



## **Civil Service Commission: February 13, 2025**

### **Discussion Item:**

- Public Safety Testing (PST) is transitioning to a new exam effective March 1, 2025.

### **Background:**

- Public Safety Testing (PST) regularly evaluates their examinations to ensure they meet the evolving needs of all the partner agencies, including law enforcement and corrections. Since 2013, they have successfully used their current written examination. Effective March 1, 2025, they are transitioning to the Guardian Selection Inventory (GSI) to enhance their assessment process further. The GSI is designed to evaluate a broader range of essential traits for success in modern public safety roles, providing an improved evaluation of candidates' suitability for these critical positions

### **Transition Plan:**

- Exhaust current eligibility list while maintaining a new GSI eligibility is created
  1. The City of Tumwater will continue to use their existing eligibility list until it expires or is fully exhausted.
  2. Both lists can coexist temporarily—agencies may continue considering candidates with “old” test scores while accepting new ones (GSI).
  3. Once the current list is no longer valid, only candidates with new test scores will be eligible.