

**PUBLIC WORKS CONTRACT
FOR
PRESERVE PARK EQUIPMENT PURCHASE & INSTALLATION**

THIS PUBLIC WORKS CONTRACT ("Contract") is dated effective this ____ day of _____, 2022 and is made by and between the City of Tumwater, a Washington municipal corporation ("City or Owner"), and Cascade Recreation, Inc., a Washington corporation ("Contractor").

A. The City desires to retain an independent contractor to furnish all labor and materials necessary to perform work necessary to complete the **Preserve Park Equipment Purchase & Installation** project; and

B. The Contractor has the requisite skill and experience to perform such work.

NOW, THEREFORE, the parties ("Parties") agree to the following terms and conditions:

1. SERVICES BY CONTRACTOR

1.1 Description of Work. Contractor shall perform all work and furnish all tools, materials, supplies, equipment, labor and other items incidental thereto necessary for the construction and completion of the work, more particularly described as the **Preserve Park Equipment Purchase & Installation** project. The Project includes, without limitation, lay out, coordination with other Contractors, installation and clean up ("Work"), in accordance with and as described in the Contract Documents, which include without limitation, this Contract and Scope of Work attached as Exhibit A, Notice of Completion of Public Works Contract attached as Exhibit B, Contract Change Order Agreement attached as Exhibit C, Non-Discrimination in Benefits Affidavit as Exhibit D, Notice to Labor Unions or Other Employment Organizations of Nondiscrimination in Employment as Exhibit E, Certificate(s) of Insurance Form attached hereto as Exhibit F, Performance Bond attached as Exhibit G-1, Payment Bond attached as Exhibit G-2, Contractor's Retainage Agreement as Exhibit H, Retainage Bond to the City of Tumwater as Exhibit I; and all other Appendices attached hereto and incorporated herein by this reference (collectively the "Contract Documents"). Work shall be completed to the City's satisfaction, within the time period prescribed by the City and pursuant to the direction of the City Administrator or his or her designee.

1.2 Completion Date. The Work shall commence within ten (10) days of the issuance by the City of the Notice to Proceed. The Work shall be completed by December 31st, 2022. In the event the Work is not substantially completed within the time specified, Contractor agrees to pay to the City liquidated damages in the amount set forth in the formula included in Section 1.3 of this Contract. The Work shall not be deemed completed until the City has accepted the Work and delivered a written Notice of Completion of Public Works Contract in the form attached hereto as Exhibit B.

1.3 Liquidated Damages. Time is of the essence of the Contract. Delays inconvenience the public and cost taxpayers undue sums of money, adding time needed for administration, inspection, and supervision. It is impractical for the City to calculate the actual cost of delays. Accordingly, the Contractor agrees to pay liquidated damages calculated on the following formula for its failure to complete this Contract on time:

- (1) To pay (according to the following formula) liquidated damages for each working day beyond the number of working days established for completion, and
- (2) To authorize the City to deduct these liquidated damages from any money due or coming due to the Contractor.

LIQUIDATED DAMAGES FORMULA

$$LD = \frac{0.15C}{T}$$

Where: LD = Liquidated damages per working day
(rounded to the nearest dollar).

C = Original Contract amount.

T = Original time for completion.

When the Work is completed to the extent that the City has full and unrestricted use and benefit of the facilities, both from an operational and safety standpoint, the City may determine the Work is complete. Liquidated damages will not be assessed for any days for which an extension of time is granted. No deduction or payment of liquidated damages will, in any degree, release the Contractor from further obligations and liabilities to complete this entire Contract.

1.4 Performance Standard. Contractor shall perform the Work in a manner consistent with accepted practices for other properly licensed contractors.

1.5 Compliance with Laws. Contractor shall perform the Work in accordance with all applicable federal, state and City laws, including but not limited to all City ordinances, resolutions, standards or policies, as now existing or hereafter adopted or amended, and obtain all necessary permits and pay all permit, inspection or other fees, at its sole cost and expense.

1.6 Change Orders. The City may, at any time, without notice to sureties, order changes within the scope of the Work. Contractor agrees to fully perform any such alterations or additions to the Work. All such change orders shall be in the form of the Contract Change Order Agreement attached hereto as Exhibit C, which shall be signed by both the Contractor and the City, shall specifically state the change of the Work, the completion date for such changed Work, and any increase or decrease in the compensation to be paid to Contractor as a result of such change in the Work. Oral change orders shall not be binding upon the City unless confirmed in writing by the City. If any change hereunder causes an increase or decrease in the Contractor's cost of, or time required for, the performance or any part of the Work under this Contract, an equitable adjustment will be made and the Contract modified in writing accordingly.

If the Contractor intends to assert a claim for an equitable adjustment hereunder, it shall, within five (5) days after receipt of a written change order from the City or after giving the written notice required above, as the case may be, submit to the City a written statement setting forth the general nature and monetary extent of such claim; provided the City, in its sole discretion, may extend such five (5) day submittal period upon request by the Contractor. The Contractor shall supply such supporting documents and analysis for the claims as the City may require to determine if the claims and costs have merit. No claim will be allowed for any costs incurred more than five (5) days before the Contractor gives written notice as required. No claim by the Contractor for an equitable adjustment hereunder will be allowed if asserted after final payment under this Contract.

1.7 Work and Materials Omitted. The Contractor shall, when directed in writing by the City, omit work, services and materials to be furnished under the Contract and the value of the omitted work and materials will be deducted from the Total Compensation and the delivery schedule will be reviewed if appropriate. The value of the omitted work, services and materials will be a lump sum or unit price, as mutually agreed upon in writing by the Contractor and the City. If the parties cannot agree on an appropriate deduction, the City reserves the right to issue a unilateral change order adjusting the price and the delivery schedule.

1.8 Utility Location. Contractor is responsible for locating any underground utilities affected by the Work and is deemed to be an excavator for purposes of Chapter 19.122 RCW, as amended. Contractor shall be responsible for compliance with Chapter 19.122 RCW, including utilization of the "one call" locator system before commencing any excavation activities.

1.9 Air Environment. Contractor shall fully cover any and all loads of loose construction materials including without limitation, sand, dirt, gravel, asphalt, excavated materials, construction debris, etc., to protect said materials from air exposure and to minimize emission of airborne particles to the ambient air environment within the City.

2. TERM

This Contract shall commence on the effective date of this Contract and continue until the completion of the Work as described in the Plans and Specifications, and final acceptance by the City, and the expiration of all warranties contained in the Contract Documents ("Term").

3. WARRANTY

3.1 Requisite Skill. The Contractor warrants that it has the requisite skill to complete the Work, and is appropriately accredited and licensed by all applicable agencies and governmental entities, including but not limited to being licensed to do business in the City of Tumwater by obtaining a City of Tumwater business license. Contractor represents that it has visited the site and is familiar with all of the plans and specifications in connection with the completion of the Work.

3.2 Defective Work. The Contractor shall, at its sole cost and expense, correct all Work which the City deems to have defects in workmanship and material discovered within one (1) year after the City's final acceptance of the Work as more fully set forth in the General Special Provisions. This warranty shall survive termination of this Contract. Conducting of tests and inspections, review of specifications or plans, payment for goods or services, or acceptance by the City does not constitute waiver, modification or exclusion of any express or implied warranty or any right under this Contract or law.

4. COMPENSATION

4.1 Total Compensation. In consideration of the Contractor performing the Work, the City agrees to pay the Contractor an amount not to exceed **Two Hundred Ninety Six Thousand Six Hundred and Four and 39/100 Dollars (\$296,604.39)** in accordance with Exhibit A, Scope of Work, which amount shall constitute full and complete payment by the City ("Total Compensation").

4.2 Contractor Responsible for Taxes. The Contractor shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.

4.3 Nonpayment. The City shall have the right to withhold payment to the Contractor for any of the Work not completed in a satisfactory manner, in the City's sole discretion, which shall be withheld until such time as Contractor modifies or repairs the Work so that the Work is acceptable to the City.

4.4 Method of Payment. The basis of payment will be the actual quantities of work performed according to the contract and as specified for payment. Payments will be made for work and labor performed and materials furnished under the contract according to the price in the proposal unless otherwise provided. Partial payments will be made once each month, based on partial estimates prepared by the Engineer. Failure to perform any obligation under this Contract may be adequate reason for the City to withhold payments until the obligation is performed.

Upon completion of all work and after final inspection, the amount due the Contractor under the contract will be paid based upon the Final Voucher made by the Engineer and signed by the Contractor.

Payment to the Contractor for partial estimates, final estimates, and retained percentages shall be subject to controlling laws.

5. NONDISCRIMINATION

A. The City is an equal opportunity employer.

B. Nondiscrimination in Employment. In the performance of this Contract, the Contractor will not discriminate against any employee or applicant for employment on the grounds of race, religion, creed, color, national origin, sex, marital status, disability, sexual orientation, age or other basis prohibited by state or federal law; provided that the prohibition against discrimination in employment because of disability shall not apply if the particular disability prevents the proper performance of the particular worker involved. The Contractor shall ensure that applicants are employed, and that employees are treated during employment without discrimination because of their race, religion, creed, color, national origin, sex, marital status, disability, sexual orientation, age or other basis prohibited by state or federal law. Such action shall include, but not be limited to: employment, upgrading, demotion or transfers, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and programs for training including apprenticeships. The Contractor shall take such action with respect to this Contract as may be required to ensure full compliance with local, state and federal laws prohibiting discrimination in employment.

C. Nondiscrimination in Services. The Contractor will not discriminate against any recipient of any services or benefits provided for in this Contract on the grounds of race, religion, creed, color, national origin, sex, marital status, disability, sexual orientation, age or other basis prohibited by state or federal law.

6. INDEPENDENT CONTRACTOR/CONFLICT OF INTEREST

It is the intention and understanding of the Parties that the Contractor shall be an independent contractor and that the City shall be neither liable nor obligated to pay Contractor sick leave, vacation pay or any other benefit of employment, nor to pay any social security or other tax which may arise as an incident of employment. The Contractor shall pay all income and other taxes due. Industrial or any other insurance which is purchased for the benefit of the City, regardless of whether such may provide a secondary or incidental benefit to the Contractor, shall not be deemed to convert this Contract to an

employment contract. It is recognized that Contractor may or will be performing work during the Term for other parties; provided, however, that such performance of other work shall not conflict with or interfere with the Contractor's ability to perform the Work. Contractor agrees to resolve any such conflicts of interest in favor of the City.

