



Training Lieutenant Testing Plan - 2025

Developed and administered by the City of Tumwater HR and Fire Department.

Step 1: Posting Internally

- Posting on February 14, 2025, and closing February 25, 2025.

Step 2: Candidate Screening

- HR and the Deputy Fire Chief will review candidates to verify qualifications. Qualifications include:
 - Currently in the rank of Fire or Paramedic Lieutenant or Battalion Chief (BC).
 - Or on the current BC or Lieutenant promotional list.
- Candidates who meet the qualifications will be invited to participate in an oral board.

Step 3: Oral Board:

- Qualified candidates will be invited to an Oral board on March 5, 2025
- 70% is the minimum passing score.

Step 4: Civil Service Commission

- Consideration for list approval at the March 13, 2025, Civil Service Commission meeting.

The top seven (7) candidates are eligible for the Chief's Interview, and any may be selected.