

TO: City Council
FROM: Jason Wettstein, Communications Manager
DATE: December 3, 2024
SUBJECT: Resolution R2024-015, Affirming the Council's commitment to equality, dignity and the protection of civil rights, and standing against hate, bigotry and discrimination.

1) Recommended Action:

Adopt Resolution R2024-015, affirming the council's commitment to equality, dignity and the protection of civil rights and standing against hate, bigotry and discrimination. The Public Health and Safety Committee on November 12, 2024, recommend Resolution R2024-015 go to the City Council meeting on Considerations for adoption and discussion.

2) Background:

Recent events at the national, state, and local levels have highlighted the need for our community to take a stand against hate and the violation of civil rights and reaffirm a shared commitment to justice, equality, and human dignity.

The resolution -- a statement of City values -- affirms the Council's and the City's ongoing Diversity, Equity, Inclusion, and Belonging work in Tumwater and alongside surrounding communities.

3) Policy Support:

Strategic Priorities - Build a Community Recognized for Quality, Compassion, and Humanity

4) Alternatives:

- ☐ Adopt the Resolution
 - ☐ Don't adopt the Resolution
-

5) Fiscal Notes:

n/a.

6) Attachments:

- A. Resolution R2024-015, affirming the Council's commitment to equality, dignity and the protection of civil rights, and standing against hate, bigotry and discrimination.