7. CITY'S RIGHT TO TERMINATE CONTRACT

7.1 Termination Without Cause. Prior to the expiration of the Term, this Contract may be terminated without cause upon oral or written notice delivered to Contractor from the City. Upon termination, all supplies, materials, labor and/or equipment furnished prior to such date shall, at the City's option, become its property. In the event Contractor is not in breach of any of the provisions of this Contract, Contractor will be paid for any portion of the Work which has been completed to the City's satisfaction, calculated by the percentage amount that portion of the Work completed and accepted by the City bears to the Total Compensation.

7.2 Termination For Cause. The City may immediately terminate this Contract, take possession of the Property and all materials thereon and finish the Work by whatever methods it may deem expedient, upon the occurrence of any one or more of the following events:

- (1) If the Contractor should be adjudged a bankrupt.
- (2) If the Contractor should make a general assignment for the benefit of its creditors.
- (3) If a receiver should be appointed on the account of insolvency of the Contractor.
- (4) If the Contractor should persistently or repeatedly refuse or fail to supply a sufficient number of properly skilled workmen or proper materials for completion of the Work.
- (5) If the Contractor should fail to complete the Work within the time specified in this Contract.
- (6) If the Contractor should fail to complete the Work in compliance with the plans and specifications, to the City's satisfaction.
- (7) If the Contractor should fail to make prompt payment to subcontractors or for material labor.
- (8) If the Contractor should persistently disregard laws, ordinances or regulations of federal, state, or municipal agencies or subdivisions thereof.
- (9) If the Contractor should persistently disregard instructions of the City Administrator or his or her representative.
- (10) If the Contractor shall be in breach or violation of any term or provision of this Contract, or
- (11) If the Work is not being performed pursuant to RCW 49.28.050 or 49.28.060.

7.3 Result of Termination. In the event that this Contract is terminated for cause by the City, the City may do any or all of the following:

- (1) Stop payments. The City shall cease any further payments to Contractor and Contractor shall be obligated to repay any payments it received under this contract.

(2) Complete Work. The City may, but in no event is the City obligated to, complete the Work, which Work may be completed by the City's agents, employees or representatives or the City may retain independent persons or entities to complete the Work. Upon demand, Contractor agrees to pay to the City all of its costs and expenses in completing such Work.

(3) Take Possession. The City may take possession of the Property and any equipment and materials on the Property and may sell the same, the proceeds of which shall be paid to the City for its damages.

(4) Remedies Not Exclusive. No remedy or election under this Contract shall be deemed an election by the City but shall be cumulative and in addition to all other remedies available to the City at law, in equity or by statute.

8. INDEMNIFICATION

8.1 Contractor Indemnification. The Contractor agrees to indemnify, defend, and hold the City, its elected officials, officers, employees, agents, and volunteers harmless from any and all claims, demands, losses, actions and liabilities (including costs and all attorney fees) to or by any and all persons or entities, including, without limitation, their respective agents, licensees, or representatives, arising from, resulting from, or connected with this Contract to the extent caused by the negligent acts, errors or omissions of the Contractor, its partners, shareholders, agents, employees, or by the Contractor's breach of this Contract. Contractor waives any immunity that may be granted to it under the Washington State Industrial Insurance Act, Title 51 RCW. Contractor's indemnification shall not be limited in any way by any limitation on the amount of damages, compensation or benefits payable to or by any third party under workers' compensation acts, disability benefit acts or any other benefits acts or programs.

8.2 City Indemnification. The City agrees to indemnify, defend, and hold the Contractor, its officers, directors, shareholders, partners, employees, and agents harmless from any and all claims, demands, losses, actions and liabilities (including costs and attorney fees) to or by any and all persons or entities, including without limitation, their respective agents, licenses, or representatives, arising from, resulting from or connected with this Contract to the extent solely caused by the negligent acts, errors, or omissions of the City, its employees or agents.

8.3 Survival. The provisions of this Section shall survive the expiration or termination of this Contract with respect to any event occurring prior to such expiration or termination.

9. INSURANCE

9.1 Minimum Limits. The Contractor agrees to carry as a minimum, the following insurance, in such forms and with such carriers who have a rating which is satisfactory to the City:

(1) Workers' compensation and employer's liability insurance in amounts sufficient pursuant to the laws of the State of Washington;

(2) Commercial General Liability insurance shall be written with limits no less than \$3,000,000 each occurrence, and, per project, in the aggregate for each period (may be substituted with \$2,000,000 Commercial General Liability insurance per occurrence and in the aggregate with a minimum of \$1,000,000 Excess or Umbrella Liability insurance per occurrence and in the aggregate as detailed in APWA GSP Section 1-07.18(5)D included in these Contract Documents);

(3) Automobile Liability insurance with a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.

(4) The Contractor shall maintain Commercial General Liability completed operations coverage for a period of three years following substantial completion of the work for the benefit of the City by naming the City an additional insured using ISO Additional Insured-Completed Operations endorsement CG 20 37 10 01 or an endorsement providing at least as broad coverage.

9.2 Endorsements. Each insurance policy shall contain, or be endorsed to contain, the following provisions:

(1) The City, its officers, officials, employees, volunteers and agents shall each be named as additional insured.

(2) Coverage may not be terminated or reduced in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, to the City.

(3) Coverage shall be primary insurance as respects the City, its officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees or volunteers shall be in excess of Contractor's insurance.

(4) Coverage shall apply to each insured separately against whom claim is made or suit is brought.

(5) Coverage shall be written on an "occurrence" form as opposed to a "claims made" or "claims paid" form.

9.3 Verification. Contractor shall furnish the City with certificates of insurance on an ACORD™ Certificate of Insurance form or an equivalent format attached hereto as Exhibit F, which certificate must be executed by a person authorized by the insurer to bind coverage on its behalf. The City reserves the right to require complete certified copies of all required insurance policies, at any time.

9.4 Subcontractors. Contractors shall include all subcontractors as additional insured under its policies or shall furnish separate certificates for each subcontractor. All coverage for subcontractors shall be subject to all of the requirements stated herein.

9.5 Deductibles and Self-Insured Retentions. Any deductibles or self-insured retentions must be disclosed by Contractor and approved in writing by the City. At the option of the City, Contractor shall either reduce or eliminate such deductibles or self-insured retentions or procure a bond guaranteeing payment for any amounts not covered by the insurance by reason of such deductibles or self-insured retentions.

9.6 Asbestos Abatement or Hazardous Materials. If asbestos abatement or hazardous materials work is performed, Contractor shall review coverage with the City's Risk Manager and provide scope and limits of coverage that are appropriate for the scope of Work and are satisfactory to the City. Contractor shall not commence any Work until its coverage has been approved by the Risk Manager.

9.7 Termination. The Contractor's failure to provide the insurance coverage required by this Section shall be deemed to constitute non-acceptance of this Contract by the Contractor and the City may then award this Contract to the next lower bidder.

10. PERFORMANCE AND PAYMENT BONDS

Pursuant to RCW 39.08.010, Contractor shall post both a Performance Bond, attached to this Contract as Exhibit G-1, and a Payment Bond, attached to this Contract as Exhibit G-2, in favor of the City, and incorporated by this reference, in a dollar amount satisfactory to the City; to guarantee Contractor's performance of the Work to the City's satisfaction; to insure Contractor's performance of all of the provisions of this Contract; and to guarantee Contractor's payment of all laborers, mechanics, subcontractors and material persons. Contractor's obligations under this Contract shall not be limited to the dollar amount of the bonds.

11. SAFETY

Contractor shall take all necessary precautions for the safety of employees on the work site and shall comply with all applicable provisions of federal, state and municipal safety and health laws and codes, including without limitation, all OSHA/WISHA requirements, Safety and Health Standards for Construction Work (Chapter 296-155 WAC), General Safety and Health Standards (Chapter 296-24 WAC), and General Occupational Health Standards (Chapter 296-62 WAC). Contractor shall erect and properly maintain, at all times, all necessary guards, barricades, signals and other safeguards at all unsafe places at or near the Work for the protection of its employees and the public, safe passageways at all road crossings, crosswalks, street intersections, post danger signs warning against any known or unusual hazards and do all other things necessary to prevent accident or loss of any kind. Contractor shall protect from danger all water, sewer, gas, steam or other pipes or conduits, and all hydrants and all other property that is likely to become displaced or damaged by the execution of the Work. The Contractor shall, at its own expense, secure and maintain a safe storage place for its materials and equipment and is solely responsible for the same.

12. PREVAILING WAGES

12.1 Wages of Employees. This contract is subject to the minimum wage requirements of Chapter 39.12 RCW and Chapter 49.28 RCW (as amended or supplemented). On Federal-aid projects, Federal wage laws and rules also apply. The Hourly minimum rates for wages and fringe benefits are listed in Appendix A. When Federal wage and fringe benefit rates are listed, the rates match those identified by the U.S. Department of Labor's "Decision Number" shown in Appendix A.

The Contractor, any subcontractor, and all individuals or firms required by Chapter 39.12 RCW, Chapter 296-127 WAC, or the Federal Davis-Bacon and Related Acts (DBRA) to pay minimum prevailing wages, shall not pay any worker less than the minimum hourly wage rates and fringe benefits required by Chapter 39.12 RCW or the DBRA. Higher wages and benefits may be paid.

When the project is subject to both State and Federal hourly minimum rates for wages and fringe benefits and when the two rates differ for similar kinds of labor, the Contractor shall not pay less than the higher rate unless the State rates are specifically preempted by Federal law.

The Contractor shall ensure that any firm (Supplier, Manufacturer, or Fabricator) that falls under the provisions of Chapter 39.12 RCW because of the definition "Contractor" in Chapter 296-127-010 WAC, complies with all the requirements of Chapter 39.12 RCW.

