

**SMALL PUBLIC WORKS CONTRACT  
FOR  
CROSBY HOUSE FOUNDATION REPAIR**

THIS PUBLIC WORKS CONTRACT ("Contract") is dated effective this \_\_\_\_ day of \_\_\_\_\_, 2024 and is made by and between the **City of Tumwater**, a Washington municipal corporation ("City or Owner"), and **CONSTRUCT, Inc.**, a Washington corporation ("Contractor").

A. The City desires to retain an independent contractor to furnish all labor and materials necessary to perform work necessary to complete the Crosby House Foundation Repair project; and

B. The Contractor has the requisite skill and experience to perform such work.

NOW, THEREFORE, the parties ("Parties") agree to the following terms and conditions:

**1. SERVICES BY CONTRACTOR**

1.1 Description of Work. The contractor shall perform all work and furnish all tools, materials, supplies, equipment, labor, and other items incidental thereto necessary for the construction and completion of the work, more particularly described as the Crosby House Foundation Repair project. The Project includes **Exhibit "A"** (Scope of Work) without limitation, and other work; as shown on the Plans and as described in these Specifications, all in accordance with the Contract Documents ("Work"). Work shall be performed and completed as described in the Contract Documents, which include without limitation, this Contract, , , Scope of Work as Exhibit A; Contract Change Order Agreement attached as Exhibit B; Notice to Labor Unions or Other Employment Organizations of Nondiscrimination in Employment attached as Exhibit C; Certificate(s) of Insurance Form attached hereto as Exhibit D; Notice of Completion of Public Works Contract attached as Exhibit E; Contractor's Retainage Agreement attached as Exhibit F; Retainage Bond to City of Tumwater attached as Exhibit G; Bid Proposal, Scope and Schedule of Prices as Exhibit H; current State Prevailing Wage Rates attached as Appendix A; incorporated herein by this reference (collectively the "Contract Documents"). Work shall be completed to the City's satisfaction, within the time period prescribed by the City and pursuant to the direction of the City Administrator or his or her designee.

1.2 Completion Date. The Work shall commence within ten (10) days of the issuance by the City of the Notice to Proceed. The Work shall be completed within ninety (90) working days which will begin the first day the Contractor begins work or ten (10) days after the Notice to Proceed is issued by the City, whichever occurs first. In the event the Work is not substantially completed within the time specified, the Contractor agrees to pay to the City liquidated damages in the amount outlined in the formula included in Section 1.3 of this Contract. The Work shall not be deemed completed until the City has accepted the Work and delivered a written Notice of Completion of Public Works Contract in the form attached hereto as **Exhibit E**.

1.3 Liquidated Damages. Time is of the essence of the Contract. Delays inconvenience the public and cost taxpayers' undue sums of money, adding time needed for administration, inspection, and supervision. It is impractical for the City to calculate the

actual cost of delays. Accordingly, the Contractor agrees to pay liquidated damages calculated on the following formula for its failure to complete this Contract on time:

- (1) To pay (according to the following formula) liquidated damages for each working day beyond the number of working days established for completion, and
- (2) To authorize the City to deduct these liquidated damages from any money due or coming due to the Contractor.

### LIQUIDATED DAMAGES FORMULA

$$LD = \frac{0.15C}{T}$$

Where: LD = Liquidated damages per working day  
(rounded to the nearest dollar).

C = Original Contract amount.

T = Original time for completion.

When the Work is completed to the extent that the City has full and unrestricted use and benefit of the facilities, both from an operational and safety standpoint, the City may determine the Work is complete. Liquidated damages will not be assessed for any days for which an extension of time is granted. No deduction or payment of liquidated damages will, in any degree, release the Contractor from further obligations and liabilities to complete this entire Contract.

1.4 Performance Standard. Contractor shall perform the Work in a manner consistent with accepted practices for other properly licensed contractors.

1.5 Compliance with Laws. Contractor shall perform the Work in accordance with all applicable federal, state and City laws, including but not limited to all City ordinances, resolutions, standards or policies, as now existing or hereafter adopted or amended, and obtain all necessary permits and pay all permit, inspection or other fees, at its sole cost and expense.

1.6 Change Orders. The City may, at any time, without notice to sureties, order changes within the scope of the Work. Contractor agrees to fully perform any such alterations or additions to the Work. All such change orders shall be in the form of the Contract Change Order Agreement attached hereto as **Exhibit B**, which shall be signed by both the Contractor and the City, shall specifically state the change of the Work, the completion date for such changed Work, and any increase or decrease in the compensation to be paid to Contractor as a result of such change in the Work. Oral change orders shall not be binding upon the City unless confirmed in writing by the City. If any change hereunder causes an increase or decrease in the Contractor's cost of, or time required for, the performance or any part of the Work under this Contract, an equitable adjustment will be made and the Contract modified in writing accordingly.

If the Contractor intends to assert a claim for an equitable adjustment hereunder, it shall, within five (5) days after receipt of a written change order from the City or after giving the written notice required above, as the case may be, submit to the City a written statement setting forth the general nature and monetary extent of such claim; provided the City, in its sole discretion, may extend such five (5) day submittal period upon request by the Contractor. The Contractor shall supply such supporting documents and analysis for

the claims as the City may require to determine if the claims and costs have merit. No claim will be allowed for any costs incurred more than five (5) days before the Contractor gives written notice as required. No claim by the Contractor for an equitable adjustment hereunder will be allowed if asserted after final payment under this Contract.

1.7 Work and Materials Omitted. The Contractor shall, when directed in writing by the City, omit work, services and materials to be furnished under the Contract and the value of the omitted work and materials will be deducted from the Total Compensation and the delivery schedule will be reviewed if appropriate. The value of the omitted work, services and materials will be a lump sum or unit price, as mutually agreed upon in writing by the Contractor and the City. If the parties cannot agree on an appropriate deduction, the City reserves the right to issue a unilateral change order adjusting the price and the delivery schedule.

1.8 Utility Location. Contractor is responsible for locating any underground utilities affected by the Work and is deemed to be an excavator for purposes of Chapter 19.122 RCW, as amended. Contractor shall be responsible for compliance with Chapter 19.122 RCW, including utilization of the "one call" locator system before commencing any excavation activities.

1.9 Air Environment. Contractor shall fully cover any and all loads of loose construction materials including without limitation, sand, dirt, gravel, asphalt, excavated materials, construction debris, etc., to protect said materials from air exposure and to minimize emission of airborne particles to the ambient air environment within the City.

## **2. TERM**

This Contract shall commence on the effective date of this Contract and continue until the completion of the Work as described in the Plans and Specifications, and final acceptance by the City, and the expiration of all warranties contained in the Contract Documents ("Term").

## **3. WARRANTY**

3.1 Requisite Skill. The Contractor warrants that it has the requisite skill to complete the Work, and is appropriately accredited and licensed by all applicable agencies and governmental entities, including but not limited to being licensed to do business in the City of Tumwater by obtaining a City of Tumwater business license. Contractor represents that it has visited the site and is familiar with all of the plans and specifications in connection with the completion of the Work.

3.2 Defective Work. The Contractor shall, at its sole cost and expense, correct all Work which the City deems to have defects in workmanship and material discovered within one (1) year after the City's final acceptance of the Work as more fully set forth in the General Special Provisions. This warranty shall survive termination of this Contract. Conducting of tests and inspections, review of specifications or plans, payment for goods or services, or acceptance by the City does not constitute waiver, modification or exclusion of any express or implied warranty or any right under this Contract or law.

## **4. COMPENSATION**

4.1 Total Compensation. In consideration of the Contractor performing the Work, the City agrees to pay the Contractor in accordance with Exhibit H, Scope of Work and Bid

Proposal **One Hundred Six Thousand Dollars (\$106,000.00)**, which amount shall constitute full and complete payment by the City ("Total Compensation").

4.2 Contractor Responsible for Taxes. The Contractor shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.

4.3 Nonpayment. The City shall have the right to withhold payment to the Contractor for any of the Work not completed in a satisfactory manner, in the City's sole discretion, which shall be withheld until such time as Contractor modifies or repairs the Work so that the Work is acceptable to the City.

4.4 Method of Payment. The basis of payment will be the actual quantities of work performed according to the contract and as specified for payment. Payments will be made for work and labor performed and materials furnished under the contract according to the price in the proposal unless otherwise provided. Partial payments will be made once each month, based on partial estimates prepared by the Engineer. Failure to perform any obligation under this Contract may be adequate reason for the City to withhold payments until the obligation is performed.

Upon completion of all work and after final inspection, the amount due the Contractor under the contract will be paid based upon the Final Voucher made by the Engineer and signed by the Contractor.

Payment to the Contractor for partial estimates, final estimates, and retained percentages shall be subject to controlling laws.

## **5. NONDISCRIMINATION**

A. The City is an equal opportunity employer.

### **B. Nondiscrimination in Employment**

The Contractor shall comply with the following nondiscrimination provisions, and the Contractor shall ensure the nondiscrimination provisions are included in all subcontracts, **Exhibit "C"**:

(a) Nondiscrimination Requirement. During the term of this Contract, the Contractor, including all subcontractors, shall not discriminate on the bases enumerated at RCW 49.60.530(3). In addition, the Contractor, including all subcontractors, shall give written notice of this nondiscrimination requirement to any labor organizations with which the Contractor, or subcontractor, has a collective bargaining or other agreement.

(b) Obligation to Cooperate. The Contractor, including all subcontractors, shall cooperate and comply with any Washington state agency investigation regarding any allegation that the Contractor, including any subcontractor, has engaged in discrimination prohibited by this Contract pursuant to RCW 49.60.530(3).

(c) Default. Notwithstanding any provision to the contrary, the Contracting Agency may suspend the Contract in accordance with Section 1-08.6, upon notice of a failure to participate and cooperate with any state agency investigation into alleged discrimination prohibited by this Contract, pursuant to RCW 49.60.530(3). Any such suspension will remain in place until the Contracting Agency receives notification that Contractor, including any subcontractor, is cooperating with the investigating state agency. In the event the Contractor, or subcontractor, is determined to have engaged in discrimination identified at RCW 49.60.530(3), the Contracting Agency may terminate this Contract in

whole or in part in accordance with Section 1-08.10(1), and in addition to the sanctions listed in Section 1-07.11(5), the Contractor, subcontractor, or both, may be referred for debarment as provided in RCW 39.26.200. The Contractor or subcontractor may be given a reasonable time in which to cure this noncompliance, including implementing conditions consistent with any court-ordered injunctive relief or settlement agreement.

(d) Remedies for Breach. Notwithstanding any provision to the contrary, in the event of Contract termination or suspension for engaging in discrimination, the Contractor, subcontractor, or both, shall be liable for contract damages as authorized by law including, but not limited to, any cost difference between the original contract and the replacement or cover contract and all administrative costs directly related to the replacement contract, which damages are distinct from any penalties imposed under Chapter 49.60, RCW. The Contracting Agency shall have the right to deduct from any monies due to Contractor or subcontractor, or that thereafter become due, an amount for damages Contractor or subcontractor will owe Contracting Agency for default under this Provision.

C. Nondiscrimination in Services. The Contractor will not discriminate against any recipient of any services or benefits provided for in this Contract on the grounds of race, religion, creed, color, national origin, sex, marital status, disability, sexual orientation, age or other basis prohibited by state or federal law.

