

Fire Paramedic Lieutenant
Combined Fire Lt. /Paramedic Testing Plan - 2023

Four-Step Process:

Candidates for Fire Paramedic Lt. must pass the Written Examination and Assessment Center for Fire Lt. with minimum score of 70%. Steps 2 and 3 of that exam plan will be developed and administered by PublicSafetyTesting.com.

Step 1: Written Exam: 20%

Customized exam including the following components:

- Fire and Emergency Services Company Officer, Sixth Edition, IFSTA
- Thirty (30) day study period (minimum)
- Total Questions – 100

70% is minimum passing score. Candidates must pass written exam to advance to assessment center step.

Step 2: Assessment Center: 30%

Dimensions rated:

- Oral Communication
- Written Communication
- Interpersonal Insight
- Problem Analysis
- Judgement
- Decisiveness
- Planning and Organization
- Delegation and Control

70% is minimum passing score. Candidates must pass assessment center step to advance to oral board.

Steps 3: Oral Board: 50%

70% is minimum passing score.

Final Score: Written Exam (20%), Assessment Center (30%), and Oral Board (50%) scores combined to create final ranking.

Consideration for list approval at May 11, 2023 Civil Service Commission meeting.

Step 4: The top seven (7) candidates are eligible for Chief's Interview and any may be selected