12.2 Exemptions to Prevailing Wage. The prevailing wage requirements of Chapter 39.12 RCW, and as required in this Contract, do not apply to:

- (1) Sole owners and their spouses;
- (2) Any partner who owns at least 30% of a partnership;
- (3) The President, Vice President and Treasurer of a corporation if each one owns at least 30% of the corporation.

12.3 Reporting Requirements. On forms provided by the Industrial Statistician of State L&I, the Contractor shall submit to the Engineer the following for itself and for each firm covered under Chapter 39.12 RCW that provided work and materials of the contract:

- (1) A copy of an approved "Statement of Intent to Pay Prevailing Wages" State L&I form number F700-029-000. The City will make no payment under this contract for the work performed until this statement has been approved by State L&I and a copy of the approved form has been submitted to the City.
- (2) A copy of an approved "Affidavit of Prevailing Wages Paid," State L&I form number F700-007-000. The City will not release to the Contractor any funds retained under Chapter 60.28.011 RCW until all of the "Affidavit of Prevailing Wages Paid" forms have been approved by State L&I and a copy of all the approved forms have been submitted to the City.

The Contractor shall be responsible for requesting these forms from the State L&I and for paying any approval fees required by State L&I.

Certified payrolls are required to be submitted weekly by the Contractor to the City, for the Contractor and all subcontractors or lower tier subcontractors.

12.4 Disputes. In the event any dispute arises as to what are the prevailing rates of wages for work of a similar nature and such dispute cannot be resolved by the City and the Contractor, the matter shall be referred for arbitration to the Director of the Department of Labor and Industries of the State of Washington and the decision therein shall be final and conclusive and binding on all parties involved in the dispute.

13. FAILURE TO PAY SUBCONTRACTORS

In addition to any other remedies provided herein, in the event the Contractor shall fail to pay any subcontractors or laborers, fail to pay for any materials, or fail to pay any insurance premiums, the City may terminate this Contract and/or the City may withhold from the money which may be due the Contractor an amount necessary for the payment of such subcontractors, laborers, materials or premiums.

14. OWNERSHIP OF DOCUMENTS

All originals and copies of work product, including plans, sketches, layouts, designs, design specifications, records, files, computer disks, magnetic media, all finished or unfinished documents or material which may be produced or modified by Contractor while performing the Work shall become the property of the City and shall be delivered to the City at its request.

15. CONFIDENTIALITY

Any records, reports, information, data or other documents or materials given to or prepared or assembled by the Contractor under this Contract will be kept as confidential and shall not be made available to any individual or organization by the Contractor without prior written approval of the City.

16. BOOKS AND RECORDS

The Contractor agrees to maintain books, records, and documents which sufficiently and properly reflect all direct and indirect costs related to the performance of this Contract and such accounting procedures and practices as may be deemed necessary by the City to assure proper accounting of all funds paid pursuant to this Contract. These records shall be subject at all reasonable times to inspection, review or audit by the City, its authorized representative, the State Auditor, or other governmental officials authorized by law to monitor this Contract.

17. CLEAN UP

At any time ordered by the City and immediately after completion of the Work, the Contractor shall, at its own expense, clean up and remove all refuse and unused materials of any kind resulting from the Work. In the event the Contractor fails to perform the necessary clean up, the City may, but in no event is it obligated to, perform the necessary clean up and the costs thereof shall be immediately paid by the Contractor to the City and/or the City may deduct its costs from any remaining payments due to the Contractor.

18. GENERAL PROVISIONS

18.1 Entire Contract. The Contract Documents contain all of the agreements of the Parties with respect to any matter covered or mentioned in this Contract and no prior agreements or understandings pertaining to any such matters shall be effective for any purpose.

18.2 Modification. No provisions of this Contract, including this provision, may be amended or added to except by agreement in writing signed by the Parties or their respective successors in interest.

18.3 Full Force and Effect. Any provision of this Contract, which is declared invalid, void or illegal, shall in no way affect, impair, or invalidate any other provision hereof and such other provisions shall remain in full force and effect.

18.4 Assignment. The Contractor shall not transfer or assign, in whole or in part, any or all of its obligations and rights hereunder without the prior written consent of the City. In the event the City consents to any such assignment or transfer, such consent shall in no way release the Contractor from any of its obligations or liabilities under this Contract.

18.5 Successors in Interest. Subject to the preceding Subsection, this Contract shall be binding upon and inure to the benefit of the Parties' successors in interest, heirs and assigns.

18.6 Attorney Fees. In the event the City or the Contractor defaults on the performance of any terms in this Contract, and the Contractor or City places the enforcement of the Contract or any part thereof, or the collection of any monies due, or to become due hereunder, or recovery of possession of any belongings, in the hands of an attorney, or file suit upon the same, each Party shall pay all its own attorneys' fees, costs and expenses. The venue for any dispute related to this Contract shall be Thurston County, Washington.

18.7 No Waiver. Failure of the City to declare any breach or default immediately upon occurrence thereof, or delay in taking any action in connection with, shall not waive such breach or default. Failure of the City to declare one breach or default does not act as a waiver of the City's right to declare another breach or default.

18.8 Governing Law. This Contract shall be made in and shall be governed by and interpreted in accordance with the laws of the State of Washington.

18.9 Authority. Each individual executing this Contract on behalf of the City and Contractor represents and warrants that such individuals are duly authorized to execute and deliver this Contract on behalf of the Contractor or City.

18.10 Notices. Any notices required to be given by the City to the Contractor or by the Contractor to the City shall be delivered to the Parties at the addresses set forth below. Any notices may be delivered personally to the addressee of the notice or may be deposited in the United States mail, postage prepaid, to the address set forth herein. Any notice so posted in the United States mail shall be deemed received three (3) days after the date of mailing.

18.11 Captions. The respective captions of the Sections of this Contract are inserted for convenience of reference only and shall not be deemed to modify or otherwise affect in any respect any of the provisions of this Contract.

18.12 Performance. Time is of the essence of this Contract and each and all of its provisions in which performance is a factor. Adherence to completion dates is essential to the Contractor's performance of this Contract.

18.13 Conflicting Provisions. In the event of a conflict between the terms and provisions of any of the Contract Documents, the City Administrator or his or her designee shall issue an interpretation of the controlling document, which interpretation shall be final and binding.

*** Signatures on Following Page ***

Type/Print Name _____
 Notary Public in and for the State of Washington
 My commission expires: _____.



PO Box 64769
University Place, WA 98464

Office: 253-566-1320
Cell: 253-380-8849
info@cascaderec.com
www.cascaderec.com

EXHIBIT A
SCOPE OF WORK
Page 1 of 4

Date	Quote #
4/8/2022	11305

- ~ Terms: Net 30 days upon approval of credit.
- ~ Credit card transactions are subject to a 3% surcharge.
- ~ Quotes are valid for 30 days.
- ~ Quote does not include surfacing, border or installation unless specifically stated.
- ~ ~~Davis Bacon and Prevailing Wage fees not included unless specifically stated.~~
- ~ Lead times vary by manufacturer

TO: Tumwater Parks
Chuck Denney
555 Israel Rd S.W.
Tumwater, WA 98501

~~See terms and conditions for more information.~~

Quoted by Brett Oliver

Description	Qty	Price	Total
REVISED: DO NOT DUPLICATE RE: The Preserve			
Little Tikes Commercial play structure model KB20-71889	1	79,642.35	79,642.35T
Discount	1	-7,964.24	-7,964.24T
Installation	1	27,874.82	27,874.82T
Installation discount	1	-4,449.82	-4,449.82T
Little Tikes Mantis model 745-30	1	15,153.00	15,153.00T
Discount	1	-1,515.30	-1,515.30T
Installation	1	10,863.00	10,863.00T
Freight for Little Tikes - Customer responsible to off load equipment	1	7,801.00	7,801.00T
UPC Parks 5' high TW Embankment Slide	1	20,617.00	20,617.00T
Discount	1	-1,030.85	-1,030.85T
Installation	1	8,826.50	8,826.50T
Freight - Customer responsible to off load equipment	1	1,900.00	1,900.00T
360cy FIBAR Engineered Wood Fiber System 112. 360cy will cover 7,200 sq/ft to a depth of 12" after compaction. Price includes filter fabric.	7,200	1.67	12,024.00T
Freight	1	2,504.00	2,504.00T
Install filter fabric	1	7,920.00	7,920.00T
Install fabric discount	1	-1,567.00	-1,567.00T

Acceptance of Proposal and Terms and Conditions of Sale:

Signature _____

PO# _____ Date _____

Subtotal

Sales Tax (9.4%)

Total



PO Box 64769
University Place, WA 98464
Office: 253-566-1320
Cell: 253-380-8849
info@cascaderec.com
www.cascaderec.com

EXHIBIT A
SCOPE OF WORK
Page 2 of 4

Date	Quote #
4/8/2022	11305

- ~ Terms: Net 30 days upon approval of credit.
- ~ Credit card transactions are subject to a 3% surcharge.
- ~ Quotes are valid for 30 days.
- ~ Quote does not include surfacing, border or installation unless specifically stated.
- ~ ~~Davis Bacon and Prevailing Wage fees not included unless specifically stated.~~
- ~ Lead times vary by manufacturer

TO: Tumwater Parks
Chuck Denney
555 Israel Rd S.W.
Tumwater, WA 98501

~ See terms and conditions for more information. ~

Quoted by Brett Oliver

Description	Qty	Price	Total
Have FIBAR blown in to play areas	360	18.75	6,750.00T
Gared Sports Basketball System model GP106S72	1	3,203.00	3,203.00T
Discount	1	-320.30	-320.30T
Freight - Customer responsible to off load equipment	1	1,248.00	1,248.00T
Installation	1	1,465.00	1,465.00T
Classic Recreation Systems Shelter model 24 x 24 Mesa	1	27,791.25	27,791.25T
Discount	1	-1,389.56	-1,389.56T
Structural Calculations	1	950.00	950.00T
Freight - Customer responsible to off load equipment	1	3,350.00	3,350.00T
Installation	1	27,167.00	27,167.00T
Installation discount	1	-27,167.00	-27,167.00T
Stern Williams Drinking Fountain model 5400-90	1	3,375.00	3,375.00T
Discount	1	-168.75	-168.75T
Freight - Customer responsible to off load equipment	1	488.00	488.00T
Customer install	1	0.00	0.00T
Dogipot Pet Station model 1003-L	1	385.00	385.00T
No discount	1		0.00T
Freight - Customer responsible to off load equipment	1	72.90	72.90T
Installation	1	160.00	160.00T
MyTCoat Bench model BAU06-B-64-000	11	2,008.00	22,088.00T
Discount	11	-200.80	-2,208.80T