D. Nondiscrimination in Contractors / Subcontractors. The City of Tumwater, in accordance with RCW 49.60.530 requires all covered contractors or subcontractors to actively pursue a diverse and inclusive workforce. Discriminatory actions such as the ones listed here are prohibited:

(a) Refusing to hire any person because of age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, citizenship or immigration status, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability, unless based upon a bona fide occupational qualification: PROVIDED, That the prohibition against discrimination because of such disability shall not apply if the particular disability prevents the proper performance of the particular worker involved: PROVIDED, That this section shall not be construed to require an employer to establish employment goals or quotas based on sexual orientation;

(b) Discharging or barring any person from employment because of age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, citizenship or immigration status, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability;

(c) Discriminating against any person in compensation or in other terms or conditions of employment because of age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, citizenship or immigration status, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability, the use of a trained dog guide or service animal by a person with a disability: PROVIDED, That it shall not be an unfair practice for an employer to segregate washrooms or locker facilities on the basis of sex, or to base other terms and conditions of employment on the sex of employees where the commission by regulation or ruling in a particular instance has found the employment practice to be appropriate for the practical realization of equality of opportunity between the sexes; or

(d) Printing or circulating, or causing to be printed or circulated, any statement, advertisement, or publication, or to use any form of application for employment, or to make

any inquiry in connection with prospective employment, which expresses any limitation, specification, or discrimination as to age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, citizenship or immigration status, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability, the use of a trained dog guide or service animal by a person with a disability, or any intent to make any such limitation, specification, or discrimination, unless based upon a bona fide occupational qualification: PROVIDED, That nothing contained herein shall prohibit advertising in a foreign language.”

## **6. INDEPENDENT CONTRACTOR/CONFLICT OF INTEREST**

It is the intention and understanding of the Parties that the Contractor shall be an independent contractor and that the City shall be neither liable nor obligated to pay Contractor sick leave, vacation pay or any other benefit of employment, nor to pay any social security or other tax which may arise as an incident of employment. The Contractor shall pay all income and other taxes due. Industrial or any other insurance which is purchased for the benefit of the City, regardless of whether such may provide a secondary or incidental benefit to the Contractor, shall not be deemed to convert this Contract to an employment contract. It is recognized that Contractor may or will be performing work during the Term for other parties; provided, however, that such performance of other work shall not conflict with or interfere with the Contractor’s ability to perform the Work. Contractor agrees to resolve any such conflicts of interest in favor of the City.

## **7. CITY’S RIGHT TO TERMINATE CONTRACT**

7.1 Termination Without Cause. Prior to the expiration of the Term, this Contract may be terminated without cause upon oral or written notice delivered to Contractor from the City. Upon termination, all supplies, materials, labor and/or equipment furnished prior to such date shall, at the City’s option, become its property. In the event Contractor is not in breach of any of the provisions of this Contract, Contractor will be paid for any portion of the Work which has been completed to the City’s satisfaction, calculated by the percentage amount that portion of the Work completed and accepted by the City bears to the Total Compensation.

7.2 Termination For Cause. The City may immediately terminate this Contract, take possession of the Property and all materials thereon and finish the Work by whatever methods it may deem expedient, upon the occurrence of any one or more of the following events:

- (1) If the Contractor should be adjudged a bankrupt.
- (2) If the Contractor should make a general assignment for the benefit of its creditors.
- (3) If a receiver should be appointed on the account of insolvency of the Contractor.
- (4) If the Contractor should persistently or repeatedly refuse or fail to supply a sufficient number of properly skilled workmen or proper materials for completion of the Work.
- (5) If the Contractor should fail to complete the Work within the time specified in this Contract.

- (6) If the Contractor should fail to complete the Work in compliance with the plans and specifications, to the City's satisfaction.
- (7) If the Contractor should fail to make prompt payment to subcontractors or for material labor.
- (8) If the Contractor should persistently disregard laws, ordinances or regulations of federal, state, or municipal agencies or subdivisions thereof.
- (9) If the Contractor should persistently disregard instructions of the City Administrator or his or her representative.
- (10) If the Contractor shall be in breach or violation of any term or provision of this Contract, or
- (11) If the Work is not being performed pursuant to RCW 49.28.050 or 49.28.060.

7.3 Result of Termination. In the event that this Contract is terminated for cause by the City, the City may do any or all of the following:

- (1) Stop payments. The City shall cease any further payments to Contractor and Contractor shall be obligated to repay any payments it received under this contract.
- (2) Complete Work. The City may, but in no event is the City obligated to, complete the Work, which Work may be completed by the City's agents, employees or representatives or the City may retain independent persons or entities to complete the Work. Upon demand, Contractor agrees to pay to the City all of its costs and expenses in completing such Work.
- (3) Take Possession. The City may take possession of the Property and any equipment and materials on the Property and may sell the same, the proceeds of which shall be paid to the City for its damages.
- (4) Remedies Not Exclusive. No remedy or election under this Contract shall be deemed an election by the City but shall be cumulative and in addition to all other remedies available to the City at law, in equity or by statute.

## 8. INDEMNIFICATION

8.1 Contractor Indemnification. The Contractor agrees to indemnify, defend, and hold the City, its elected officials, officers, employees, agents, and volunteers harmless from any and all claims, demands, losses, actions and liabilities (including costs and all attorney fees) to or by any and all persons or entities, including, without limitation, their respective agents, licensees, or representatives, arising from, resulting from, or connected with this Contract to the extent caused by the negligent acts, errors or omissions of the Contractor, its partners, shareholders, agents, employees, or by the Contractor's breach of this Contract. Contractor waives any immunity that may be granted to it under the Washington State Industrial Insurance Act, Title 51 RCW. Contractor's indemnification shall not be limited in any way by any limitation on the amount of damages, compensation or benefits payable to or by any third party under workers' compensation acts, disability benefit acts or any other benefits acts or programs.

8.2 City Indemnification. The City agrees to indemnify, defend, and hold the Contractor, its officers, directors, shareholders, partners, employees, and agents harmless

from any and all claims, demands, losses, actions and liabilities (including costs and attorney fees) to or by any and all persons or entities, including without limitation, their respective agents, licenses, or representatives, arising from, resulting from or connected with this Contract to the extent solely caused by the negligent acts, errors, or omissions of the City, its employees or agents.

8.3 Survival. The provisions of this Section shall survive the expiration or termination of this Contract with respect to any event occurring prior to such expiration or termination.

## 9. INSURANCE

9.1 Minimum Limits. The Contractor agrees to carry as a minimum, the following insurance, in such forms and with such carriers who have a rating which is satisfactory to the City:

- (1) Workers' compensation and employer's liability insurance in amounts sufficient pursuant to the laws of the State of Washington;
- (2) Commercial General Liability insurance shall be written with limits no less than \$3,000,000 each occurrence, and, per project, in the aggregate for each period (may be substituted with \$2,000,000 Commercial General Liability insurance per occurrence and in the aggregate with a minimum of \$1,000,000 Excess or Umbrella Liability insurance per occurrence and in the aggregate as detailed in APWA GSP Section 1-07.18(5)D included in these Contract Documents);
- (3) Automobile Liability insurance with a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.

9.2 Endorsements. Each insurance policy shall contain, or be endorsed to contain, the following provisions:

- (1) The City, its officers, officials, employees, volunteers and agents shall each be named as additional insured.
- (2) Coverage may not be terminated or reduced in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, to the City.
- (3) Coverage shall be primary insurance as respects the City, its officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees or volunteers shall be in excess of Contractor's insurance.
- (4) Coverage shall apply to each insured separately against whom claim is made or suit is brought.
- (5) Coverage shall be written on an "occurrence" form as opposed to a "claims made" or "claims paid" form.

9.3 Verification. Contractor shall furnish the City with certificates of insurance on an ACORD™ Certificate of Liability Insurance form or an equivalent format attached hereto as **Exhibit D**, which certificate must be executed by a person authorized by the insurer to bind coverage on its behalf. The City reserves the right to require complete certified copies of all required insurance policies, at any time.



9.4 Subcontractors. Contractors shall include all subcontractors as additional insured under its policies or shall furnish separate certificates for each subcontractor. All coverage for subcontractors shall be subject to all of the requirements stated herein.

9.5 Deductibles and Self-Insured Retentions. Any deductibles or self-insured retentions must be disclosed by Contractor and approved in writing by the City. At the option of the City, Contractor shall either reduce or eliminate such deductibles or self-insured retentions or procure a bond guaranteeing payment for any amounts not covered by the insurance by reason of such deductibles or self-insured retentions.

9.6 Asbestos Abatement or Hazardous Materials. If asbestos abatement or hazardous materials work is performed, Contractor shall review coverage with the City's Risk Manager and provide scope and limits of coverage that are appropriate for the scope of Work and are satisfactory to the City. Contractor shall not commence any Work until its coverage has been approved by the Risk Manager.

9.7 Termination. The Contractor's failure to provide the insurance coverage required by this Section shall be deemed to constitute non-acceptance of this Contract by the Contractor and the City may then award this Contract to the next lower bidder.

## **10. PERFORMANCE AND PAYMENT BONDS**

Pursuant to RCW 39.08.010, Contractor shall post both a Performance Bond and a Payment Bond, in favor of the City, in a dollar amount satisfactory to the City; to guarantee Contractor's performance of the Work to the City's satisfaction; to insure Contractor's performance of all of the provisions of this Contract; and to guarantee Contractor's payment of all laborers, mechanics, subcontractors and material persons. The City has waived the requirements of Performance and Payment Bonds in favor of a Retainage Bond, attached to this contract as **Exhibit G**.

## **11. SAFETY**

Contractor shall take all necessary precautions for the safety of employees on the work site and shall comply with all applicable provisions of federal, state and municipal safety and health laws and codes, including without limitation, all OSHA/WISHA requirements, Safety and Health Standards for Construction Work (Chapter 296-155 WAC), General Safety and Health Standards (Chapter 296-24 WAC), and General Occupational Health Standards (Chapter 296-62 WAC). Contractor shall erect and properly maintain, at all times, all necessary guards, barricades, signals and other safeguards at all unsafe places at or near the Work for the protection of its employees and the public, safe passageways at all road crossings, crosswalks, street intersections, post danger signs warning against any known or unusual hazards and do all other things necessary to prevent accident or loss of any kind. Contractor shall protect from danger all water, sewer, gas, steam or other pipes or conduits, and all hydrants and all other property that is likely to become displaced or damaged by the execution of the Work. The Contractor shall, at its own expense, secure and maintain a safe storage place for its materials and equipment and is solely responsible for the same.

## **12. PREVAILING WAGES**

12.1 Wages of Employees. This contract is subject to the minimum wage requirements of Chapter 39.12 RCW and Chapter 49.28 RCW (as amended or supplemented). On Federal-aid projects, Federal wage laws and rules also apply. The Hourly minimum rates for wages

and fringe benefits are listed in Appendix A. When Federal wage and fringe benefit rates are listed, the rates match those identified by the U.S. Department of Labor's "Decision Number" shown in Appendix A.

The Contractor, any subcontractor, and all individuals or firms required by Chapter 39.12 RCW, Chapter 296-127 WAC, or the Federal Davis-Bacon and Related Acts (DBRA) to pay minimum prevailing wages, shall not pay any worker less than the minimum hourly wage rates and fringe benefits required by Chapter 39.12 RCW or the DBRA. Higher wages and benefits may be paid.

When the project is subject to both State and Federal hourly minimum rates for wages and fringe benefits and when the two rates differ for similar kinds of labor, the Contractor shall not pay less than the higher rate unless the State rates are specifically preempted by Federal law.

The Contractor shall ensure that any firm (Supplier, Manufacturer, or Fabricator) that falls under the provisions of Chapter 39.12 RCW because of the definition "Contractor" in Chapter 296-127-010 WAC, complies with all the requirements of Chapter 39.12 RCW.

