborate with local tree and landscape contractors to distribute informational materials.	#3	Start in Spring 2025 and track every five years thereafter	2025	Track number of businesses contacted who are licensed to practice arboriculture	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	G.	Work with the Tree Board to develop a prioritized list of community and urban forest enhancement opportunities and projects citywide.	#3	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025

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E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	H.	Involve volunteers in the tree inventory of all City street trees and trees in City parks performed regularly.	#3	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	Volunteers were included in the Tree Inventory and Maintenance Plan project that was completed in 2024.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	I.	Work with representatives of the Native Plant Salvage Project to accomplish tree-planting projects.	#3	Start in Spring 2025 and track every five years thereafter	2025	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	On track	Start in 2025
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	7	Optimize opportunities for partnerships in community and urban forest preservation and enhancement.	7.1	Promote collaborations between residents, neighborhood associations, governments, nonprofits, and businesses.	J.	Work with local tree and landscape contractors, as well as retail and wholesale landscaping firms, to stock trees suitable for the urban environment.	#2	Start in Spring 2023 and evaluate every six years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggest delaying this action until an Urban Forester is on staff.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	A.	Use the City website and social media for periodic articles on the proper care and maintenance of trees on public and private property.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	B.	Identify tree specimens, including heritage trees, on City property that illustrate proper tree care and discuss in articles on the City website and social media.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	Delayed	Staff suggests delaying this action until an Urban Forester is hired and the Code Amendment update process is completed.

Concept	Concept	Goal #	Goal	Objective #	Objective	Action #	Action	Priority	Timing	Start Date	Monitoring Action	Cyclical/One Time Action	Status	Progress as of April 2024
E. Engage	Engage residents, public agencies, community groups, and the private sector in caring for the community and urban forest and fostering their deeper connection to nature.	8	Give community and urban forest resources an appropriate emphasis within City government and across the community.	8.1	Provide an example through the highest standard of care and management for all City-owned trees, in order to ensure the perpetuation of the community and urban forest.	C.	Compile and distribute a list of local tree species and their performance under known conditions.	#2	Start in Spring 2023 and evaluate every five years thereafter	2023	Evaluate program as compared to the Goals, Objectives, and Actions of the Plan	Cyclical	In Progress	WRS staff is working on developing a native plant database for internal and external use.