Acceptance of Proposal and Terms and Conditions of Sale:

Signature _____

PO# _____ Date _____

Subtotal

Sales Tax (9.4%)

Total



PO Box 64769
University Place, WA 98464
Office: 253-566-1320
Cell: 253-380-8849
info@cascaderec.com
www.cascaderec.com

EXHIBIT A
SCOPE OF WORK
Page 3 of 4

Date	Quote #
4/8/2022	11305

- ~ Terms: Net 30 days upon approval of credit.
- ~ Credit card transactions are subject to a 3% surcharge.
- ~ Quotes are valid for 30 days.
- ~ Quote does not include surfacing, border or installation unless specifically stated.
- ~ ~~Davis Bacon and Prevailing Wage fees not included unless specifically stated.~~
- ~ Lead times vary by manufacturer

TO: Tumwater Parks
Chuck Denney
555 Israel Rd S.W.
Tumwater, WA 98501

~ ~~See terms and conditions for more information.~~

Quoted by Brett Oliver

Description	Qty	Price	Total
Installation for benches	11	350.00	3,850.00T
MyTCoat Picnic Tables model TSQ46-B-04-000	3	1,379.00	4,137.00T
Discount	3	-137.90	-413.70T
Installation for picnic tables	3	425.00	1,275.00T
MyTCoat Picnic Tables model TSQ46-B-04-013	1	1,447.00	1,447.00T
Discount	1	-144.70	-144.70T
Installation for picnic table	1	425.00	425.00T
MyTCoat Trash Receptacle model RRD32-B-00-000	1	540.00	540.00T
Discount	1	-54.00	-54.00T
MyTCoat Trash Receptacle lid model RDT32-S-00-000	1	160.00	160.00T
Discount	1	-16.00	-16.00T
MyTCoat Trash Receptacle plastic liner model RLN32-P-00-000	1	53.00	53.00T
Discount	1	-5.30	-5.30T
MyTCoat Trash Receptacle surface mount bracket model RSM32-S-00-000	1	78.00	78.00T
Discount	1	-7.80	-7.80T
Material Surcharge	1	2,280.24	2,280.24T
Installation for trash receptacle	1	180.00	180.00T
Freight - Customer responsible to off load equipment	1	1,582.00	1,582.00T
Ultra Site bike rack, model P5805SM	1	602.00	602.00T
*model number represents powder coat finish. Hot dip galvanized finish also available at the same price.			
Discount	1	-60.20	-60.20T
Material Surcharge	1	132.44	132.44T
Installation	1	360.00	360.00T

Acceptance of Proposal and Terms and Conditions of Sale:

Signature _____

PO# _____ Date _____

Subtotal

Sales Tax (9.4%)

Total

Exhibit B

CITY OF TUMWATER

NOTICE OF COMPLETION OF PUBLIC WORKS CONTRACT

Contractor:

Project:

The City of Tumwater has determined that the _____[Project]
has been Physically Completed per Section 1-08.5 of the Standard Specifications as of
_____, 20____, for all work that the contract requires.

This date shall constitute physical completion of the contract but shall not imply the City's acceptance of the work or contract.

Sincerely,

Manager

Exhibit C

CONTRACT CHANGE ORDER AGREEMENT



DATE:	CHANGE ORDER NO:
PROJECT:	
PROJECT #:	ORIGINAL CONTRACT AMOUNT:
CONTRACTOR:	
	UNDER PAY ESTIMATE NO:

This change order agreement shall be full compensation for implementing the proposed change in the Work, including any adjustment in the Contract Sum or Contract Time, and including compensation for all delays in connection with such change in the Work and for any expense or inconvenience, disruption of schedule, or loss of efficiency or productivity occasioned by the change in the Work.

ITEM	DESCRIPTION	Unit	Unit Price	Quantity	Increase	Decrease
SUB TOTAL					\$ -	\$ -
NET INCREASE/DECREASE					\$ -	
PREVIOUS CHANGE ORDER TOTALS						
TOTAL CHANGE ORDERS						\$ -
TOTAL NET					\$ -	
TOTAL CHANGE ORDER % OF ORIGINAL CONTRACT						

SUMMARY OF PROPOSED CHANGE:

Following describes the proposed change in the Work:

A.

B. The amount of working/calendar days that will be added to the total authorized contract days as a result of this _____

APPROVED BY:

CONTRACTOR: _____ DATE: _____

PW DIRECTOR _____ DATE: _____

Exhibit D

NON-DISCRIMINATION IN BENEFITS AFFIDAVIT

(Must Be Completed for All Bids in Excess of \$50,000.00)

State of Washington)

) ss

County of)

Chapter 3.46 of the Tumwater Municipal Code provides for non-discrimination in the provision of employee benefits between an employee with a domestic partner and an employee with a spouse by contractors providing supplies or services to the city estimated to cost fifty thousand dollars (\$50,000) or more.

_____, being first duly sworn, on their oath, states
that they have reviewed Chapter 3.46 of the Tumwater Municipal Code and hereby
certifies that _____ is in compliance
(Name of Firm)
with TMC 3.46.

Signed

Type/Print Name

Subscribed and sworn to before me this _____ day of _____, 2022.

Type/Print Name

Notary Public in and for the State of
Washington.

My commission expires _____.

Exhibit E

**NOTICE TO LABOR OR OTHER EMPLOYMENT ORGANIZATIONS OF
NONDISCRIMINATION IN EMPLOYMENT**

TO: ALL EMPLOYEES

AND TO: _____
(Name of Union or Organization)

The undersigned currently holds contract(s) with _____
involving funds or credit of the City of Tumwater, Washington, or (a) subcontract(s) with a
prime contractor holding such contract(s).

You are advised that, under the provisions of the above contract(s) or subcontract(s) and in
accordance with Section 202 of Executive Order 11246 dated September 24, 1965, the
undersigned is obliged not to discriminate against any employee or applicant of
employment because of race, religion, creed, color, national origin, sex, marital status,
disability, sexual orientation, age or other basis prohibited by state or federal law. This
obligation not to discriminate in employment includes, but is not limited to, the following:

EMPLOYMENT, UPGRADING, TRANSFER OR DEMOTION

RECRUITMENT AND ADVERTISING

RATES OF PAY OR OTHER FORMS OF COMPENSATION

SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR
TERMINATION

This notice is furnished to you pursuant to the provisions of the above contract(s) or
subcontractor(s) and Executive Order 11246.

Copies of this Notice will be posted by the undersigned in conspicuous places available to
employees or applicants for employment.

Complaints may be submitted to the City Engineer,
City of Tumwater, 555 Israel Road SW, Tumwater, WA 98501

Signed

(Contractor or Subcontractor)

Type/Print Name

Date

Exhibit F

CERTIFICATE OF INSURANCE

This is to certify to the City of Tumwater, Washington that the following policies are in force for:

Name of Insured _____

Address _____

Contract Title and/or Description of Job _____

1. GENERAL LIABILITY

A. Commercial, General Liability Insurance, and Business Automobile Liability Insurance with limits of not less than:

- (1) Commercial General Liability insurance shall be written with limits no less than \$3,000,000 each occurrence, \$3,000,000 general aggregate, and a \$2,000,000 products-completed operations aggregate limit (or as allowed in Public Works Contract Section 9 affording total liability limits of not less than stated).
- (2) Business Automobile Liability Coverage (including any and all leased, owned, hired or non-owned vehicles used in any activities associated with this contract) with combined single limits of not less than One Million Dollars (\$1,000,000.00) for bodily injury, including personal injury or death, and property damage.

B. The following coverages are included in both Primary and Excess Liability Contracts.

- | | |
|---|--|
| (1) Broad Form Property Damage Coverage | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (2) Blanket Broad Form Contractual | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (3) Stop-Gap Employer's Contingent Liability | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (4) Underground Damage, Collapse and Blasting
or Explosion | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (5) Contractor's Protective | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (6) Personal Injury Liability
(Libel, Slander, Defamation, etc.) | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (7) Products and Completed Operations | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (8) Non-owned and Hired Auto Coverage | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (9) Mobile Equipment | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| (10) _____ | YES <input type="checkbox"/> NO <input type="checkbox"/> |

C. General Requirements of Policy(ies) shall include, but not be limited to:

- (1) City of Tumwater is an additional named insured by endorsement as respects this contract and such insurance as is carried by the contractor is primary.
- (2) In the event of non-renewal, cancellation or material change in the coverage provided, thirty (30) days written notice shall be furnished the City of Tumwater prior to the date of non-renewal, cancellation or change, such notice to be sent to City of Tumwater Risk Manager, 555 Israel Road SW, Tumwater, WA 98501.

- (3) City of Tumwater has no obligation to report occurrences unless a claim is filed with the City of Tumwater; and City of Tumwater has no obligation to pay premiums.
- (4) The contractor's insurance policies contain a "cross liability" endorsement substantially as follows:

The inclusion of more than one Insured under this policy shall not affect the rights of any Insured as respects any claim, suit or judgment made or brought by or for any other Insured or by or for any employee of any other Insured. This policy shall protect each Insured in the same manner as though a separate policy had been issued to each, except that nothing herein shall operate to increase the company's liability beyond the amount or amounts for which the company would have been liable had only one Insured been named.

<u>Insurance Company(ies)</u>	<u>Policy No.</u>	<u>Effective</u>	<u>Expires</u>

I, _____, hereby certify that I am an Authorized Representative of the above named insurance company(ies); that I have read the foregoing Certificate of Insurance and know the contents thereof; and that the policies of Insurance listed above provide the insurance coverage required by this Certificate of Insurance.