**12.2 Exemptions to Prevailing Wage.** The prevailing wage requirements of Chapter 39.12 RCW, and as required in this Contract, do not apply to:

- (1) Sole owners and their spouses;
- (2) Any partner who owns at least 30% of a partnership;
- (3) The President, Vice President and Treasurer of a corporation if each one owns at least 30% of the corporation.

**12.3 Reporting Requirements.** On forms provided by the Industrial Statistician of State L&I, the Contractor shall submit to the Engineer the following for itself and for each firm covered under Chapter 39.12 RCW that provided work and materials of the contract:

- (1) A copy of an approved "Statement of Intent to Pay Prevailing Wages" State L&I form number F700-029-000. The City will make no payment under this contract for the work performed until this statement has been approved by State L&I and a copy of the approved form has been submitted to the City.
- (2) A copy of an approved "Affidavit of Prevailing Wages Paid," State L&I form number F700-007-000. The City will not release to the Contractor any funds retained under Chapter 60.28.011 RCW until all of the "Affidavit of Prevailing Wages Paid" forms have been approved by State L&I and a copy of all the approved forms have been submitted to the City.

The Contractor shall be responsible for requesting these forms from the State L&I and for paying any approval fees required by State L&I.

Certified payrolls are required to be submitted weekly by the Contractor to the City, for the Contractor and all subcontractors or lower tier subcontractors.

**12.4 Disputes.** In the event any dispute arises as to what are the prevailing rates of wages for work of a similar nature and such dispute cannot be resolved by the City and the Contractor, the matter shall be referred for arbitration to the Director of the Department of Labor and Industries of the State of Washington and the decision therein shall be final and conclusive and binding on all parties involved in the dispute.

### **13. FAILURE TO PAY SUBCONTRACTORS**

In addition to any other remedies provided herein, in the event the Contractor shall fail to pay any subcontractors or laborers, fail to pay for any materials, or fail to pay any insurance premiums, the City may terminate this Contract and/or the City may withhold from the money which may be due the Contractor an amount necessary for the payment of such subcontractors, laborers, materials or premiums.

### **14. OWNERSHIP OF DOCUMENTS**

All originals and copies of work product, including plans, sketches, layouts, designs, design specifications, records, files, computer disks, magnetic media, all finished or unfinished documents or material which may be produced or modified by Contractor while performing the Work shall become the property of the City and shall be delivered to the City at its request.

### **15. CONFIDENTIALITY**

Any records, reports, information, data or other documents or materials given to or prepared or assembled by the Contractor under this Contract will be kept as confidential and shall not be made available to any individual or organization by the Contractor without prior written approval of the City.

### **16. BOOKS AND RECORDS**

The Contractor agrees to maintain books, records, and documents which sufficiently and properly reflect all direct and indirect costs related to the performance of this Contract and such accounting procedures and practices as may be deemed necessary by the City to assure proper accounting of all funds paid pursuant to this Contract. These records shall be subject at all reasonable times to inspection, review or audit by the City, its authorized representative, the State Auditor, or other governmental officials authorized by law to monitor this Contract.

### **17. CLEAN UP**

At any time ordered by the City and immediately after completion of the Work, the Contractor shall, at its own expense, clean up and remove all refuse and unused materials of any kind resulting from the Work. In the event the Contractor fails to perform the necessary clean up, the City may, but in no event is it obligated to, perform the necessary clean up and the costs thereof shall be immediately paid by the Contractor to the City and/or the City may deduct its costs from any remaining payments due to the Contractor.

### **18. GENERAL PROVISIONS**

18.1 Entire Contract. The Contract Documents contain all of the agreements of the Parties with respect to any matter covered or mentioned in this Contract and no prior agreements or understandings pertaining to any such matters shall be effective for any purpose.

18.2 Modification. No provisions of this Contract, including this provision, may be amended or added to except by agreement in writing signed by the Parties or their respective successors in interest.

18.3 Full Force and Effect. Any provision of this Contract, which is declared invalid, void or illegal, shall in no way affect, impair, or invalidate any other provision hereof and such other provisions shall remain in full force and effect.

18.4 Assignment. The Contractor shall not transfer or assign, in whole or in part, any or all of its obligations and rights hereunder without the prior written consent of the City. In the event the City consents to any such assignment or transfer, such consent shall in no way release the Contractor from any of its obligations or liabilities under this Contract.

18.5 Successors in Interest. Subject to the preceding Subsection, this Contract shall be binding upon and inure to the benefit of the Parties' successors in interest, heirs and assigns.

18.6 Attorney Fees. In the event the City or the Contractor defaults on the performance of any terms in this Contract, and the Contractor or City places the enforcement of the Contract or any part thereof, or the collection of any monies due, or to become due hereunder, or recovery of possession of any belongings, in the hands of an attorney, or file suit upon the same, each Party shall pay all its own attorneys' fees, costs and expenses. The venue for any dispute related to this Contract shall be Thurston County, Washington.

18.7 No Waiver. Failure of the City to declare any breach or default immediately upon occurrence thereof, or delay in taking any action in connection with, shall not waive such breach or default. Failure of the City to declare one breach or default does not act as a waiver of the City's right to declare another breach or default.

18.8 Governing Law. This Contract shall be made in and shall be governed by and interpreted in accordance with the laws of the State of Washington.

18.9 Authority. Each individual executing this Contract on behalf of the City and Contractor represents and warrants that such individuals are duly authorized to execute and deliver this Contract on behalf of the Contractor or City.

18.10 Notices. Any notices required to be given by the City to the Contractor or by the Contractor to the City shall be delivered to the Parties at the addresses set forth below. Any notices may be delivered personally to the addressee of the notice or may be deposited in the United States mail, postage prepaid, to the address set forth herein. Any notice so posted in the United States mail shall be deemed received three (3) days after the date of mailing.

18.11 Captions. The respective captions of the Sections of this Contract are inserted for convenience of reference only and shall not be deemed to modify or otherwise affect in any respect any of the provisions of this Contract.

18.12 Performance. Time is of the essence of this Contract and each and all of its provisions in which performance is a factor. Adherence to completion dates is essential to the Contractor's performance of this Contract.

18.13 Conflicting Provisions. In the event of a conflict between the terms and provisions of any of the Contract Documents, the City Administrator or his or her designee shall issue an interpretation of the controlling document, which interpretation shall be final and binding.

IN WITNESS WHEREOF, the parties have caused this contract to be executed the day and year first hereinabove written.

**CITY OF TUMWATER**  
555 Israel Road SW  
Tumwater, WA 98501-6515

\_\_\_\_\_  
Debbie Sullivan, Mayor

Attest:

\_\_\_\_\_  
Melody Valiant, City Clerk

Approved as to Form:

\_\_\_\_\_  
Karen Kirkpatrick, City Attorney

**CONTRACTOR**  
CONSTRUCT, Inc.  
855 Trospen Rd. SW #108-345  
Tumwater, WA 98512  
(360) 236-8200  
Tax ID# 91-1401610

By: \_\_\_\_\_  
Type/Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_

STATE OF WASHINGTON            )  
  ) ss  
COUNTY OF \_\_\_\_\_)

On this day personally appeared before me \_\_\_\_\_, to me known to be the \_\_\_\_\_ of \_\_\_\_\_ that executed the foregoing instrument, and acknowledged the said instrument to be the free and voluntary act and deed of said corporation, for the uses and purposes therein mentioned, and on oath stated that he/she was authorized to execute said instrument and that the seal affixed, if any, is the corporate seal of said corporation.

GIVEN my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

\_\_\_\_\_

\_\_\_\_\_  
Type/Print Name  
Notary Public in and for the State of Washington  
My commission expires: \_\_\_\_\_.

## SMALL PUBLIC WORKS CONTRACT

### CROSBY HOUSE FOUNDATION REPAIRS

#### Scope of Work

Re-framing of the floor support system with new, properly sized, and supported 6x8 carrying beams, 4x6 support posts, and 20"x20" concrete pier pads. The existing building will be temporarily shored up, existing deficient framing beams and posts removed, and a new framing system installed as per engineering. The existing split log support at the center line of the original home appears to be original. While that carrying beam is heavily pest damaged, it is of historical value and should remain in place along with the existing floor joists, but not relied on to provide any structural support to the building. Existing pest-damaged floor joists are to have new joists sistered onto them. The original joists would all remain in place, even if pest-damaged as the overlying subfloor and wood floors of the main structure are fastened to them and it is doubtful they could be removed without damage to the subfloor. Many of the existing floor joists, even where not insect damaged are crushing due to overloading. They should be sistered on a "squash block" of an equivalent 2x joist sized approx. 2' long and fastened to the existing joist, to increase the bearing area and prevent further crushing of the joist at the bearing points of the carrying beams. Supply a rough floor plan showing joists, beams, support posts, and pad foundations for reference. Clear out the crawl space of any deleterious framing material, previous construction debris, abandoned ductwork, etc. After the framing repairs, flooring insulation and a new vapor barrier are to be installed. Some re-grading and excavation will be required below the building to provide adequate access height, to ensure there is necessary clearance below the new support beams to access the various portions of the building in the future.

#### The Work

- Before construction begins, at the pre-con meeting discussions will include:
  - Vegetation removal, access point enlargements, street access, days and times of work, and most importantly Safety.
- All work on this historically registered Home will be at or better than construction and trade norms while being respectful of its historic properties.
- Provide engineering and secure all required permits.
- Clean out the crawl space and remove existing deficient support beams, posts, foundations, etc. Including temporary shoring of the existing structure for framing repairs required. Taking time to install temporary support prior, to avoid any movement or shifting of joists.
- Excavation and Installation of new 20" isolated foundations throughout the crawl space to support the new framing system. These will be set on a gravel medium and at a depth that the code requires.
- Repair the bathroom sub-floor supports and sub-floor, as with plumbing serving the room. Install new toilet\* and wash basin\*. The city will provide bathroom fixtures, finish flooring, and paint for the contractor to install/apply. \*
- Repair the existing floor framing system where damage has occurred, and install new framing support beams, support posts, and connections to new isolated

foundations. As per engineered plans. This includes modifications to foundation access points as needed for moving material into and out of the crawl space. Any permanent changes to the openings to the crawl space will be approved by the Facilities Manager including new access doors/panels.

- Clean out the entire crawl space when construction is complete then, insulate and install a new vapor barrier throughout the crawl space.
- Site to be kept in an organized and clean way. Daily cleaning and organizing occur at the end of each workday.
- Any need for security or hazard identification on site is the contractors' responsibility.
- Spoils to be covered to prevent contamination of surroundings as per Surface water mandates.
- Supply Facilities Manager with pictures of work progress throughout the life of this project.

## Exhibit B

### CONTRACT CHANGE ORDER AGREEMENT



DATE:	CHANGE ORDER NO:
PROJECT:	
PROJECT #:	ORIGINAL CONTRACT AMOUNT:
CONTRACTOR:	
	UNDER PAY ESTIMATE NO:

This change order agreement shall be full compensation for implementing the proposed change in the Work, including any adjustment in the Contract Sum or Contract Time, and including compensation for all delays in connection with such change in the Work and for any expense or inconvenience, disruption of schedule, or loss of efficiency or productivity occasioned by the change in the Work.

ITEM	DESCRIPTION	Unit	Unit Price	Quantity	Increase	Decrease
SUB TOTAL					\$ -	\$ -
NET INCREASE/DECREASE					\$ -	
PREVIOUS CHANGE ORDER TOTALS						
TOTAL CHANGE ORDERS						\$ -
TOTAL NET					\$ -	
TOTAL CHANGE ORDER % OF ORIGINAL CONTRACT						

#### SUMMARY OF PROPOSED CHANGE:

Following describes the proposed change in the Work:

A.

