

## **Fire Lieutenant Testing Plan - 2023**

Developed and administered by PublicSafetyTesting.com for steps 2 and 3.

### **Step 1: Candidate Screening**

- Candidates will be reviewed by HR and the Assistant Fire Chief to verify qualifications.
- Candidates that meet the qualifications will be invited to participate in Step 2.

### **Step 2: Written Exam: 40%**

**Customized exam including the following components:**

- Fire and Emergency Services Company Officer, Sixth Edition, IFSTA
- Thirty (30) day study period (minimum)
- Total Questions – 100

70% is minimum passing score. Candidates must pass written exam to advance to assessment center step.

### **Step 3: Assessment Center: 60%**

Dimensions rated:

- Oral Communication
- Written Communication
- Interpersonal Insight
- Problem Analysis
- Judgement
- Decisiveness
- Planning and Organization
- Delegation and Control

70% is minimum passing score

**Consideration for list approval at May 11, 2023 Civil Service Commission meeting.**

**Step 4: The top seven (7) candidates are eligible for Chief's Interview and any may be selected**