Authorized Representative

Type/Print Name

Subscribed and sworn to before me this _____ day of _____, 2022.

Type/Print Name
Notary Public in and for the State of Washington
My commission expires: _____

The undersigned further certifies that the above signed is his authorized insurance representative.

Contractor

Type/Print Name

2. COMPENSATION INSURANCE

The following coverages are provided as indicated:

A. Workman's Compensation Act of the State of Washington
(Account No. _____)

B. United States Longshoremen's and Harborworker's Compensation Act:

YES ☐ NO ☐

<u>Insurance Company(ies)</u>	<u>Policy No.</u>	<u>Effective</u>	<u>Expires</u>
_____	_____	_____	_____
_____	_____	_____	_____

I, _____, hereby certify that I am an Authorized Representative of the above named insurance company(ies); that I have read the foregoing Certificate of Insurance and know the contents thereof; and that the policies of insurance listed above provide the insurance coverage required by this Certificate of Insurance.

Authorized Representative

Type/Print Name

Subscribed and sworn to before me this ____ day of _____, 2022.

Type/Print Name
Notary Public in and for the State of Washington
My commission expires: _____

The undersigned further certifies that the above signed is his authorized insurance representative.

Contractor

Type/Print Name

Exhibit G-1

**CITY OF TUMWATER
PERFORMANCE BOND**

KNOW ALL PEOPLE BY THESE PRESENTS:

We, the undersigned _____, (“Principal”) and _____, the undersigned corporation organized and existing under the laws of the State of _____ and legally doing business in the State of Washington as a surety (“Surety”), are held and firmly bonded unto the City of Tumwater, a Washington municipal corporation (“City”) in the penal sum of _____ Dollars and no/100 (\$_____) for the payment of which we firmly bind ourselves and our legal representatives, heirs, successors and assigns, jointly and severally.

This obligation is entered into pursuant to the statutes of the State of Washington and the ordinances, regulations, standards and policies of the City, as now existing or hereafter amended or adopted.

The Principal has entered into a Contract with the City dated _____, 2022 for the Preserve Park Equipment Purchase & Installation project.

NOW, THEREFORE, if and when the Principal, its heirs, executors, administrators, successors, or assigns shall well and faithfully perform all of the Principal's obligations under the Contract and fulfill all terms and conditions of all duly authorized modifications, additions, and changes to said Contract that may hereafter be made, at the time and in the manner therein specified; and shall indemnify and hold the City harmless from any damage or expense by reason of failure of performance as specified in the Agreement within a period of one (1) year after its final acceptance thereof by the City, then this obligation shall be void; but otherwise, if such performance obligations have not been fulfilled, this bond shall remain in full force and effect.

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alterations or additions to the terms of the Contract or to the Work.

The Surety hereby agrees that modifications and changes may be made in terms and provisions of the Contract without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this Performance Bond in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this bond without the consent of the Surety.

Within forty-five (45) days of receiving notice that the Principal has defaulted on all or part of the terms of the Contract, the Surety shall make a written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the

City, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this bond, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the Bond shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the bond amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to this Bond with respect to the City's declaration of default by the Principal, the Parties agree to participate in at least four hours of mediation in accordance with the mediation procedures of Washington Arbitration and Mediation Services - Tacoma ("WAMS"). The Parties shall proportionately share in the cost of the mediation. The mediation shall be administered by the Tacoma WAMS office, 3600 Port of Tacoma Road, Suite 304, Tacoma, WA 98424, www.usamwa.com. The Surety shall not interplead prior to completion of the mediation.

DATED this _____ day of _____, 2022.

CORPORATE SEAL OF PRINCIPAL: [PRINCIPAL]

By

Type/Print Name

Title

Address

CERTIFICATE AS TO CORPORATE SEAL

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Principal in the within bond; that _____, who signed the said bond on behalf of the Principal, was _____ of the said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

Type/Print Name

Secretary or Assistant Secretary

CORPORATE SEAL OF SURETY: [SURETY]

By: _____
Attorney-in-Fact
(Attach Power of Attorney)

Name of Person Executing Bond

Address

Phone

APPROVED AS TO FORM:

Karen Kirkpatrick, City Attorney

Exhibit G-2

**CITY OF TUMWATER
PAYMENT BOND**

KNOW ALL PEOPLE BY THESE PRESENTS:

We, the undersigned _____, ("Principal") and _____, the undersigned corporation organized and existing under the laws of the State of _____ and legally doing business in the State of Washington as a surety ("Surety"), are held and firmly bonded unto the City of Tumwater, a Washington municipal corporation ("City") in the penal sum of _____ Dollars and no/100 (\$_____) for the payment of which we firmly bind ourselves and our legal representatives, heirs, successors and assigns, jointly and severally.

This obligation is entered into pursuant to the statutes of the State of Washington and the ordinances, regulations, standards and policies of the City, as now existing or hereafter amended or adopted.

The Principal has entered into a Contract with the City dated _____, 2022 for the Preserve Park Equipment Purchase & Installation project.

NOW, THEREFORE if and when the Principal, its heirs, executors, administrators, successors, or assigns shall pay all persons in accordance with RCW 39.08, 39.12, and 60.28 including all workers, laborers, mechanics, subcontractors, and materialmen, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and all taxes incurred on said Contract under Titles 50 and 51 RCW and all taxes imposed on the Principal under Title 82 RCW in the manner and within the time period prescribed by the City, or within such extensions of time as may be granted under the Contract, this statutory Payment Bond shall become null and void, and if such payment obligations have not been fulfilled, this bond shall remain in full force and effect.

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alterations or additions to the terms of the Contract or to the Work.

The Surety hereby agrees that modifications and changes may be made in terms and provisions of the Contract without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this Performance Bond in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this bond without the consent of the Surety.

Within forty-five (45) days of receiving notice that the Principal has defaulted on all or part of the terms of the Contract, the Surety shall make a written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the City, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of

its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this bond, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the Bond shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the bond amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to this Bond with respect to the City's declaration of default by the Principal, the Parties agree to participate in at least four hours of mediation in accordance with the mediation procedures of Washington Arbitration and Mediation Services - Tacoma ("WAMS"). The Parties shall proportionately share in the cost of the mediation. The mediation shall be administered by the Tacoma WAMS office, 3600 Port of Tacoma Road, Suite 304, Tacoma, WA 98424, www.usamwa.com. The Surety shall not interplead prior to completion of the mediation.

DATED this _____ day of _____, 2022.

CORPORATE SEAL OF PRINCIPAL: [PRINCIPAL]

By

Type/Print Name

Title

Address

CERTIFICATE AS TO CORPORATE SEAL

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Principal in the within bond; that _____, who signed the said bond on behalf of the Principal, was _____ of the said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

Type/Print Name

Secretary or Assistant Secretary

CORPORATE SEAL OF SURETY: [SURETY]

By: _____
Attorney-in-Fact
(Attach Power of Attorney)

Name of Person Executing Bond

Address

Phone

APPROVED AS TO FORM:

Karen Kirkpatrick, City Attorney

Exhibit H

CITY OF TUMWATER

**CONTRACTOR'S DECLARATION OF OPTION FOR MANAGEMENT
OF STATUTORY RETAINED PERCENTAGE**

(Choose ONLY One)

The owner shall withhold the retained percentage for this contract from time-to-time as such retained percentage accrues and in accordance with RCW 60.28.011, 021, and 051.

I hereby elect to have the retained percentage for this contract held in a fund by the owner until sixty (60) days following final acceptance of the work. (No interest will be earned on the retained percentage amount under this election).

Contractor

By

Type/Print Name

Date

➤ ➤ ➤ ➤ ➤ ➤ **OR** ➤ ➤ ➤ ➤ ➤ ➤

I hereby elect to have the owner deposit the retained percentage for this contract, from time-to-time, as such retained percentage accrues and in accordance with RCW 60.28.011, 021, and 051.

I hereby designate _____ as the depository for said funds, which shall be deposited in an interest earning account subject to joint control by owner and the contractor. All interest earned on said deposits shall belong to the contractor. If contractor fails to designate the depository, then the owner designates _____, which is the owner's depository under contract between said bank and the City of Tumwater.

I hereby further agree to be fully responsible for payment of all costs or fees incurred as a result of establishing said depository account and depositing the retained percentage as authorized by statute. The owner shall not be liable in any way for any costs or fees in connection therewith.

Contractor

By

Type/Print Name

Date

➤ ➤ ➤ ➤ ➤ ➤ **OR** ➤ ➤ ➤ ➤ ➤ ➤ ➤ ➤

Complete, with appropriate signatures, the following ***Exhibit I RETAINAGE BOND TO CITY OF TUMWATER***, if choosing to bond for retainage.

CERTIFICATION FOR RELEASE OF CONTRACT RETAINAGE

Project Title:

I hereby certify that all work required by the above cited contract was completed on _____ and final acceptance by the City was granted on _____.

I also certify that no liens have been received within 60 days from the above date from any person, persons, mechanics, subcontractors or materialmen who has performed any work or provided any material of subject contract.

Contract Manager

Type/Print Name

Department Director

Type/Print Name

Also, please find attached certifications by the applicable state agencies of the receipt of: 1) Washington State Business Taxes (Washington State Dept. of Revenue); 2) Industrial Insurance Premiums (State Dept. of Labor & Industries); and 3) Employment Security, Unemployment Insurance Premiums (State of Washington Employment Security Dept.)

Exhibit I

RETAINAGE BOND TO CITY OF TUMWATER

KNOW ALL PERSONS BY THESE PRESENTS that we, the undersigned, _____, as principal ("Principal"), and _____, a Corporation organized and existing under the laws of the State of _____, as a surety Corporation, and qualified under the laws of the State of Washington to become surety upon bonds of Contractors with Municipal Corporations, as surety ("Surety"), are jointly and severally held and firmly bonded to the City of Tumwater ("City") in the penal sum of: _____ (\$ _____) for the payment of which sum we bind ourselves and our successors, heirs, administrators or personal representatives, as the case may be.