B. The amount of working/calendar days that will be added to the total authorized contract days as a result of this \_\_\_\_\_

#### **APPROVED BY:**

CONTRACTOR: \_\_\_\_\_ DATE: \_\_\_\_\_

PW DIRECTOR \_\_\_\_\_ DATE: \_\_\_\_\_



**Exhibit C**

**NOTICE TO LABOR UNIONS OR OTHER EMPLOYMENT ORGANIZATIONS OF  
NONDISCRIMINATION IN EMPLOYMENT**

TO: ALL EMPLOYEES

AND TO: CONSTRUCT, Inc.

(Name of Union or Organization)

The undersigned currently holds contract(s) with City of Tumwater  
involving funds or credit of the City of Tumwater, Washington, or (a) subcontract(s) with a  
prime contractor holding such contract(s).

You are advised that, under the provisions of the above contract(s) or subcontract(s) and in  
accordance with Section 202 of Executive Order 11246 dated September 24, 1965, the  
undersigned is obliged not to discriminate against any employee or applicant of  
employment because of race, religion, creed, color, national origin, sex, marital status,  
disability, sexual orientation, age or other basis prohibited by state or federal law. This  
obligation not to discriminate in employment includes, but is not limited to, the following:

EMPLOYMENT, UPGRADING, TRANSFER OR DEMOTION

RECRUITMENT AND ADVERTISING

RATES OF PAY OR OTHER FORMS OF COMPENSATION

SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR  
TERMINATION

This notice is furnished to you pursuant to the provisions of the above contract(s) or  
subcontractor(s) and Executive Order 11246.

Copies of this Notice will be posted by the undersigned in conspicuous places available to  
employees or applicants for employment.

Complaints may be submitted to the Design and Construction Manager,  
City of Tumwater, 555 Israel Road SW, Tumwater, WA 98501

  
Signed

Andrew Christensen

Type/Print Name

CONSTRUCT, Inc.

(Contractor or Subcontractor)

4/23/24

Date

**ACORD**<sup>TM</sup>**CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY)

4/24/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> <b>USI Insurance Services NW</b> <b>601 Union Street, Suite 1000</b> <b>Seattle, WA 98101</b> <b>425 822-1368</b>	<b>CONTACT NAME:</b> Lisa Gardiner <b>PHONE (A/C, No, Ext):</b> 206-304-6312 <b>FAX (A/C, No):</b> 610-362-8530 <b>E-MAIL ADDRESS:</b> lisa.gardiner@usi.com																					
<b>INSURED</b> <b>Construct Inc.</b> <b>855 Trosper Rd SW #108-345</b> <b>Tumwater, WA 98512</b>	<table border="1"> <tr> <th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr> <tr> <td colspan="2">INSURER A : Alaska National Insurance Company</td><td>38733</td></tr> <tr> <td colspan="2">INSURER B :</td><td></td></tr> <tr> <td colspan="2">INSURER C :</td><td></td></tr> <tr> <td colspan="2">INSURER D :</td><td></td></tr> <tr> <td colspan="2">INSURER E :</td><td></td></tr> <tr> <td colspan="2">INSURER F :</td><td></td></tr> </table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A : Alaska National Insurance Company		38733	INSURER B :			INSURER C :			INSURER D :			INSURER E :			INSURER F :		
INSURER(S) AFFORDING COVERAGE		NAIC #																				
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INSURER B :																						
INSURER C :																						
INSURER D :																						
INSURER E :																						
INSURER F :																						

**COVERAGES****CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.


INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> PD Ded:5,000 per CI <input checked="" type="checkbox"/> OCP GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	X	24BLS31577	02/23/2024	02/23/2025	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$500,000 MED EXP (Any one person) \$15,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	X	X	24BAS31577	02/23/2024	02/23/2025	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$10000			24BLU31577	02/23/2024	02/23/2025	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> Y <input type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	24BLS31577 WA STOP GAP	02/23/2024	02/23/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
A	Rented/ Leased EQ			24BIA31577	02/23/2024	02/23/2025	\$250,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**RE: Crosby House Foundation Stabilization**

The General Liability policy includes an automatic Additional Insured endorsement that provides Additional Insured status to City of Tumwater only when there is a written contract that requires such status, and only with regard to work performed by or on behalf of the named insured.  
(See Attached Descriptions)

**CERTIFICATE HOLDER****CANCELLATION**

<b>City of Tumwater</b> <b>555 Israel Road SW</b> <b>Tumwater, WA 98501</b>	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 
---	---

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## DESCRIPTIONS (Continued from Page 1)

The General Liability policy contains a special endorsement with Primary wording, when required by written contract.

**Exhibit E**

CITY OF TUMWATER

NOTICE OF COMPLETION OF PUBLIC WORKS CONTRACT

Contractor: Construction Inc.

Project: Crosby House Foundation Repair

The City of Tumwater has determined that the Crosby House Foundation Repair Project has been Physically Completed per Section 1-08.5 of the Standard Specifications as of \_\_\_\_\_, 20\_\_\_\_, for all work that the contract requires.

This date shall constitute physical completion of the contract but shall not imply the City's acceptance of the work or contract.

Sincerely, Stan Osborn

Tumwater Parks & Facilities Manager

**Exhibit F**

**CITY OF TUMWATER**

**CONTRACTOR'S DECLARATION OF OPTION FOR MANAGEMENT  
OF STATUTORY RETAINED PERCENTAGE**

**(Choose ONLY One)**

The owner shall withhold the retained percentage for this contract from time-to-time as such retained percentage accrues and in accordance with RCW's 39.08.010(3) and 60.28.011, 021, and 051.

I hereby elect to have the retained percentage for this contract held in a fund by the City until thirty (30) days following final acceptance of the work in accordance with RCW 39.08.010(3). (No interest will be earned on the retained percentage amount under this election).

Contractor	By
------------	----

Type/Print Name	Date
-----------------	------

➤   ➤   ➤   ➤   ➤   ➤   **OR**   ➤   ➤   ➤   ➤   ➤   ➤  
          ➤

I hereby elect to have the owner deposit the retained percentage for this contract, from time-to-time, as such retained percentage accrues and in accordance with RCW 60.28.011, 021, and 051.

I hereby designate \_\_\_\_\_ as the depository for said funds, which shall be deposited in an interest earning account subject to joint control by owner and the contractor. All interest earned on said deposits shall belong to the contractor. If contractor fails to designate the depository, then the owner designates \_\_\_\_\_, which is the owner's depository under contract between said bank and the City of Tumwater.

I hereby further agree to be fully responsible for payment of all costs or fees incurred as a result of establishing said depository account and depositing the retained percentage as authorized by statute. The owner shall not be liable in any way for any costs or fees in connection therewith.

Contractor	By
------------	----

Type/Print Name	Date
-----------------	------

➤ ➤ ➤ ➤ ➤ ➤ OR ➤ ➤ ➤ ➤ ➤ ➤

Complete, with appropriate signatures, the following ***Exhibit G RETAINAGE BOND TO CITY OF TUMWATER***, if choosing to bond for retainage.

**CERTIFICATION FOR RELEASE OF CONTRACT RETAINAGE**

Project Title:

I hereby certify that all work required by the above cited contract was completed on \_\_\_\_\_ and final acceptance by the City was granted on \_\_\_\_\_.

I also certify that no liens have been received within 60 days from the above date from any person, persons, mechanics, subcontractors or materialmen who has performed any work or provided any material of subject contract.

\_\_\_\_\_  
Contract Manager

\_\_\_\_\_  
Type/Print Name

\_\_\_\_\_  
Department Director

\_\_\_\_\_  
Type/Print Name

*Also, please find attached certifications by the applicable state agencies of the receipt of: 1) Washington State Business Taxes (Washington State Dept. of Revenue); 2) Industrial Insurance Premiums (State Dept. of Labor & Industries); and 3) Employment Security, Unemployment Insurance Premiums (State of Washington Employment Security Dept.)*

## Exhibit G

### **RETAINAGE IN LIEU OF BOND TO CITY OF TUMWATER**

KNOW ALL PERSONS BY THESE PRESENTS that we, the undersigned, \_\_\_\_\_, as Contracting Corporation under the laws of the State of Washington, ("Contractor"), and the City of Tumwater ("City") agree that in lieu of a Bond with the City the Contractor shall act as Surety and provide retainage of 10% of the total contract cost

A. This obligation is entered into in pursuant to the statutes of the State of Washington and the ordinances, regulations, standards and policies of the City, as now existing or hereafter amended or adopted; and

B. Pursuant to proper authorization, the Mayor is authorized to enter into a certain contract with the Contractor, providing for the \_\_\_\_\_ project, which contract is incorporated herein by this reference ("Contract"), and

On Public Works contracts of one hundred fifty thousand dollars or less, at the option of the contractor or the general contractor/construction manager as defined in RCW [39.10.210](#), the City may, in lieu of the bond, retain 10% (ten percent) of the contract amount for a period of thirty days after date of final acceptance, or until receipt of all necessary releases from the department of revenue, the employment security department, and the department of labor and industries and settlement of any liens filed under chapter [60.28](#) RCW, whichever is later. The recovery of unpaid wages and benefits must be the first priority for any actions filed against retainage held by a state agency or authorized local government.

, This sum to be retained by the City as a trust fund for the protection and payment of any person or persons, mechanic, subcontractor or materialmen who shall perform any labor upon such contract or the doing of such work, and all persons who shall supply such person or persons or subcontractors with provisions and supplies for the carrying on of such work, and the State with the respect to taxes imposed pursuant to Title 82 RCW which may be due from said Contractor. Every person performing labor or furnishing supplies towards completion of said improvement or work shall have a lien on said monies so reserved, provided that such notice of the lien of such claimant shall be given in the manner and within the time provided in RCW 39.08.030 as now existing and in accordance with any amendments that may hereafter be provided thereto; and

E. The Contractor has accepted, or is about to accept, the Contract, and undertake to perform the work therein provided for in the manner and within the time set forth, for the amount of 10% of the total project cost; and

F. The City is prepared to release any required retainage money previously paid by the Contractor prior to acceptance and successful operation and fulfillment of all other terms of said contract upon being indemnified by these presents,

NOW, THEREFORE, if the Contractor shall perform all the provisions of the Contract in the manner and within the time period prescribed by the City, or within such extensions of time as may be granted under the Contract, and shall pay all laborers, mechanics, subcontractors and material men or women, and all persons who shall supply the

Contractor or subcontractors with provisions and supplies for the carrying on of said work, and if the Contractor shall pay to the State all taxes imposed pursuant to Title 82 RCW which may be due from such Contractor as a result of this contract then and in the event this obligation shall be void; but otherwise it shall be and remain in full force and effect.

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this retainage, and it does hereby waive notice of any change, extension of time, alterations or additions to the terms of the Contract or to the Work.

The Surety hereby agrees that modifications and changes may be made in the terms and provisions of the Contract without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Contractor shall automatically increase the obligation of the Surety on this Retainage in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this retainage without consent of the Surety.

Within forty-five (45) days of receiving notice that the Contractor has defaulted on all or part of the terms of the Contract, the Surety shall make written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the City, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this retainage, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the retainage shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the retainage amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to this retainage in lieu of bond with respect to the City's declaration of default by the Contractor, the Parties agree to participate in at least four hours of mediation in accordance with the mediation procedures of Washington Arbitration and Mediation Services - Tacoma ("WAMS"). The Parties shall proportionately share in the cost of the mediation. The mediation shall be administered by the Tacoma WAMS office, 3600 Port of Tacoma Road, Suite 304, Tacoma, WA 98424, [www.usamwa.com](http://www.usamwa.com). The Surety shall not interplead prior to completion of the mediation.

