

**TUMWATER CITY COUNCIL RETREAT  
MINUTES OF MEETING  
February 12, 2022 Page 1**

**CONVENE:** 8:30 a.m.

**PRESENT:** Mayor Debbie Sullivan Councilmembers Peter Agabi, Michael Althausen, Joan Cathey, Leatta Dahlhoff, Angela Jefferson, Charlie Schneider, & Eileen Swarthout.

Staff – In Person: City Administrator John Doan, Communications Manager Ann Cook, Information Technology Manager Lance Inman and City Attorney Karen Kirkpatrick.

Staff – Virtually: Administrative Services Director James Trujillo, Community Development Director Mike Matlock, Finance Director Troy Niemeyer, Fire Chief Brian Hurley, Parks & Recreation Director Chuck Denney, Police Chief Jon Weeks, Transportation and Engineering Director Brandon Hicks, Water Resources and Sustainability Director Dan Smith.

Facilitator: Nancy Campbell

**OPERATING NORMS  
&  
CITY BUDGET,  
STRATEGIC  
PRIORITIES, GOALS  
FOR 2023-2024**

Facilitator Campbell welcomed the Council and staff back for the second day of the retreat. Council and Mayor discussed operating agreements and relationships. At 1 p.m., they were joined by department directors virtually and discussed City Strategic Priorities and Goals for 2023-2024.

**ADJOURNMENT:** Day 2 of the retreat was adjourned at 2:54 p.m.

Prepared by Melody Valiant, City Clerk