A. This obligation is entered into in pursuant to the statutes of the State of Washington and the ordinances, regulations, standards and policies of the City, as now existing or hereafter amended or adopted; and

B. Pursuant to proper authorization, the Mayor is authorized to enter into a certain contract with the Principal, providing for the _____ project, which contract is incorporated herein by this reference ("Contract"), and

C. Pursuant to State law, Chapter 60.28 RCW, the City is required to reserve from the monies earned by the Principal pursuant to the contract, a sum not to exceed five percent (5%), said sum to be retained by the City as a trust fund for the protection and payment of any person or persons, mechanic, subcontractor or materialmen who shall perform any labor upon such contract or the doing of such work, and all persons who shall supply such person or persons or subcontractors with provisions and supplies for the carrying on of such work, and the State with the respect to taxes imposed pursuant to Title 82 RCW which may be due from said Principal. Every person performing labor or furnishing supplies towards completion of said improvement or work shall have a lien on said monies so reserved, provided that such notice of the lien of such claimant shall be given in the manner and within the time provided in RCW 39.08.030 as now existing and in accordance with any amendments that may hereafter be provided thereto; and

D. State law further provides that with the consent of the City, the Principal may submit a bond for all or any portion of the amount of funds retained by the public body in a form acceptable to the public body conditioned upon such bond any proceeds therefrom being made subject to all claims and liens and in the same manner and priority as set forth retained percentages pursuant to Chapter 60.28 RCW; and

E. The Principal has accepted, or is about to accept, the Contract, and undertake to perform the work therein provided for in the manner and within the time set forth, for the amount of \$ _____; and

F. The City is prepared to release any required retainage money previously paid by the Principal prior to acceptance and successful operation and fulfillment of all other terms of said contract upon being indemnified by these presents,

NOW, THEREFORE, if the Principal shall perform all the provisions of the Contract in the manner and within the time period prescribed by the City, or within such extensions of time as may be granted under the Contract, and shall pay all laborers, mechanics, subcontractors and material men or women, and all persons who shall supply the Principal or subcontractors with provisions and supplies for the carrying on of said work, and if the Principal shall pay to the State all taxes imposed pursuant to Title 82 RCW which may be due from such Principal as a result of this contract then and in the event this obligation shall be void; but otherwise it shall be and remain in full force and effect.

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alterations or additions to the terms of the Contract or to the Work.

The Surety hereby agrees that modifications and changes may be made in the terms and provisions of the Contract without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this Retainage Bond in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this bond without consent of the Surety.

Within forty-five (45) days of receiving notice that the Principal has defaulted on all or part of the terms of the Contract, the Surety shall make written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the City, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this bond, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the Bond shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the bond amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to this Bond with respect to the City's declaration of default by the Principal, the Parties agree to participate in at least four hours of mediation in accordance with the mediation procedures of Washington Arbitration and Mediation Services - Tacoma ("WAMS"). The Parties shall proportionately share in the cost of the mediation. The mediation shall be administered by the Tacoma WAMS office, 3600 Port of Tacoma Road, Suite 304, Tacoma, WA 98424, www.usamwa.com. The Surety shall not interplead prior to completion of the mediation.

The parties have executed this instrument under their separate seals this ____ day of _____, 2022, the name and corporate seal of each corporate party hereto affixed, and these presents duly signed by its undersigned representatives pursuant to authority of its governing body.

CORPORATE SEAL OF PRINCIPAL: [PRINCIPAL]

By: _____

Type/Print Name

Title: _____

Address: _____

CORPORATE SEAL OF SURETY: [SURETY]

By: _____

Attorney-in-Fact
(Attach Power of Attorney)

Type/Print Name

Title: _____

Address: _____

CERTIFICATES AS TO CORPORATE SEAL

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Principal in the within bond; that _____, who signed the said bond on behalf of the Principal, was _____ of said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

Secretary or Assistant Secretary

Type/Print Name

I hereby certify that I am the (Assistant) Secretary of the Corporation named as Surety in the within bond; that _____, who signed the said bond on behalf of the Surety, was _____ of the said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

Secretary or Assistant Secretary

Type/Print Name

APPROVED AS TO FORM:

Karen Kirkpatrick, City Attorney

Appendix A

State Prevailing Wages, Supplement, and Benefit Code Key

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 4/12/2022

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Thurston	Asbestos Abatement Workers	Journey Level	\$54.62	<u>5D</u>	<u>1H</u>		View
Thurston	Boilermakers	Journey Level	\$72.54	<u>5N</u>	<u>1C</u>		View
Thurston	Brick Mason	Journey Level	\$63.32	<u>7E</u>	<u>1N</u>		View
Thurston	Brick Mason	Pointer-Caulker-Cleaner	\$63.32	<u>7E</u>	<u>1N</u>		View
Thurston	Building Service Employees	Janitor	\$14.49		<u>1</u>		View
Thurston	Building Service Employees	Shampooer	\$14.49		<u>1</u>		View
Thurston	Building Service Employees	Waxer	\$14.49		<u>1</u>		View
Thurston	Building Service Employees	Window Cleaner	\$14.49		<u>1</u>		View
Thurston	Cabinet Makers (In Shop)	Journey Level	\$14.49		<u>1</u>		View
Thurston	Carpenters	Acoustical Worker	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Carpenters	Bridge, Dock And Wharf Carpenters	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Carpenters	Carpenter	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Carpenters	Floor Finisher	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Carpenters	Floor Layer	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Carpenters	Scaffold Erector	\$68.19	<u>15J</u>	<u>4C</u>		View
Thurston	Cement Masons	Application of all Composition Mastic	\$67.41	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Application of all Epoxy Material	\$66.91	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Application of all Plastic Material	\$67.41	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Application of Sealing Compound	\$66.91	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Application of Underlayment	\$67.41	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Building General	\$66.91	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Composition or Kalman Floors	\$67.41	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Concrete Paving	\$66.91	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Curb & Gutter Machine	\$67.41	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Curb & Gutter, Sidewalks	\$66.91	<u>15J</u>	<u>4U</u>		View
Thurston	Cement Masons	Curing Concrete	\$66.91	<u>15J</u>	<u>4U</u>		View

Thurston	Cement Masons	Finish Colored Concrete	\$67.41	15J	4U		View
Thurston	Cement Masons	Floor Grinding	\$67.41	15J	4U		View
Thurston	Cement Masons	Floor Grinding/Polisher	\$66.91	15J	4U		View
Thurston	Cement Masons	Green Concrete Saw, self-powered	\$67.41	15J	4U		View
Thurston	Cement Masons	Grouting of all Plates	\$66.91	15J	4U		View
Thurston	Cement Masons	Grouting of all Tilt-up Panels	\$66.91	15J	4U		View
Thurston	Cement Masons	Guniting Nozzleman	\$67.41	15J	4U		View
Thurston	Cement Masons	Hand Powered Grinder	\$67.41	15J	4U		View
Thurston	Cement Masons	Journey Level	\$66.91	15J	4U		View
Thurston	Cement Masons	Patching Concrete	\$66.91	15J	4U		View
Thurston	Cement Masons	Pneumatic Power Tools	\$67.41	15J	4U		View
Thurston	Cement Masons	Power Chipping & Brushing	\$67.41	15J	4U		View
Thurston	Cement Masons	Sand Blasting Architectural Finish	\$67.41	15J	4U		View
Thurston	Cement Masons	Screed & Rodding Machine	\$67.41	15J	4U		View
Thurston	Cement Masons	Spackling or Skim Coat Concrete	\$66.91	15J	4U		View
Thurston	Cement Masons	Troweling Machine Operator	\$67.41	15J	4U		View
Thurston	Cement Masons	Troweling Machine Operator on Colored Slabs	\$67.41	15J	4U		View
Thurston	Cement Masons	Tunnel Workers	\$67.41	15J	4U		View
Thurston	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$122.46	15J	4C		View
Thurston	Divers & Tenders	Diver	\$122.49	15J	4C	8V	View
Thurston	Divers & Tenders	Diver On Standby	\$81.04	15J	4C		View
Thurston	Divers & Tenders	Diver Tender	\$73.60	15J	4C		View
Thurston	Divers & Tenders	Manifold Operator	\$73.60	15J	4C		View
Thurston	Divers & Tenders	Manifold Operator Mixed Gas	\$78.60	15J	4C		View
Thurston	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$73.60	15J	4C		View
Thurston	Divers & Tenders	Remote Operated Vehicle Tender	\$68.64	15J	4C		View
Thurston	Dredge Workers	Assistant Engineer	\$73.62	5D	3F		View
Thurston	Dredge Workers	Assistant Mate (Deckhand)	\$73.05	5D	3F		View
Thurston	Dredge Workers	Boatmen	\$73.62	5D	3F		View
Thurston	Dredge Workers	Engineer Welder	\$75.03	5D	3F		View
Thurston	Dredge Workers	Leverman, Hydraulic	\$76.53	5D	3F		View
Thurston	Dredge Workers	Mates	\$73.62	5D	3F		View
Thurston	Dredge Workers	Oiler	\$73.05	5D	3F		View
Thurston	Drywall Applicator	Journey Level	\$68.19	15J	4C		View
Thurston	Drywall Tapers	Journey Level	\$67.91	5P	1E		View
Thurston	Electrical Fixture Maintenance Workers	Journey Level	\$29.54		1		View
Thurston	Electricians - Inside	Cable Splicer	\$81.91	5C	1G		View
Thurston	Electricians - Inside	Journey Level	\$76.57	5C	1G		View
Thurston	Electricians - Inside	Lead Covered Cable Splicer	\$87.23	5C	1G		View
Thurston	Electricians - Inside	Welder	\$81.91	5C	1G		View

