

MEETING MINUTES

TUMWATER CIVIL SERVICE COMMISSION
August 13, 2026



CONVENE:	5:30 p.m.
PRESENT:	Commissioner Chair Blake Chard, Commissioners Pat Schneider and Wendy Moudy Staff: Chief Examiner Michelle Sutherland, Acting Deputy Police Chief Ken Driver, Fire Chief Brian Hurley, and Deputy Fire Chief Shawn Crimmins
CHANGES TO AGENDA:	No changes were noted.
APPROVAL OF MINUTES:	Commissioner Schneider moved, seconded by Commissioner Chard, to approve the minutes of July 9, 2026, as presented. A voice vote approved the motion unanimously.
STATUS OF ELIGIBILITY LISTS:	Chief Examiner Sutherland reviewed the status of the eligibility lists. Active continuous lists for police and fire remain effective.
APPROVAL OF PROMOTIONAL EXAM PLAN:	Chief Examiner Sutherland requested to approve the Promotional Exam plan from Firefighter to Firefighter Paramedic.
MOTION:	Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the Promotional Exam Plan as presented. Motion carried unanimously.
APPROVAL OF CERTIFIED POLICE OFFICER ELIGIBILITY LIST:	Chief Examiner Sutherland requested to approve the Certified Police Officer Eligibility List.
MOTION:	Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the Certified Police Officer Eligibility List as presented. Motion carried unanimously.

**APPROVAL OF
DEPUTY POLICE
CHIEF EXAM PLAN:**

Chief Examiner Sutherland requested approval for the Deputy Police Chief Exam Plan.

MOTION:

Commissioner Chard moved, seconded by Commissioner Schneider, to approve the Deputy Police Chief Exam Plan. Motion carried unanimously.

**APPROVAL OF
ENTRY LEVEL
POLICE OFFICER
ELIGIBILITY LIST:**

Chief Examiner Sutherland requested to approve the Entry Level Police Officer Eligibility List.

MOTION:

Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the Entry Level Police Officer Eligibility List. Motion carried unanimously.

**APPROVAL OF
LATERAL POLICE
OFFICER
ELIGIBILITY LIST:**

Chief Examiner Sutherland requested to approve the Lateral Level Police Officer Eligibility List.

MOTION:

Commissioner Chard moved, seconded by Commissioner Moudy, to approve the Lateral Level Police Officer Eligibility List. Motion carried unanimously.

**APPROVAL OF
PARAMEDIC
FIREFIGHTER EXAM
PLAN:**

Chief Examiner Sutherland requested to approve the Paramedic Firefighter Exam Plan.

MOTION:

Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the Paramedic Firefighter Exam Plan. Motion carried unanimously.

UPDATES:

Updates were presented by Deputy Fire Chief Crimmins and Acting Deputy Police Chief Driver.

ADJOURNMENT:

With there being no further business, Commissioner Chard adjourned the meeting at 5:53 p.m.

Prepared by Michelle Sutherland, Chief Examiner.