The parties have executed this instrument under their separate seals this \_\_\_\_ day of \_\_\_\_\_, 2019, the name and corporate seal of each corporate party hereto affixed,



and these presents duly signed by its undersigned representatives pursuant to authority of its governing body.

CORPORATE SEAL OF CONTRACTOR: [CONTRACTOR]

By: \_\_\_\_\_

\_\_\_\_\_  
Type/Print Name

Title: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

CORPORATE SEAL OF SURETY: [SURETY]

By: \_\_\_\_\_

Attorney-in-Fact  
(Attach Power of Attorney)

\_\_\_\_\_  
Type/Print Name

Title: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### CERTIFICATES AS TO CORPORATE SEAL

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Contractor in the within bond; that \_\_\_\_\_, who signed the said bond on behalf of the Contractor, was \_\_\_\_\_ of said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

\_\_\_\_\_  
Secretary or Assistant Secretary

\_\_\_\_\_  
Type/Print Name

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Surety in the within bond; that \_\_\_\_\_, who signed the said bond on behalf of the Surety, was \_\_\_\_\_ of the said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

---

Secretary or Assistant Secretary

---

Type/Print Name

APPROVED AS TO FORM:

---

Karen Kirkpatrick, City Attorney

## **Exhibit H**

### **SMALL PUBLIC WORKS CONTRACT**

#### **CROSBY HOUSE FOUNDATION REPAIRS**

##### **Scope of Work**

Re-framing of the floor support system with new, properly sized, and supported 6x8 carrying beams, 4x6 support posts, and 20"x20" concrete pier pads. The existing building will be temporarily shored up, existing deficient framing beams and posts removed, and a new framing system installed as per engineering. The existing split log support at the center line of the original home appears to be original. While that carrying beam is heavily pest damaged, it is of historical value and should remain in place along with the existing floor joists, but not relied on to provide any structural support to the building. Existing pest-damaged floor joists are to have new joists sistered onto them. The original joists would all remain in place, even if pest-damaged as the overlying subfloor and wood floors of the main structure are fastened to them and it is doubtful they could be removed without damage to the subfloor. Many of the existing floor joists, even where not insect damaged are crushing due to overloading. They should be sistered on a "squash block" of an equivalent 2x joist sized approx. 2' long and fastened to the existing joist, to increase the bearing area and prevent further crushing of the joist at the bearing points of the carrying beams. Supply a rough floor plan showing joists, beams, support posts, and pad foundations for reference. Clear out the crawl space of any deleterious framing material, previous construction debris, abandoned ductwork, etc. After the framing repairs, flooring insulation and a new vapor barrier are to be installed. Some re-grading and excavation will be required below the building to provide adequate access height, to ensure there is necessary clearance below the new support beams to access the various portions of the building in the future.

##### **The Work**

- Before construction begins, at the pre-con meeting discussions will include:
  - Vegetation removal, access point enlargements, street access, days and times of work, and most importantly Safety.
- All work on this historically registered Home will be at or better than construction and trade norms while being respectful of its historic properties.
- Provide engineering and secure all required permits.
- Clean out the crawl space and remove existing deficient support beams, posts, foundations, etc. Including temporary shoring of the existing structure for framing repairs required. Taking time to install temporary support prior, to avoid any movement or shifting of joists.
- Excavation and Installation of new 20" isolated foundations throughout the crawl space to support the new framing system. These will be set on a gravel medium and at a depth that the code requires.
- Repair the bathroom sub-floor supports and sub-floor, as with plumbing serving the room. Install new toilet\* and wash basin\*. The city will provide bathroom fixtures, finish flooring, and paint for the contractor to install/apply. \*
- Repair the existing floor framing system where damage has occurred, and install new framing support beams, support posts, and connections to new isolated

foundations. As per engineered plans. This includes modifications to foundation access points as needed for moving material into and out of the crawl space. Any permanent changes to the openings to the crawl space will be approved by the Facilities Manager including new access doors/panels.

- Clean out the entire crawl space when construction is complete then, insulate and install a new vapor barrier throughout the crawl space.
- Site to be kept in an organized and clean way. Daily cleaning and organizing occur at the end of each workday.
- Any need for security or hazard identification on site is the contractors' responsibility.
- Spoils to be covered to prevent contamination of surroundings as per Surface water mandates.
- Supply Facilities Manager with pictures of work progress throughout the life of this project.

## SCHEDULE OF PRICES

Item		Quantity	Unit	Unit Price	Total
	Subtotal			XXXXXXX	
	Sales Tax	9.3	%	XXXXXXX	
	<b>Total</b>			XXXXXXX	

The City of Tumwater reserves the right to reject any and all bids, waive any informalities or minor irregularities in the bidding, and determine which bid or bidder meets the criteria set forth in the bid documents.

Receipt of the following Addendums is hereby acknowledged:

Corporation / Partnership / Individual	Addendum No. ____ Date Issued: ____
<i>(Delete Two)</i>	Addendum No. ____ Date Issued: ____

\_\_\_\_\_  
Firm Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Bidder's State License No.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Bidder's State Tax No.

\_\_\_\_\_  
Type/Print Name



**CONSTRUCT, Inc.**  
**GENERAL CONTRACTORS**

---

March 26<sup>th</sup>, 2024

City of Tumwater  
Department of Parks & Facilities  
555 Israel Rd. SW  
Tumwater, WA 98501

Attention: Stan Osborn, Parks & Facilities Manager

Re: Crosby House Foundation Stabilization (Historical Home)

Mr. Osborn,

CONSTRUCT, Inc. is pleased to submit the following proposal for the referenced project to provide foundation stabilization and repair services for the Historical Crosby House building owned by City of Tumwater. We pride ourselves on providing top level customer service, and work to complete all our projects in a manner that is successful for all parties involved, not just the contractor. We are pleased to have performed beyond expectations for numerous clients in the past and will bring that same diligence and knowledge to this project if awarded this contract.

**Team Members & Specific Experience:**

We have put together an exceptionally qualified, skilled, and experienced team, all of whom have spent their entire careers involved in the construction industry and all of whom have experience working small scope remodel projects equivalent to this project. We are dedicated to gaining a complete understanding of this project's unique goals by listening to the owner's representatives and stakeholders early on, and then meeting those goals during the execution of the work.

I will be your primary point of contact for CONSTRUCT, Inc. throughout the selection process and the subsequent planning and construction phases acting as Project Manager. As project manager I would be responsible for overall coordination of the work, attending project meetings and processing material submittals and contract paperwork. I would also develop the overall project schedule which would include the pre-construction activities and material procurement

as well as the construction schedule, which would detail out the project specific work plan. I have 22 years experience working locally on public and private commercial projects and all that experience has been with CONSTRUCT, Inc.

We have performed foundation stabilization of two other very similar buildings of an equivalent size. These projects include shoring up and installing a new foundation under a Historic Officer's Quarters building in North Fort Lewis which is one of the 4 remaining structures from the original fort. This project was at the Western State Hospital Grounds and was performed for DSHS and the architect team was Swalling Walk architects who would be an excellent reference for our performance on this type of project. Craig Swalling can be reached at (360) 539-5175. The second example of a similar project we have done is performing foundation and framing repairs to my personal residence. This included all new support framing members and support beams to raise the structure 14" and to correct and repair existing pest damage, as well as shoring and support to correct previous settlement issues. That house is a historic farmhouse built in 1918 and that project was completed in 2023 in the north Olympia area.

Depending on timing of the construction phase, we expect Kasdin Durrough to be our field superintendent and on-site contact for this project. He would be the day to day on-site contact for City of Tumwater and would be responsible for implementing the work as scheduled. He would schedule any material deliveries, and keep the owner staff informed of progress. He would schedule and coordinate all building department inspections. Kasdin has worked for CONSTRUCT, Inc. for the past 3 years and his specific area of expertise is small scale renovations projects with a specific affinity for old historic buildings and challenging repair projects similar to the Crosby House. He has an excellent understanding of framing details and best practices and will be a good fit for making the required repairs to the pest damaged Crosby House and previous framed members that are not of a condition to adequately support the structure

### **Outline of Tasks, Products, and Project Schedule**

CONSTRUCT, Inc. has reviewed the Structural Observation Assessment prepared by Sargent Engineers, Inc. which was included in the RFP. We have also performed a thorough inspection of the building including the entire crawl space area to confirm deficiencies in the framing and foundations/structural systems. Based on what we observed in our survey as well as what is noted in the Sargent Engineers report, we believe it is in the best interest of the City of Tumwater to proceed with the following scope of work:

While the building has clearly sustained significant differential settlement over its life, there are no visible cracks or differential settlement in the CMU block foundation that was installed in 2007, 17 years ago. While some residual settlement may continue, we believe the highest priority for repairs is to correct the previous framing work supporting the building, and mitigate and repair the effects of the substantial pest damage to the existing framing supports.

It is clear that numerous attempts at framing repairs have been made in the past over the life of the building and the vast majority are not properly installed, and are outright failing or contributing to the structural issues the building is experiencing. We propose re-framing the floor support system with new, properly sized and supported 6x8 carrying beams, 4x6 support posts, and 20"x20" concrete pier pads. The existing building would be temporarily shored, existing deficient framing beams and posts removed, and new framing system installed. The

existing split log support at the center line of the original home appears to be original. While that carrying beam is heavily pest damaged, we believe it is of historical value and should remain in place along with the existing floor joists, but not relied on to provide any structural support to the building. Existing pest damaged floor joists would have new joists sistered on to them. The original joists would all remain in place, even if pest damaged as the overlying subfloor and wood floors of the main structure are fastened to them and it is doubtful they could be removed without damage to the subfloor.

Many of the existing floor joists even where not insect damaged are crushing due to overloading. We would sister on a "squash block" of an equivalent 2x joist sized approx. 2' long and fastened to the existing joist, to increase the bearing area and prevent further crushing of the joist at the bearing points of the carrying beams. A rough floor plan showing joists, beams, support posts, and pad foundations is attached for reference.

We would also clear out the crawl space of any deleterious framing material, previous construction debris, abandoned ductwork, etc. At completion of the framing repairs, a new vapor barrier would be installed. Some re-grading and excavation will be required below the building to provide adequate access height, as well as ensuring there is necessary clearance below the new support beams to access the various portions of the building in the future.

We have included a voluntary alternate to provide pile supported underpinning of the existing perimeter foundation. However, we believe that this option would create a potential for some new issues in the future. It is not feasible cost wise to underpin the extent of the interior framing support members for the building. If the interior floor supports cannot be supported by piling, we believe it would create a new issue of the perimeter foundation being supported differently than the interior floor supports. Those portions of the building supported by piling would likely behave differently than the portions of the building supported at grade with spread footings. If the building perimeter is stabilized with a deep foundation, but the general ground continues to experience minor settlement, then the interior supports would settle while the perimeter foundation would not. This would create the potential for differential settlement over the next 10-15 years at the interior floor supports, but not at the foundation perimeter.

We believe the floor framing deficiencies and pest damage are resulting in the majority of the recent settlement and that those repairs should be made at this time. The building could be monitored over the next 5-10 years for any further settlement but we believe the settlement would be minor in nature and would be fairly uniform across the extent of the building footprint. This is because the building would all be supported similarly at grade with shallow traditional foundations uniformly.

Because there has not been any cracking or observable differential settlement over the past 17 years since the concrete block foundation was installed, the substantial differential settlement that exists is most likely from much earlier in the life of the building. We believe this course of action would best address the previous settlement issues and cause any future changes due to shrinking or expanding of subsurface soils to act on the building as whole rather than only a portion of it.