Thurston	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>		View
Thurston	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>		View
Thurston	Electricians - Powerline Construction	Cable Splicer	\$88.89	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Certified Line Welder	\$81.65	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Groundperson	\$52.91	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$81.65	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Journey Level Lineperson	\$81.65	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Line Equipment Operator	\$70.02	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Meter Installer	\$52.91	<u>5A</u>	<u>4D</u>	<u>8W</u>	View
Thurston	Electricians - Powerline Construction	Pole Sprayer	\$81.65	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Powderperson	\$60.75	<u>5A</u>	<u>4D</u>		View
Thurston	Electronic Technicians	Journey Level	\$48.88	<u>6Z</u>	<u>1B</u>		View
Thurston	Elevator Constructors	Mechanic	\$103.81	<u>7D</u>	<u>4A</u>		View
Thurston	Elevator Constructors	Mechanic In Charge	\$112.09	<u>7D</u>	<u>4A</u>		View
Thurston	Fabricated Precast Concrete Products	Journey Level	\$14.49		<u>1</u>		View
Thurston	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$14.49		<u>1</u>		View
Thurston	Fence Erectors	Fence Erector	\$46.29	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Fence Erectors	Fence Laborer	\$46.29	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Flaggers	Journey Level	\$46.29	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Glaziers	Journey Level	\$72.41	<u>7L</u>	<u>1Y</u>		View
Thurston	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$82.02	<u>15H</u>	<u>11C</u>		View
Thurston	Heating Equipment Mechanics	Journey Level	\$91.83	<u>7F</u>	<u>1E</u>		View
Thurston	Hod Carriers & Mason Tenders	Journey Level	\$57.31	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Industrial Power Vacuum Cleaner	Journey Level	\$14.49		<u>1</u>		View
Thurston	Inland Boatmen	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>		View
Thurston	Inland Boatmen	Cook	\$56.48	<u>5B</u>	<u>1K</u>		View
Thurston	Inland Boatmen	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>		View
Thurston	Inland Boatmen	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>		View
Thurston	Inland Boatmen	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>		View
Thurston	Inland Boatmen	Mate	\$57.31	<u>5B</u>	<u>1K</u>		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$14.49		<u>1</u>		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$14.49		<u>1</u>		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$14.49		<u>1</u>		View

	Remote Control						
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$25.00		1		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$14.49		1		View
Thurston	Insulation Applicators	Journey Level	\$68.19	15J	4C		View
Thurston	Ironworkers	Journeyman	\$80.28	7N	10		View
Thurston	Laborers	Air, Gas Or Electric Vibrating Screed	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Airtrac Drill Operator	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Ballast Regular Machine	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Batch Weighman	\$46.29	15J	4V	8Y	View
Thurston	Laborers	Brick Pavers	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Brush Cutter	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Brush Hog Feeder	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Burner	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Caisson Worker	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Carpenter Tender	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Cement Dumper-paving	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Cement Finisher Tender	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Change House Or Dry Shack	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Chipping Gun (30 Lbs. And Over)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Chipping Gun (Under 30 Lbs.)	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Choker Setter	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Chuck Tender	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Clary Power Spreader	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Clean-up Laborer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Concrete Dumper/Chute Operator	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Concrete Form Stripper	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Concrete Placement Crew	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Concrete Saw Operator/Core Driller	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Crusher Feeder	\$46.29	15J	4V	8Y	View
Thurston	Laborers	Curing Laborer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Ditch Digger	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Diver	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Drill Operator (Hydraulic, Diamond)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Dry Stack Walls	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Dump Person	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Epoxy Technician	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Erosion Control Worker	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Faller & Bucker Chain Saw	\$55.62	15J	4V	8Y	View

Thurston	Laborers	Fine Graders	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Firewatch	\$46.29	15J	4V	8Y	View
Thurston	Laborers	Form Setter	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Gabian Basket Builders	\$54.62	15J	4V	8Y	View
Thurston	Laborers	General Laborer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Grade Checker & Transit Person	\$57.31	15J	4V	8Y	View
Thurston	Laborers	Grinders	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Grout Machine Tender	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Guardrail Erector	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Hazardous Waste Worker (Level A)	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Hazardous Waste Worker (Level B)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Hazardous Waste Worker (Level C)	\$54.62	15J	4V	8Y	View
Thurston	Laborers	High Scaler	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Jackhammer	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Laserbeam Operator	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Maintenance Person	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Manhole Builder-Mudman	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Material Yard Person	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Motorman-Dinky Locomotive	\$55.62	15J	4V	8Y	View
Thurston	Laborers	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$57.31	15J	4V	8Y	View
Thurston	Laborers	Pavement Breaker	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Pilot Car	\$46.29	15J	4V	8Y	View
Thurston	Laborers	Pipe Layer (Lead)	\$57.31	15J	4V	8Y	View
Thurston	Laborers	Pipe Layer/Tailor	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Pipe Pot Tender	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Pipe Reliner	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Pipe Wrapper	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Pot Tender	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Powderman	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Powderman's Helper	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Power Jacks	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Railroad Spike Puller - Power	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Raker - Asphalt	\$57.31	15J	4V	8Y	View
Thurston	Laborers	Re-timberman	\$56.31	15J	4V	8Y	View
Thurston	Laborers	Remote Equipment Operator	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Rigger/Signal Person	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Rip Rap Person	\$54.62	15J	4V	8Y	View

Thurston	Laborers	Rivet Buster	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Rodder	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Scaffold Erector	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Scale Person	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Sloper (Over 20")	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Sloper Sprayer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Spreader (Concrete)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Stake Hopper	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Stock Piler	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Swinging Stage/Boatswain Chair	\$46.29	15J	4V	8Y	View
Thurston	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Tamper (Multiple & Self-propelled)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Toolroom Person (at Jobsite)	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Topper	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Track Laborer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Track Liner (Power)	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Traffic Control Laborer	\$49.50	15J	4V	9C	View
Thurston	Laborers	Traffic Control Supervisor	\$52.45	15J	4V	9C	View
Thurston	Laborers	Truck Spotter	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Tugger Operator	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$142.82	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$147.85	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$151.53	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$157.23	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$159.35	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$164.45	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$166.35	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$168.35	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$170.35	15J	4V	9B	View
Thurston	Laborers	Tunnel Work-Guage and Lock Tender	\$57.41	15J	4V	8Y	View
Thurston	Laborers	Tunnel Work-Miner	\$57.41	15J	4V	8Y	View
Thurston	Laborers	Tunnel Work-Miner	\$57.41	7A	4V	8Y	View
Thurston	Laborers	Vibrator	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Vinyl Seamer	\$54.62	15J	4V	8Y	View
Thurston	Laborers	Watchman	\$42.08	15J	4V	8Y	View

Thurston	Laborers	Welder	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Well Point Laborer	\$55.62	15J	4V	8Y	View
Thurston	Laborers	Window Washer/Cleaner	\$42.08	15J	4V	8Y	View
Thurston	Laborers - Underground Sewer & Water	General Laborer & Topman	\$54.62	15J	4V	8Y	View
Thurston	Laborers - Underground Sewer & Water	Pipe Layer	\$55.62	15J	4V	8Y	View
Thurston	Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	\$42.08	15J	4V	8Y	View
Thurston	Landscape Construction	Landscape Operator	\$71.95	7A	3K	8X	View
Thurston	Landscape Maintenance	Groundskeeper	\$14.49		1		View
Thurston	Lathers	Journey Level	\$68.19	15J	4C		View
Thurston	Marble Setters	Journey Level	\$63.32	7E	1N		View
Thurston	Metal Fabrication (In Shop)	Fitter	\$27.10	6T	2U		View
Thurston	Metal Fabrication (In Shop)	Laborer	\$16.91	6T	2U		View
Thurston	Metal Fabrication (In Shop)	Layerout	\$30.63	6T	2U		View
Thurston	Metal Fabrication (In Shop)	Machine Operator	\$20.86	6T	2U		View
Thurston	Metal Fabrication (In Shop)	Welder	\$24.74	6T	2U		View
Thurston	Millwright	Journey Level	\$69.74	15J	4C		View
Thurston	Modular Buildings	Cabinet Assembly	\$14.49		1		View
Thurston	Modular Buildings	Electrician	\$14.49		1		View
Thurston	Modular Buildings	Equipment Maintenance	\$14.49		1		View
Thurston	Modular Buildings	Plumber	\$14.49		1		View
Thurston	Modular Buildings	Production Worker	\$14.49		1		View
Thurston	Modular Buildings	Tool Maintenance	\$14.49		1		View
Thurston	Modular Buildings	Utility Person	\$14.49		1		View
Thurston	Modular Buildings	Welder	\$14.49		1		View
Thurston	Painters	Journey Level	\$47.70	6Z	2B		View
Thurston	Pile Driver	Crew Tender	\$62.69	15J	4C		View
Thurston	Pile Driver	Crew Tender/Technician	\$62.69	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$85.00	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$90.00	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$94.00	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$106.50	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$108.50	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$110.50	15J	4C		View
Thurston	Pile Driver	Hyperbaric Worker -	\$112.50	15J	4C		View

		Compressed Air Worker 72.01 - 74.00 PSI					
Thurston	Pile Driver	Journey Level	\$68.64	15J	4C		View
Thurston	Plasterers	Journey Level	\$64.14	7Q	1R		View
Thurston	Plasterers	Nozzleman	\$67.64	7Q	1R		View
Thurston	Playground & Park Equipment Installers	Journey Level	\$14.49		1		View
Thurston	Plumbers & Pipefitters	Journey Level	\$82.22	5A	1G		View
Thurston	Power Equipment Operators	Asphalt Plant Operator	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Assistant Engineer	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Barrier Machine (zipper)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Batch Plant Operator: Concrete	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Bobcat	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Brooms	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Bump Cutter	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Cableways	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Chipper	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Compressor	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Conveyors	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes Friction: 200 tons and over	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes, A-frame: 10 tons and under	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	\$73.01	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of	\$73.66	7A	3K	8X	View

		boom(including jib with attachments)					
Thurston	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Crusher	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Derricks: on building work	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators	Dozers D-9 & Under	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Drilling Machine	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators	Elevator and man-lift: permanent and shaft type	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Forklift: 3000 lbs and over with attachments	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Grade Engineer: Using Blueprints, Cut Sheets,etc.	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Gradechecker/stakeman	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Guardrail punch/Auger	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Horizontal/directional Drill Locator	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Horizontal/directional Drill Operator	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Hydralifts/boom trucks: over 10 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Loaders, Plant Feed	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Loaders: Elevating Type Belt	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Locomotives, All	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Material Transfer Device	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Mechanics: all (Leadmen -	\$74.40	7A	3K	8X	View

