

TUMWATER CIVIL SERVICE COMMISSION
MINUTES OF SPECIAL VIRTUAL MEETING
April 28, 2022 Page 1

CONVENE: 5:00 p.m.

PRESENT: Chair Eric Trimble and Commissioner Simon Tee.

Staff: Secretary/Chief Examiner James Trujillo, Fire Chief Brian Hurley, and Police Chief Jon Weiks.

CHANGES TO AGENDA: There were no changes to the agenda.

ELIGIBILITY LIST ENTRY LEVEL POLICE OFFICER: Chief Examiner Trujillo reported the request is for approval of a new eligibility list for entry level Police Officer. The City recently completed several successful oral boards for entry level Police Officer. The department plans to consider several of the individuals; however, the department continues to have vacancies for entry level Police Officer. The proposed list includes the rankings and the exam scores of the candidates.

Chair Trimble observed that a number of names were removed from the list. He asked whether the candidates had timed out or had been removed for other reasons. Chief Examiner Trujillo said he believes many of the candidates timed out from the list.

Police Chief Weiks affirmed that several of the candidates exceeded their time. However, the department interviewed candidates remaining on the list and those candidates did not pass the Chief's interview.

Chair Trimble asked about the lack of female candidates. Police Chief Weiks said no female applicants were included on the existing list. The next list includes several female candidates.

MOTION: **Commissioner Tee moved, seconded by Chair Trimble, to approve the eligibility list for entry level Police Officer as presented. A voice vote approved the motion.**

Police Chief Weiks thanked the Commission for its action as the market is very competitive today requiring the department to act quickly when qualified applicants are identified.

NEXT MEETING DATE: The next meeting is scheduled on May 12, 2022 at 5:30 p.m.

ADJOURNMENT: **Commissioner Tee moved, seconded by Chair Trimble, to adjourn the meeting at 5:04 p.m. Motion carried.**

Eric Trimble, Chair

James Trujillo, Secretary/Chief Examiner