



Civil Service Commision: November 13, 2025

Discussion Item:

- Request to extend eligibility for candidates on our current eligibility list for Firefighter and Paramedic Classifications

Background:

- The City of Tumwater previously transitioned from a continuous application process for the following classifications:
 - Lateral Firefighter
 - Lateral Paramedic
 - Entry-Level Paramedic

During the continuous process, numerous candidates applied and were placed on eligibility lists. Many of these candidates remain qualified and available for consideration.

Request:

We request that the Civil Service Commission approve extending the eligibility period for these candidates to **November 2026**, up to an additional **11 months**, so that:

- We can continue to consider these candidates for upcoming vacancies.
- All lists will expire at the same time, ensuring consistency and fairness in our hiring process.

This extension aligns with our transition plan to move to a once-yearly recruitment cycle for these classifications.