With an anticipated contract execution of early April, we anticipate a 3-week lead time for the engineering and permitting, and an overall project duration of 10-12 weeks total. Based on that, we would propose starting the work in late April, and we would expect completion by late July. We would plan to work a normal 7:00am -3:30pm shift M-F.



### **Proposed Budget:**

With our background in public works contracting, we have approached the budget for this project as a fixed contract and are not intending to work on a Time and Materials Cost/Plus arrangement. We believe this provides us the best opportunity to be competitive and accurate with our pricing up front, and minimizes the recordkeeping and administration effort on tracking costs as the project progresses. This also protects the owner with a fixed price contract and mitigates the impacts from a budgetary projection that may be overly aggressive on the low end to maintain an appearance of competitiveness, but also protects against an overly conservative budget that may have an appearance of being too high.

The Schedule of Values for the proposed scope of work is as follows:

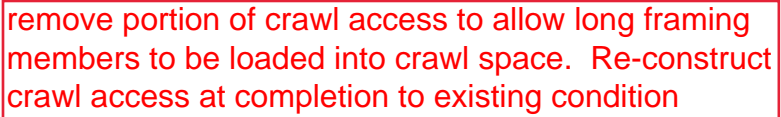
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|---|-------------------------|
| • Cleanout of crawl space and removal of existing deficient support beams, posts, foundations, etc. Including temporary shoring of existing structure for framing repairs required:   | \$17,000                |
| • Excavation and Installation of new 20" isolated foundations throughout crawl space to support new framing system:   | \$14,000                |
| • Repairs to existing floor framing system, installation of new framing support beams, support posts, and connections to new isolated foundations. Also includes modifications of foundation access points as needed for moving material into and out of the crawl space. | \$59,000                |
| • Engineering, Permitting, General Overhead & Supervision Costs:  | \$13,500                |
| • New vapor barrier and final cleanout of crawl space upon completion:  | \$3,000                 |
| • Total Base Bid:   | <hr/> \$106,000 TOTAL   |
| • Optional Alternate to add helical and concentric Pile Foundation Support of Perimeter foundation:   | \$60,000 Add for Piling |

We appreciate this opportunity to provide a proposal for this work and look forward to a successful project for all. If you have any questions or concerns about this proposal please don't hesitate to contact me. Feel free to call me on my cell at (360) 480-5187.

Respectfully,



Andrew Christensen  
President  
CONSTRUCT, Inc.



*All measurements are in inches and represent the difference between the measurements taken on the initial visit and those on the follow-up visit. Negative values indicate a drop in elevation.*

Proposed 20" x 20" foundation support  
of new 4x6 support post for new beam  
above

- Base Point

THURSTON COUNTY, WA

SHEET
S1.4
OF
S1.5
SHEETS
SEI REF NO.
A19101.03

remove portion of crawl access to allow long framing members to be loaded into crawl space. Re-construct crawl access at completion to existing condition

PLAN	CHECK	DATE						FEDERAL AID PROJECT NO.
Remove portion of crawl access to allow long framing members to be loaded into crawl space. Re-construct crawl access at completion to existing condition								.
								C.R.P. NO.
ISSUED:	7/30/2021	DATE	NO.	REVISION				BY

FEDERAL AID  
PROJECT NO.

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C.R.P. NO.

**Sargent Engineers, Inc.**  
320 Ronlee Lane NW • Olympia, WA 98502  
Tel. 360 867-9284 • Fax 360 867-9318

### FIRST FLOOR COMPARISON

County	Trade	Job Classification	Wage	Holiday	Overtime	Notes
Thurston	Asbestos Abatement Workers	Journey Level	\$59.07	5D	1H	
Thurston	Boilermakers	Journey Level	\$74.29	5N	1C	
Thurston	Brick Mason	Journey Level	\$69.07	7E	1N	
Thurston	Brick Mason	Pointer-Caulker-Cleaner	\$69.07	7E	1N	
Thurston	Building Service Employees	Janitor	\$16.28		1	
Thurston	Building Service Employees	Shampooer	\$16.28		1	
Thurston	Building Service Employees	Waxer	\$16.28		1	
Thurston	Building Service Employees	Window Cleaner	\$16.28		1	
Thurston	Cabinet Makers (In Shop)	Journey Level	\$16.28		1	
Thurston	Carpenters	Acoustical Worker	\$74.96	15J	4C	
Thurston	Carpenters	Bridge, Dock And Wharf Carpenters	\$74.96	15J	4C	
Thurston	Carpenters	Floor Layer & Floor	\$74.96	15J	4C	
Thurston	Carpenters	Journey Level	\$74.96	15J	4C	
Thurston	Carpenters	Scaffold Erector	\$74.96	15J	4C	
Thurston	Cement Masons	Application of all Composition Mastic	\$72.87	15J	4U	
Thurston	Cement Masons	Application of all Epoxy Material	\$72.37	15J	4U	
Thurston	Cement Masons	Application of all Plastic Material	\$72.87	15J	4U	
Thurston	Cement Masons	Application of Sealing Compound	\$72.37	15J	4U	
Thurston	Cement Masons	Application of	\$72.87	15J	4U	
Thurston	Cement Masons	Building General	\$72.37	15J	4U	
Thurston	Cement Masons	Composition or Kalman	\$72.87	15J	4U	
Thurston	Cement Masons	Concrete Paving	\$72.37	15J	4U	
Thurston	Cement Masons	Curb & Gutter Machine	\$72.87	15J	4U	
Thurston	Cement Masons	Curb & Gutter, Sidewalks	\$72.37	15J	4U	
Thurston	Cement Masons	Curing Concrete	\$72.37	15J	4U	
Thurston	Cement Masons	Finish Colored Concrete	\$72.87	15J	4U	
Thurston	Cement Masons	Floor Grinding	\$72.87	15J	4U	
Thurston	Cement Masons	Floor Grinding/Polisher	\$72.37	15J	4U	
Thurston	Cement Masons	Green Concrete Saw, self-powered	\$72.87	15J	4U	
Thurston	Cement Masons	Grouting of all Plates	\$72.37	15J	4U	
Thurston	Cement Masons	Grouting of all Tilt-up	\$72.37	15J	4U	
Thurston	Cement Masons	Guniting Nozzleman	\$72.87	15J	4U	
Thurston	Cement Masons	Hand Powered Grinder	\$72.87	15J	4U	
Thurston	Cement Masons	Journey Level	\$72.37	15J	4U	
Thurston	Cement Masons	Patching Concrete	\$72.37	15J	4U	
Thurston	Cement Masons	Pneumatic Power Tools	\$72.87	15J	4U	

Thurston	Cement Masons	Power Chipping &	\$72.87	15J	4U	
Thurston	Cement Masons	Sand Blasting Architectural Finish	\$72.87	15J	4U	
Thurston	Cement Masons	Screed & Rodding	\$72.87	15J	4U	
Thurston	Cement Masons	Spackling or Skim Coat Concrete	\$72.37	15J	4U	
Thurston	Cement Masons	Troweling Machine	\$72.87	15J	4U	
Thurston	Cement Masons	Troweling Machine Operator on Colored	\$72.87	15J	4U	
Thurston	Cement Masons	Tunnel Workers	\$72.87	15J	4U	
Thurston	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$129.71	15J	4C	
Thurston	Divers & Tenders	Dive Supervisor/Master	\$93.94	15J	4C	
Thurston	Divers & Tenders	Diver	\$129.71	15J	4C	8V
Thurston	Divers & Tenders	Diver On Standby	\$88.94	15J	4C	
Thurston	Divers & Tenders	Diver Tender	\$80.82	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 0- 30.00 PSI	\$93.26	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$98.26	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$102.26	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$107.26	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$109.76	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$114.76	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$116.76	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$118.76	15J	4C	
Thurston	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$120.76	15J	4C	

Thurston	Divers & Tenders	Manifold Operator	\$80.82	15J	4C	
Thurston	Divers & Tenders	Manifold Operator Mixed	\$85.82	15J	4C	
Thurston	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$80.82	15J	4C	
Thurston	Divers & Tenders	Remote Operated Vehicle Tender	\$75.41	15J	4C	
Thurston	Dredge Workers	Assistant Engineer	\$79.62	5D	3F	
Thurston	Dredge Workers	Assistant Mate	\$79.01	5D	3F	
Thurston	Dredge Workers	Boatmen	\$79.62	5D	3F	
Thurston	Dredge Workers	Engineer Welder	\$81.15	5D	3F	
Thurston	Dredge Workers	Leverman, Hydraulic	\$82.77	5D	3F	
Thurston	Dredge Workers	Mates	\$79.62	5D	3F	
Thurston	Dredge Workers	Oiler	\$79.01	5D	3F	
Thurston	Drywall Applicator	Journey Level	\$75.73	15O	11S	
Thurston	Drywall Tapers	Journey Level	\$75.73	15O	11S	
Thurston	Electrical Fixture Maintenance Workers	Journey Level	\$29.54			1
Thurston	Electricians - Inside	Cable Splicer	\$90.59	5C	1G	
Thurston	Electricians - Inside	Journey Level	\$84.57	5C	1G	
Thurston	Electricians - Inside	Lead Covered Cable	\$96.63	5C	1G	
Thurston	Electricians - Inside	Welder	\$90.59	5C	1G	
Thurston	Electricians - Motor Shop	Craftsman	\$16.28			1
Thurston	Electricians - Motor Shop	Journey Level	\$16.28			1
Thurston	Electricians - Powerline Construction	Cable Splicer	\$93.00	5A	4D	
Thurston	Electricians - Powerline Construction	Certified Line Welder	\$85.42	5A	4D	
Thurston	Electricians - Powerline Construction	Groundperson	\$55.27	5A	4D	
Thurston	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$85.42	5A	4D	
Thurston	Electricians - Powerline Construction	Journey Level Lineperson	\$85.42	5A	4D	
Thurston	Electricians - Powerline Construction	Line Equipment Operator	\$73.35	5A	4D	
Thurston	Electricians - Powerline Construction	Meter Installer	\$55.27	5A	4D	8W
Thurston	Electricians - Powerline Construction	Pole Sprayer	\$85.42	5A	4D	
Thurston	Electricians - Powerline Construction	Powderperson	\$63.50	5A	4D	
Thurston	Electronic Technicians	Journey Level	\$53.46	6Z	1B	
Thurston	Elevator Constructors	Mechanic	\$111.26	7D	4A	
Thurston	Elevator Constructors	Mechanic In Charge	\$120.27	7D	4A	

Thurston	Fabricated Precast Concrete Products	Journey Level	\$16.28		1	
Thurston	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$16.28		1	
Thurston	Fence Erectors	Fence Erector	\$50.07	15J	11P	8Y
Thurston	Fence Erectors	Fence Laborer	\$50.07	15J	11P	8Y
Thurston	Flaggers	Journey Level	\$50.07	15J	11P	8Y
Thurston	Glaziers	Journey Level	\$79.16	7L	1Y	
Thurston	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$87.15	15H	11C	
Thurston	Heating Equipment	Journey Level	\$96.42	7F	1E	
Thurston	Hod Carriers & Mason Tenders	Journey Level	\$62.49	15J	11P	8Y
Thurston	Industrial Power Vacuum	Journey Level	\$16.28		1	
Thurston	Inland Boatmen	Boat Operator	\$61.41	5B	1K	
Thurston	Inland Boatmen	Cook	\$56.48	5B	1K	
Thurston	Inland Boatmen	Deckhand	\$57.48	5B	1K	
Thurston	Inland Boatmen	Deckhand Engineer	\$58.81	5B	1K	
Thurston	Inland Boatmen	Launch Operator	\$58.89	5B	1K	
Thurston	Inland Boatmen	Mate	\$57.31	5B	1K	
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$16.28		1	
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$16.28		1	
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$16.28		1	
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$25.00		1	
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$16.28		1	
Thurston	Insulation Applicators	Journey Level	\$74.96	15J	4C	
Thurston	Ironworkers	Journeyman	\$87.80	15K	11N	
Thurston	Laborers	Air, Gas Or Electric Vibrating Screed	\$59.07	15J	11P	8Y
Thurston	Laborers	Airtrac Drill Operator	\$60.90	15J	11P	8Y
Thurston	Laborers	Ballast Regular Machine	\$59.07	15J	11P	8Y
Thurston	Laborers	Batch Weighman	\$50.07	15J	11P	8Y
Thurston	Laborers	Brick Pavers	\$59.07	15J	11P	8Y
Thurston	Laborers	Brush Cutter	\$59.07	15J	11P	8Y
Thurston	Laborers	Brush Hog Feeder	\$59.07	15J	11P	8Y

