

# Talking points - Councils

The Regional Fire Authority Planning Committee has met 5 times. The Committee has:

- Approved a **charter** to guide our work.
- Approved a **work plan** which calls for us delivery the RFA plan for your consideration Fall 2022.
- Continued to look at our **financial options**, looking at a full range of options for the RFA.
- Begun exploring **governance options**.
- Working through considerations with respect to **labor costs**.
  - In a larger organization, the "comparables" that labor will refer to in negotiations are with larger agencies and are likely somewhat more expensive than current costs. The team agrees we should try to do what we can now to have the smoothest possible launch of the RFA on labor issues---not just hand the new agency a large unknown on its biggest cost. This is more work now, but will increase our confidence in our financial planning assumptions for the RFA.
- We aim to **present to Councils in late April**. After that, we would like to conduct our first round of public engagement.
- **We'll want Council input on governance as well as the public engagement plan.**