

**ORDINANCE NO. O2025-007**

**AN ORDINANCE** of the City Council of the City of Tumwater, Washington, amending the 2025 salary schedule as more particularly described herein.

**WHEREAS**, the City of Tumwater adopted Ordinance No. O2024-007 on December 3, 2024 including the Salary Schedule set forth in Exhibit B; and

**WHEREAS**, the Salary Schedule, as adopted, includes positions and salary ranges for various Information Technology (IT) employees who were working in the Finance Department; and

**WHEREAS**, a new Information Technology (IT) Department was created by adoption of Ordinance No. O2024-010; and

**WHEREAS**, the new IT Department necessitates updated titles for its positions as well as minor adjustments to the salary ranges for those positions; and

**WHEREAS**, the titles for the new IT Department positions and the associated minor adjustments to the salary ranges do not create any new positions nor do they change the Total Approved FTE count for the City; and

**WHEREAS**, the titles for the new IT Department positions and the associated minor adjustments to the salary ranges do not require an amendment or adjustment to the 2025-2026 Budget set forth in Exhibit A of Ordinance No. O2024-007 as it was adopted on December 3, 2024;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUMWATER, STATE OF WASHINGTON, DOES ORDAIN AS FOLLOWS:**

**Section 1. Salary Schedule Adopted.** The City of Tumwater Salary Schedule, attached hereto as Exhibit A, is hereby adopted.

**Section 2. Corrections.** The City Clerk and codifiers of this ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

**Section 3. Ratification.** Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

**Section 4. Severability.** The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

**Section 5. Effective Date.** This ordinance shall become effective five (5) days after passage, approval and publication as provided by law.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

CITY OF TUMWATER

\_\_\_\_\_  
Debbie Sullivan, Mayor

ATTEST:

\_\_\_\_\_  
Melody Valiant, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Karen Kirkpatrick, City Attorney

Published:\_\_\_\_\_

Effective Date:\_\_\_\_\_