Thurston	Laborers	Burner	\$59.07	15J	11P	8Y
Thurston	Laborers	Caisson Worker	\$60.90	15J	11P	8Y
Thurston	Laborers	Carpenter Tender	\$59.07	15J	11P	8Y
Thurston	Laborers	Cement Dumper-paving	\$60.15	15J	11P	8Y
Thurston	Laborers	Cement Finisher Tender	\$59.07	15J	11P	8Y
Thurston	Laborers	Change House Or Dry	\$59.07	15J	11P	8Y
Thurston	Laborers	Chipping Gun (30 Lbs. And Over)	\$60.15	15J	11P	8Y
Thurston	Laborers	Chipping Gun (Under 30	\$59.07	15J	11P	8Y
Thurston	Laborers	Choker Setter	\$59.07	15J	11P	8Y
Thurston	Laborers	Chuck Tender	\$59.07	15J	11P	8Y
Thurston	Laborers	Clary Power Spreader	\$60.15	15J	11P	8Y
Thurston	Laborers	Clean-up Laborer	\$59.07	15J	11P	8Y
Thurston	Laborers	Concrete Dumper/Chute Operator	\$60.15	15J	11P	8Y
Thurston	Laborers	Concrete Form Stripper	\$59.07	15J	11P	8Y
Thurston	Laborers	Concrete Placement	\$60.15	15J	11P	8Y
Thurston	Laborers	Concrete Saw Operator/Core Driller	\$60.15	15J	11P	8Y
Thurston	Laborers	Crusher Feeder	\$50.07	15J	11P	8Y
Thurston	Laborers	Curing Laborer	\$59.07	15J	11P	8Y
Thurston	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$59.07	15J	11P	8Y
Thurston	Laborers	Ditch Digger	\$59.07	15J	11P	8Y
Thurston	Laborers	Diver	\$60.90	15J	11P	8Y
Thurston	Laborers	Drill Operator (Hydraulic, Diamond)	\$60.15	15J	11P	8Y
Thurston	Laborers	Dry Stack Walls	\$59.07	15J	11P	8Y
Thurston	Laborers	Dump Person	\$59.07	15J	11P	8Y
Thurston	Laborers	Epoxy Technician	\$59.07	15J	11P	8Y
Thurston	Laborers	Erosion Control Worker	\$59.07	15J	11P	8Y
Thurston	Laborers	Faller & Bucker Chain	\$60.15	15J	11P	8Y
Thurston	Laborers	Fine Graders	\$59.07	15J	11P	8Y
Thurston	Laborers	Firewatch	\$50.07	15J	11P	8Y
Thurston	Laborers	Form Setter	\$60.15	15J	11P	8Y
Thurston	Laborers	Gabian Basket Builders	\$59.07	15J	11P	8Y
Thurston	Laborers	General Laborer	\$59.07	15J	11P	8Y
Thurston	Laborers	Grade Checker & Transit Person	\$62.49	15J	11P	8Y
Thurston	Laborers	Grinders	\$59.07	15J	11P	8Y
Thurston	Laborers	Grout Machine Tender	\$59.07	15J	11P	8Y
Thurston	Laborers	Groutmen (Pressure) Including Post Tension	\$60.15	15J	11P	8Y

Thurston	Laborers	Guardrail Erector	\$59.07	15J	11P	8Y
Thurston	Laborers	Hazardous Waste Worker (Level A)	\$60.90	15J	11P	8Y
Thurston	Laborers	Hazardous Waste Worker (Level B)	\$60.15	15J	11P	8Y
Thurston	Laborers	Hazardous Waste Worker (Level C)	\$59.07	15J	11P	8Y
Thurston	Laborers	High Scaler	\$60.90	15J	11P	8Y
Thurston	Laborers	Jackhammer	\$60.15	15J	11P	8Y
Thurston	Laborers	Laserbeam Operator	\$60.15	15J	11P	8Y
Thurston	Laborers	Maintenance Person	\$59.07	15J	11P	8Y
Thurston	Laborers	Manhole Builder-Mudman	\$60.15	15J	11P	8Y
Thurston	Laborers	Material Yard Person	\$59.07	15J	11P	8Y
Thurston	Laborers	Mold Abatement Worker	\$59.07	15J	11P	8Y
Thurston	Laborers	Motorman-Dinky	\$62.59	15J	11P	8Y
Thurston	Laborers	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster,	\$62.49	15J	11P	8Y
Thurston	Laborers	Pavement Breaker	\$60.15	15J	11P	8Y
Thurston	Laborers	Pilot Car	\$50.07	15J	11P	8Y
Thurston	Laborers	Pipe Layer (Lead)	\$62.49	15J	11P	8Y
Thurston	Laborers	Pipe Layer/Tailor	\$60.15	15J	11P	8Y
Thurston	Laborers	Pipe Pot Tender	\$60.15	15J	11P	8Y
Thurston	Laborers	Pipe Reliner	\$60.15	15J	11P	8Y
Thurston	Laborers	Pipe Wrapper	\$60.15	15J	11P	8Y
Thurston	Laborers	Pot Tender	\$59.07	15J	11P	8Y
Thurston	Laborers	Powderman	\$60.90	15J	11P	8Y
Thurston	Laborers	Powderman's Helper	\$59.07	15J	11P	8Y
Thurston	Laborers	Power Jacks	\$60.15	15J	11P	8Y
Thurston	Laborers	Railroad Spike Puller -	\$60.15	15J	11P	8Y
Thurston	Laborers	Raker - Asphalt	\$62.49	15J	11P	8Y
Thurston	Laborers	Re-timberman	\$60.90	15J	11P	8Y
Thurston	Laborers	Remote Equipment	\$60.15	15J	11P	8Y
Thurston	Laborers	Rigger/Signal Person	\$60.15	15J	11P	8Y
Thurston	Laborers	Rip Rap Person	\$59.07	15J	11P	8Y
Thurston	Laborers	Rivet Buster	\$60.15	15J	11P	8Y
Thurston	Laborers	Rodder	\$60.15	15J	11P	8Y
Thurston	Laborers	Scaffold Erector	\$59.07	15J	11P	8Y
Thurston	Laborers	Scale Person	\$59.07	15J	11P	8Y
Thurston	Laborers	Sloper (Over 20)"	\$60.15	15J	11P	8Y



Thurston	Laborers	Sloper Sprayer	\$59.07	15J	11P	8Y
Thurston	Laborers	Spreader (Concrete)	\$60.15	15J	11P	8Y
Thurston	Laborers	Stake Hopper	\$59.07	15J	11P	8Y
Thurston	Laborers	Stock Piler	\$59.07	15J	11P	8Y
Thurston	Laborers	Swinging Stage/Boatswain Chair	\$50.07	15J	11P	8Y
Thurston	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$60.15	15J	11P	8Y
Thurston	Laborers	Tamper (Multiple & Self- propelled)	\$60.15	15J	11P	8Y
Thurston	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$60.15	15J	11P	8Y
Thurston	Laborers	Toolroom Person (at	\$59.07	15J	11P	8Y
Thurston	Laborers	Topper	\$59.07	15J	11P	8Y
Thurston	Laborers	Track Laborer	\$59.07	15J	11P	8Y
Thurston	Laborers	Track Liner (Power)	\$60.15	15J	11P	8Y
Thurston	Laborers	Traffic Control Laborer	\$53.54	15J	11P	9C
Thurston	Laborers	Traffic Control Supervisor	\$56.73	15J	11P	9C
Thurston	Laborers	Truck Spotter	\$59.07	15J	11P	8Y
Thurston	Laborers	Tugger Operator	\$60.15	15J	11P	8Y
Thurston	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$175.79	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00	\$180.82	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00	\$184.50	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00	\$190.20	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00	\$192.32	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00	\$197.42	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00	\$199.32	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00	\$201.32	15J	11P	9B
Thurston	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00	\$203.32	15J	11P	9B
Thurston	Laborers	Tunnel Work-Guage and Lock Tender	\$62.59	15J	11P	8Y
Thurston	Laborers	Tunnel Work-Miner	\$62.59	15J	11P	8Y
Thurston	Laborers	Vibrator	\$60.15	15J	11P	8Y
Thurston	Laborers	Vinyl Seamer	\$59.07	15J	11P	8Y
Thurston	Laborers	Watchman	\$45.51	15J	11P	8Y

Thurston	Laborers	Welder	\$60.15	15J	11P	8Y
Thurston	Laborers	Well Point Laborer	\$60.15	15J	11P	8Y
Thurston	Laborers	Window Washer/Cleaner	\$45.51	15J	11P	8Y
Thurston	Laborers - Underground Sewer & Water	General Laborer & Topman	\$59.07	15J	11P	8Y
Thurston	Laborers - Underground Sewer & Water	Pipe Layer	\$60.15	15J	11P	8Y
Thurston	Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	\$45.51	15J	11P	8Y
Thurston	Landscape Construction	Landscape Operator	\$77.82	15J	3K	8X
Thurston	Landscape Maintenance	Groundskeeper	\$16.28		1	
Thurston	Lathers	Journey Level	\$75.73	15O	11S	
Thurston	Marble Setters	Journey Level	\$69.07	7E	1N	
Thurston	Metal Fabrication (In Shop)	Fitter	\$27.10	6T	2U	
Thurston	Metal Fabrication (In Shop)	Laborer	\$16.91	6T	2U	
Thurston	Metal Fabrication (In Shop)	Layerout	\$30.63	6T	2U	
Thurston	Metal Fabrication (In Shop)	Machine Operator	\$20.86	6T	2U	
Thurston	Metal Fabrication (In Shop)	Welder	\$24.74	6T	2U	
Thurston	Millwright	Journey Level	\$76.51	15J	4C	
Thurston	Modular Buildings	Cabinet Assembly	\$16.28		1	
Thurston	Modular Buildings	Electrician	\$16.28		1	
Thurston	Modular Buildings	Equipment Maintenance	\$16.28		1	
Thurston	Modular Buildings	Plumber	\$16.28		1	
Thurston	Modular Buildings	Production Worker	\$16.28		1	
Thurston	Modular Buildings	Tool Maintenance	\$16.28		1	
Thurston	Modular Buildings	Utility Person	\$16.28		1	
Thurston	Modular Buildings	Welder	\$16.28		1	
Thurston	Painters	Journey Level	\$51.71	6Z	11J	
Thurston	Pile Driver	Crew Tender	\$80.82	15J	4C	
Thurston	Pile Driver	Journey Level	\$75.41	15J	4C	
Thurston	Plasterers	Journey Level	\$70.91	7Q	1R	
Thurston	Plasterers	Nozzleman	\$74.91	7Q	1R	
Thurston	Playground & Park Equipment Installers	Journey Level	\$16.28		1	
Thurston	Plumbers & Pipefitters	Journey Level	\$86.72	5A	1G	
Thurston	Power Equipment Operators	Asphalt Plant Operator	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Assistant Engineer	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators	Barrier Machine (zipper)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Batch Plant Operator: Concrete	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Bobcat	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$74.43	15J	3K	8X

