

TO: City Council
FROM: Kelly Adams, Acting City Administrator
DATE: January 10, 2026
SUBJECT: Council Position No. 1 Interviews

1) Recommended Action:

Interview candidates and select a Council candidate to be appointed to Council Position No. 1. The candidate will serve through the next General Election of November 2, 2027, and will be sworn in at the January 20, 2026, meeting.

2) Background:

Council Member Dahlhoff has been elected as the new Mayor of Tumwater, beginning January 1, 2026. Her current council position is midway through its four-year term. When she resigns to take the position of Mayor, the council position will be vacant. Therefore, Council will need to select a replacement Council Member for Position No. 1 to serve "...until a qualified person is elected at the next election at which a member of the governing body normally would be elected." RCW 42.12.070.

Seven candidates applied and selection is planned for the same day of the interviews on January 10, 2026, and a ceremonial Oath of Office will occur at the January 20th meeting.

3) Policy Support:

Refine and sustain a great organization.

4) Alternatives:

Some other course of action.

5) Fiscal Notes:

The salary for this position is already included in the budget.

6) Attachments:

A. Candidate Interviews for Council Position No. 1 Memo and Attachments