		\$0.50 per hour over mechanic)					
Thurston	Power Equipment Operators	Motor patrol graders	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Overhead, bridge type Crane: 20 tons through 44 tons	\$73.01	7A	3K	8X	View
Thurston	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Overhead, bridge type: 100 tons and over	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators	Overhead, bridge type: 45 tons through 99 tons	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators	Pavement Breaker	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Posthole Digger, Mechanical	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Power Plant	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Pumps - Water	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Quad 9, HD 41, D10 And Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Quick Tower: no cab, under 100 feet in height based to boom	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Rigger and Bellman	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators	Rigger/Signal Person, Bellman(Certified)	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Rollagon	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Roller, Other Than Plant Mix	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Roto-mill, Roto-grinder	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Saws - Concrete	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Scrapers - Concrete & Carry All	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Service Engineers: equipment	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Shotcrete/gunite Equipment	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe:	\$73.15	7A	3K	8X	View

		Over 30 Metric Tons To 50 Metric Tons					
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$74.64	7A	3K	8X	View
Thurston	Power Equipment Operators	Slipform Pavers	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Spreader, Topsider & Screedman	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Subgrader Trimmer	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Tower Bucket Elevators	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators	Tower crane: up to 175' in height base to boom	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom.	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators	Transporters, All Track Or Truck Type	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators	Trenching Machines	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators	Truck Crane Oiler/Driver: 100 tons and over	\$73.01	7A	3K	8X	View
Thurston	Power Equipment Operators	Truck crane oiler/driver: under 100 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators	Truck Mount Portable Conveyor	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators	Welder	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators	Wheel Tractors, Farmall Type	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators	Yo Yo Pay Dozer	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operator	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator: Concrete	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Brooms	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Cableways	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Chipper	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-	Compressor	\$68.82	7A	3K	8X	View

	Underground Sewer & Water						
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes Friction: 200 tons and over	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes, A-frame: 10 tons and under	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$73.01	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Crusher	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Derricks: on building work	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators-	Finishing Machine, Bidwell And	\$72.51	7A	3K	8X	View

	Underground Sewer & Water	Gamaco & Similar Equipment					
Thurston	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blueprints, Cut Sheets, etc.	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Gradechecker/stakeman	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Guardrail punch/Auger	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Locator	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Motor patrol graders	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type Crane: 20 tons through 44 tons	\$73.01	7A	3K	8X	View

Thurston	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 100 tons and over	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Quad 9, HD 41, D10 And Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Quick Tower: no cab, under 100 feet in height based to boom	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Rigger and Bellman	\$69.28	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Saws - Concrete	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Service Engineers: equipment	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Shotcrete/gunite Equipment	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe:	\$73.15	7A	3K	8X	View

	Underground Sewer & Water	Over 30 Metric Tons To 50 Metric Tons					
Thurston	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$73.89	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$75.17	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Tower crane: up to 175' in height base to boom	\$74.40	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom.	\$75.90	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$73.15	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$71.95	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	\$73.01	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	\$72.45	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$72.51	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Welder	\$73.66	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$68.82	7A	3K	8X	View
Thurston	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$72.51	7A	3K	8X	View
Thurston	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$57.22	5A	4A		View
Thurston	Power Line Clearance Tree Trimmers	Spray Person	\$54.32	5A	4A		View
Thurston	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$57.22	5A	4A		View
Thurston	Power Line Clearance Tree Trimmers	Tree Trimmer	\$51.18	5A	4A		View
Thurston	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$38.99	5A	4A		View
Thurston	Refrigeration & Air Conditioning Mechanics	Journey Level	\$82.21	5A	1G		View
Thurston	Residential Brick Mason	Journey Level	\$35.53		1		View
Thurston	Residential Carpenters	Journey Level	\$49.17	15J	4C		View
Thurston	Residential Cement Masons	Journey Level	\$18.09		1		View

Thurston	Residential Drywall Applicators	Journey Level	\$49.17	<u>15J</u>	<u>4C</u>	View
Thurston	Residential Drywall Tapers	Journey Level	\$23.25		<u>1</u>	View
Thurston	Residential Electricians	Journey Level	\$41.03	<u>5A</u>	<u>1B</u>	View
Thurston	Residential Glaziers	Journey Level	\$49.80	<u>7L</u>	<u>1H</u>	View
Thurston	Residential Insulation Applicators	Journey Level	\$24.16		<u>1</u>	View
Thurston	Residential Laborers	Journey Level	\$22.90		<u>1</u>	View
Thurston	Residential Marble Setters	Journey Level	\$35.53		<u>1</u>	View
Thurston	Residential Painters	Journey Level	\$20.77		<u>1</u>	View
Thurston	Residential Plumbers & Pipefitters	Journey Level	\$71.41		<u>1</u>	View
Thurston	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$34.42		<u>1</u>	View
Thurston	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$55.15	<u>7F</u>	<u>1R</u>	View
Thurston	Residential Soft Floor Layers	Journey Level	\$20.67		<u>1</u>	View
Thurston	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$53.04	<u>5C</u>	<u>2R</u>	View
Thurston	Residential Stone Masons	Journey Level	\$35.53		<u>1</u>	View
Thurston	Residential Terrazzo Workers	Journey Level	\$14.86		<u>1</u>	View
Thurston	Residential Terrazzo/Tile Finishers	Journey Level	\$21.96		<u>1</u>	View
Thurston	Residential Tile Setters	Journey Level	\$14.86		<u>1</u>	View
Thurston	Roofers	Journey Level	\$59.00	<u>5A</u>	<u>20</u>	View
Thurston	Roofers	Using Irritable Bituminous Materials	\$62.00	<u>5A</u>	<u>20</u>	View
Thurston	Sheet Metal Workers	Journey Level (Field or Shop)	\$91.83	<u>7F</u>	<u>1E</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Boilermaker	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Carpenter	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Crane Operator	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Electrician	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$82.02	<u>15H</u>	<u>11C</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Laborer	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Machinist	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Operating Engineer	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Painter	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Pipefitter	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Rigger	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Sheet Metal	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Shipfitter	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$39.58	<u>7V</u>	<u>1</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$47.45	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$47.35	<u>7X</u>	<u>4J</u>	View

Thurston	Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	7Y	4K		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Electrician	\$48.92	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$82.02	15H	11C		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Laborer	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Machinist	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	7Y	4K		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Painter	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Rigger	\$47.45	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$47.35	7X	4J		View
Thurston	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K		View
Thurston	Sign Makers & Installers (Electrical)	Journey Level	\$18.04		1		View
Thurston	Sign Makers & Installers (Non-Electrical)	Journey Level	\$15.50		1		View
Thurston	Soft Floor Layers	Journey Level	\$54.41	5A	3J		View
Thurston	Solar Controls For Windows	Journey Level	\$14.49		1		View
Thurston	Sprinkler Fitters (Fire Protection)	Journey Level	\$89.49	5C	1X		View
Thurston	Stage Rigging Mechanics (Non Structural)	Journey Level	\$14.49		1		View
Thurston	Stone Masons	Journey Level	\$63.32	7E	1N		View
Thurston	Street And Parking Lot Sweeper Workers	Journey Level	\$16.00		1		View
Thurston	Surveyors	Chain Person	\$71.30	7A	3K		View
Thurston	Surveyors	Instrument Person	\$71.95	7A	3K		View
Thurston	Surveyors	Party Chief	\$73.15	7A	3K		View
Thurston	Telecommunication Technicians	Journey Level	\$48.88	6Z	1B		View
Thurston	Telephone Line Construction - Outside	Cable Splicer	\$38.27	5A	2B		View
Thurston	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$25.66	5A	2B		View
Thurston	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$31.96	5A	2B		View
Thurston	Telephone Line Construction - Outside	Telephone Lineperson	\$36.17	5A	2B		View
Thurston	Terrazzo Workers	Journey Level	\$58.71	7E	1N		View
Thurston	Tile Setters	Journey Level	\$58.71	7E	1N		View
Thurston	Tile, Marble & Terrazzo Finishers	Finisher	\$49.54	7E	1N		View
Thurston	Traffic Control Stripers	Journey Level	\$50.51	7A	1K		View
Thurston	Truck Drivers	Asphalt Mix Over 16 Yards	\$69.20	15J	11I	8L	View
Thurston	Truck Drivers	Asphalt Mix To 16 Yards	\$68.36	15J	11I	8L	View
Thurston	Truck Drivers	Dump Truck	\$68.36	15J	11I	8L	View
Thurston	Truck Drivers	Dump Truck & Trailer	\$69.20	15J	11I	8L	View
Thurston	Truck Drivers	Other Trucks	\$69.20	15J	11I	8L	View

Thurston	Truck Drivers - Ready Mix	Transit Mix	\$69.20	<u>15J</u>	<u>11I</u>	<u>8L</u>	View
Thurston	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.53		<u>1</u>		View
Thurston	Well Drillers & Irrigation Pump Installers	Oiler	\$14.49		<u>1</u>		View
Thurston	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>		View

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel Items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010](#)(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

Benefit Code Key – Effective 3/3/2022 thru 8/30/2022

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

Overtime Codes Continued

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

Overtime Codes Continued

Benefit Code Key – Effective 3/3/2022 thru 8/30/2022

11. I. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

Holiday Codes Continued

- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
 - S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6.
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
 - H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
 - T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7.
- A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Holiday Codes Continued

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (8). When the following holidays fall on a Saturday (New Year's Day, Independence Day, and Christmas Day) the preceding Friday will be considered as the holiday; should they fall on a Sunday, the following Monday shall be considered as the holiday.
- I. Holidays: New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the last regular workday before Christmas (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

Note Codes Continued

8. X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.
- (B) – 200' to 299' – \$0.80 per hour over their classification rate.
- (C) – 300' and over – \$1.00 per hour over their classification rate.

Note Codes Continued

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.