Thurston	Power Equipment Operators	Brooms	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Bump Cutter	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Cableways	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Chipper	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Compressor	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Concrete Finish Machine - laser Screed	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump,	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Conveyors	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Cranes Friction: 200 tons and over	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators	Cranes, A-frame: 10 tons and under	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$80.86	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	\$79.35	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Crusher	\$78.43	15J	3K	8X

Thurston	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Derricks: on building work	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators	Dozers D-9 & Under	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Drilling Machine	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators	Elevator and man-lift: permanent and shaft type	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Forklift: 3000 lbs and over with attachments	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators	Grade Engineer: Using Blueprints, Cut	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Gradechecker/stakeman	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Guardrail punch/Auger	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. &	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Horizontal/directional Drill Locator	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Horizontal/directional Drill Operator	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators	Hydralifts/boom trucks: over 10 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Loaders, Plant Feed	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Loaders: Elevating Type	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Locomotives, All	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Material Transfer Device	\$78.43	15J	3K	8X

		Mechanics: all (Leadmen - \$0.50 per hour over mechanic)				
Thurston	Power Equipment Operators		\$80.86	7A	11H	8X
Thurston	Power Equipment Operators	Motor patrol graders	\$79.12	15J	3K	8X
		Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield				
Thurston	Power Equipment Operators		\$79.12	15J	3K	8X
		Oil Distributors, Blower Distribution & Mulch Seeding Operator				
Thurston	Power Equipment Operators		\$74.43	15J	3K	8X
		Outside Hoists (elevators and manlifts), Air Tuggers,				
Thurston	Power Equipment Operators		\$78.74	7A	11H	8X
		Overhead, bridge type Crane: 20 tons through 44				
Thurston	Power Equipment Operators		\$79.35	7A	11H	8X
		Overhead, bridge type: 100 tons and over				
Thurston	Power Equipment Operators		\$80.86	7A	11H	8X
		Overhead, bridge type: 45 tons through 99 tons				
Thurston	Power Equipment Operators		\$80.05	7A	11H	8X
Thurston	Power Equipment Operators	Pavement Breaker	\$74.43	15J	3K	8X
		Pile Driver (other Than Crane Mount)				
Thurston	Power Equipment Operators		\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Plant Oiler - Asphalt,	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Posthole Digger,	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Power Plant	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Pumps - Water	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Quad 9, HD 41, D10 And	\$79.12	15J	3K	8X
		Quick Tower: no cab, under 100 feet in height based to boom				
Thurston	Power Equipment Operators		\$75.29	7A	11H	8X
		Remote Control Operator On Rubber Tired Earth Moving Equipment				
Thurston	Power Equipment Operators		\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Rigger and Bellman	\$75.29	7A	11H	8X
		Rigger/Signal Person, Bellman(Certified)				
Thurston	Power Equipment Operators		\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Rollagon	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Roller, Other Than Plant	\$74.43	15J	3K	8X
		Roller, Plant Mix Or Multi-lift Materials				
Thurston	Power Equipment Operators		\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Roto-mill, Roto-grinder	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Saws - Concrete	\$77.82	15J	3K	8X
		Scraper, Self Propelled Under 45 Yards				
Thurston	Power Equipment Operators		\$78.43	15J	3K	8X

Thurston	Power Equipment Operators	Scrapers - Concrete & Carry All	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Service Engineers:	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Shotcrete/gunite	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric	\$80.74	15J	3K	8X
Thurston	Power Equipment Operators	Slipform Pavers	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Spreader, Topsider & Screedman	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Subgrader Trimmer	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Tower Bucket Elevators	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators	Tower crane: up to 175' in height base to boom	\$80.86	7A	11H	8X
Thurston	Power Equipment Operators	Tower Cranes: over 250' in height from base to	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators	Transporters, All Track Or Truck Type	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators	Trenching Machines	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators	Truck Crane Oiler/Driver: 100 tons and over	\$79.35	7A	11H	8X
Thurston	Power Equipment Operators	Truck crane oiler/driver: under 100 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators	Truck Mount Portable Conveyor	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators	Welder	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators	Wheel Tractors, Farmall	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators	Yo Yo Pay Dozer	\$78.43	15J	3K	8X

Thurston	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operator	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator: Concrete	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Brooms	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Bump Cutter	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cableways	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Chipper	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Compressor	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine - laser Screed	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump,	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes Friction: 200 tons and over	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes, A-frame: 10 tons and under	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$80.86	7A	11H	8X

Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$79.35	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, A- frame over 10 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Crusher	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Derricks: on building work	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blueprints, Cut	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Gradechecker/stakeman	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Guardrail punch/Auger	\$78.43	15J	3K	8X



Thurston	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. &	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Locator	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$80.86	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Motor patrol graders	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators and manlifts), Air Tuggers,	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type Crane: 20 tons through 44	\$79.35	7A	11H	8X

Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 100 tons and over	\$80.86	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	\$80.05	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Quad 9, HD 41, D10 And Over	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Quick Tower: no cab, under 100 feet in height based to boom	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	\$75.29	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi- lift Materials	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$79.12	15J	3K	8X

Thurston	Power Equipment Operators- Underground Sewer & Water	Service Engineers: equipment	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Shotcrete/gunite Equipment	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$79.92	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$81.69	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Tower crane: up to 175' in height base to boom	\$80.86	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Tower Cranes: over 250' in height from base to	\$82.49	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	\$79.12	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$77.82	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	\$79.35	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	\$78.74	7A	11H	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$78.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Welder	\$80.05	7A	11H	8X

Thurston	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$74.43	15J	3K	8X
Thurston	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$78.43	15J	3K	8X
Thurston	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$57.22	5A	4A	
Thurston	Power Line Clearance Tree Trimmers	Spray Person	\$54.32	5A	4A	
Thurston	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$57.22	5A	4A	
Thurston	Power Line Clearance Tree Trimmers	Tree Trimmer	\$51.18	5A	4A	
Thurston	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$38.99	5A	4A	
Thurston	Refrigeration & Air Conditioning Mechanics	Journey Level	\$89.21	5A	1G	
Thurston	Residential Brick Mason	Journey Level	\$35.53		1	
Thurston	Residential Carpenters	Journey Level	\$49.93	15J	4C	
Thurston	Residential Cement Masons	Journey Level	\$18.09		1	
Thurston	Residential Drywall	Journey Level	\$49.92	15J	4C	
Thurston	Residential Drywall Tapers	Journey Level	\$23.25		1	
Thurston	Residential Electricians	Journey Level	\$46.43	6Z	1B	
Thurston	Residential Glaziers	Journey Level	\$54.00	7L	1H	
Thurston	Residential Insulation	Journey Level	\$24.16		1	
Thurston	Residential Laborers	Journey Level	\$22.90		1	
Thurston	Residential Marble Setters	Journey Level	\$35.53		1	
Thurston	Residential Painters	Journey Level	\$20.77		1	
Thurston	Residential Plumbers & Pipefitters	Journey Level	\$43.61		1	
Thurston	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$88.56		1	
Thurston	Residential Sheet Metal	Journey Level (Field or	\$57.31	7F	1R	
Thurston	Residential Soft Floor Layers	Journey Level	\$20.67		1	
Thurston	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$52.72		1	
Thurston	Residential Stone Masons	Journey Level	\$35.53		1	
Thurston	Residential Terrazzo Workers	Journey Level	\$16.28		1	
Thurston	Residential Terrazzo/Tile Finishers	Journey Level	\$21.96		1	
Thurston	Residential Tile Setters	Journey Level	\$16.28		1	
Thurston	Roofers	Journey Level	\$62.70	5A	3H	
Thurston	Roofers	Using Irritable Bituminous Materials	\$65.70	5A	3H	
Thurston	Sheet Metal Workers	Journey Level (Field or	\$96.42	7F	1E	

Thurston	Shipbuilding & Ship Repair	New Construction Boilermaker	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Crane Operator	\$43.16	7V	1	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$87.15	15H	11C	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Operating Engineer	\$43.16	7V	1	
Thurston	Shipbuilding & Ship Repair	New Construction Painter	\$51.95	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Rigger	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Sheet	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$43.16	7V	1	
Thurston	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Crane	\$45.06	7Y	4K	
Thurston	Shipbuilding & Ship Repair	Ship Repair Electrician	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$87.15	15H	11C	
Thurston	Shipbuilding & Ship Repair	Ship Repair Laborer	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Machinist	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	7Y	4K	
Thurston	Shipbuilding & Ship Repair	Ship Repair Painter	\$51.95	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Rigger	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$51.85	7X	4J	
Thurston	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K	
Thurston	Sign Makers & Installers (Electrical)	Journey Level	\$18.04		1	
Thurston	Sign Makers & Installers (Non-Electrical)	Journey Level	\$16.28		1	
Thurston	Soft Floor Layers	Journey Level	\$66.32	15J	4C	
Thurston	Solar Controls For Windows	Journey Level	\$16.28		1	

Thurston	Sprinkler Fitters (Fire	Journey Level	\$95.49	5C	1X	
Thurston	Stage Rigging Mechanics (Non Structural)	Journey Level	\$16.28		1	
Thurston	Stone Masons	Journey Level	\$69.07	7E	1N	
Thurston	Street And Parking Lot Sweeper Workers	Journey Level	\$16.28		1	
Thurston	Surveyors	Assistant Construction Site Surveyor	\$78.74	7A	11H	8X
Thurston	Surveyors	Chainman	\$75.29	7A	11H	8X
Thurston	Surveyors	Construction Site	\$80.05	7A	11H	8X
Thurston	Surveyors	Drone Operator (when used in conjunction with surveying work only)	\$75.29	7A	11H	8X
Thurston	Surveyors	Ground Penetrating Radar	\$75.29	7A	11H	8X
Thurston	Telecommunication	Journey Level	\$53.46	6Z	1B	
Thurston	Telephone Line Construction - Outside	Cable Splicer	\$40.36	5A	2B	
Thurston	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$26.92	5A	2B	
Thurston	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$33.74	5A	2B	
Thurston	Telephone Line Construction - Outside	Telephone Lineperson	\$38.15	5A	2B	
Thurston	Terrazzo Workers	Journey Level	\$62.36	7E	1N	
Thurston	Tile Setters	Journey Level	\$62.36	7E	1N	
Thurston	Tile, Marble & Terrazzo	Finisher	\$53.19	7E	1N	
Thurston	Traffic Control Stripers	Journey Level	\$89.54	15L	1K	
Thurston	Truck Drivers	Asphalt Mix Over 16 Yards	\$74.20	15J	11M	8L
Thurston	Truck Drivers	Asphalt Mix To 16 Yards	\$73.36	15J	11M	8L
Thurston	Truck Drivers	Dump Truck	\$73.36	15J	11M	8L
Thurston	Truck Drivers	Dump Truck & Trailer	\$74.20	15J	11M	8L
Thurston	Truck Drivers	Other Trucks	\$74.20	15J	11M	8L
Thurston	Truck Drivers - Ready Mix	Transit Mix	\$74.20	15J	11M	8L
Thurston	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.53		1	
Thurston	Well Drillers & Irrigation Pump Installers	Oiler	\$16.28		1	
Thurston	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1	