TO:	City Council
FROM:	James Trujillo, Administrative Services Director
DATE:	November 15, 2022
SUBJECT:	City of Tumwater FIIRE Pilot Program Participation for 2023

# 1) <u>Recommended Action</u>:

Approve City of Tumwater and Tumwater Fire Department participation in the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program for 2023.

#### 2) <u>Background</u>:

The Fire Department has successfully completed all requirements of the FIIRE Pilot Program Year One requirements and has been invited to participate in a second year of the program. The goal of the FIIRE program is to reduce firefighter injuries and illnesses through proactive risk management and implementation of best practices.

## 3) Policy Support:

It is the policy of the City of Tumwater to provide and maintain a safe, accident-free and healthful working environment for all its employees.

#### 4) <u>Alternatives</u>:

Reject the contract.

## 5) <u>Fiscal Notes</u>:

The City receives a 10% premium incentive discount for the Labor & Industries risk class 6904 (County and City Firefighters) base premium rate. The discount code will be applied starting January 1, 2023 and ending December 31, 2023.

#### 6) <u>Attachments</u>:

A. Memorandum of Participation of City of Tumwater and the Tumwater Fire Department in the Firefighter Injury and Illness Reduction (FIIRE) Pilot Program