

**TUMWATER CITY COUNCIL RETREAT  
MINUTES OF MEETING  
February 11, 2022 Page 1**

**CONVENE:** 5:30 p.m.

**PRESENT:** Mayor Debbie Sullivan Councilmembers Peter Agabi, Michael Althausen, Joan Cathey, Leatta Dahlhoff, Angela Jefferson, Charlie Schneider, & Eileen Swarthout.

Staff: City Administrator John Doan, Communications Manager Ann Cook, Information Technology Manager Lance Inman and City Attorney Karen Kirkpatrick.

Facilitator: Nancy Campbell

**WELCOME,  
DISCUSSION OF  
ELECTED OFFICIAL  
RULES,  
PROCEDURES &  
OPERATING NORMS**

City Administrator John Doan and Mayor Sullivan welcomed the Council and staff. City Administrator Doan introduced Nancy Campbell, the facilitator for the retreat. Facilitator Campbell shared her feedback from her interviews with Council. Council and Mayor worked on a history map together and discussed the Council rules, procedures and operating norms.

**ADJOURNMENT:** Day 1 of the retreat was adjourned at 7:59 p.m.

Prepared by Melody Valiant, City Clerk