

ORDINANCE NO. O2022-011

AN ORDINANCE of the City Council of the City of Tumwater, Washington, amending the 2022 salary schedule as more particularly described herein.

WHEREAS, the City of Tumwater adopted Ordinance O2020-027 on December 1, 2020 including the Salary Schedule set forth in Exhibit B; and

WHEREAS, the Salary Schedule was amended by Ordinance O2021-008 on March 16, 2021, and Ordinance O2021-024 on December 7, 2021; and

WHEREAS, the salaries and compensation for Teamsters, the Police Guild and firefighters are established by collective bargaining agreements that are effective for 2022; and

WHEREAS, the city desires to maintain an accurate account of active positions in alignment with Washington State law; and

WHEREAS, the Capital Facilities Plan includes more dedicated funding and projects than can be managed with existing project staffing levels; and

WHEREAS, delays in project schedules for unforeseen circumstances and capacity related projects deferrals has resulted in the need to add additional project staffing outside of the normal budget cycle and process; and

WHEREAS, positions that were previously budgeted and inadvertently removed from the salary schedule adopted under Ordinance O2021-024 have been reinstated;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUMWATER, STATE OF WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The City of Tumwater Salary Schedule, attached hereto as Exhibit A, is hereby adopted.

Section 2. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 3. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application

thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 4. Effective Date. This ordinance shall take effect five days after passage, approval and publication as provided by law.

WHEREAS, positions that were previously budgeted and inadvertently removed from the salary schedule adopted under Ordinance O2021-024 have been reinstated; and

ADOPTED this _____ day of _____, 2022.

CITY OF TUMWATER

Debbie Sullivan, Mayor

ATTEST:

Melody Valiant, City Clerk

APPROVED AS TO FORM:

Karen Kirkpatrick, City Attorney

Published:_____

Effective Date:_____