

Police Services Specialist I – Exam Plan Tumwater Civil Service Commission – 2022

Application – All candidates meeting minimum qualification receive invitation to Oral Board Interview.

Written Exam – 40 total points – **20% of Final Score**

Rating Category

Attention to Detail	25%
Ability to Extrapolate	25%
Written Communication	25%
Customer Service	25%

70% Passing Score

Oral Board Exam – Ten (10) questions 100 total points – **80% of Final Score**

Dimensions Scored	Weight
Job Related Education & Experience	30%
Team and Service Orientation	30%
Judgement & Decision Making	20%
Communication Skills	20%

Three panelists: One external police administrative manager; one TPD Lieutenant, one administrative employee or community member with knowledge of the position

Final Score – 20% Written Exam, 80% Oral Board Exam, plus veteran's preference points

Chief's Interview