

2021-2022 Classification and Pay Schedule

Minimum Wage: \$15.00 Hourly

	(Active Job Classes: updated March 2022)	Grade	Minimum	Maximum	FTE
101	City Administrator	85	12023	14653	1.00
102	City Attorney	82	11166	13605	1.00
103	Administrative Services Director	76	9626	11730	1.00
104	Human Resources Analyst	57	6022	7339	1.00
106	HR Program Manager	62	6812	8304	1.00
107	Department Assistant III*	45	4480	5458	2.00
108	Department Assistant II***	41	4059	4943	2.95
109	Community Engagement Specialist*	50	5067	6173	2.00
112	Administrative Assistant	50	5067	6173	3.00
113	Executive Assistant/Deputy City Clerk	52	5324	6485	1.00
115	Finance Director	79	10368	12634	1.00
116	Assistant Finance Director	68	7902	9626	1.00
117	City Clerk	57	6022	7339	1.00
118	Accountant	54	5592	6812	2.00
119	Payroll Officer	49	4943	6022	1.00
120	Accounting/Utility Billing Supervisor	57	6022	7339	1.00
121	Accounting Assistant	44	4370	5324	4.00
122	Project Assistant**	42	4158	5067	0.00
123	Utility Billing Lead	45	4480	5458	0.00
124	Accounting Technician	46	4592	5592	1.00
133	Police Administrative Manager	66	7521	9163	1.00
140	Police Services Specialist I	45	4480	5458	3.00
141	Police Services Specialist II/Warrant Officer	50	5067	6173	2.00
142	Communications Manager	66	7521	9163	1.00
144	Senior Accountant	59	6329	7708	1.00
146	Records Clerk	41	4059	4943	1.00
148	Legal Assistant	50	5067	6173	1.00
200	Senior Engineer	70	8304	10116	1.00
202	Engineering Services Manager	72	8722	10627	1.00
206	Water Resources Educator	48	4822	5880	0.00
207	City Surveyor	59	6329	7708	0.00
209	Engineer III*	69	8100	9866	3.00
210	Transportation & Engineering Director	77	9866	12023	1.00
211	Engineer II*	64	7158	8722	4.00
212	Engineer I	58	6173	7521	1.00
214	Water Resources Specialist	54	5592	6812	3.00
215	Engineering Tech IV	56	5880	7158	1.00
216	Senior Inspector	58	6173	7521	1.00
218	Water Resources & Sustainability Director	77	9866	12023	1.00
221	GIS Program Coordinator	56	5880	7158	1.00
222	GIS Technician	46	4592	5592	1.00
223	Transportation Manager	72	8722	10627	1.00
224	Engineering Services Manager	72	8722	10627	1.00
225	Utilities Operations Manager	66	7521	9163	1.00
226	Transportation Operations Manager	66	7521	9163	1.00
227	Community Development Director	77	9866	12023	1.00
229	Permit Manager	66	7521	9163	1.00
231	Associate Planner	54	5592	6812	1.00
232	Capital Projects Manager	66	7521	9163	1.00
234	Senior Planner	60	6485	7902	1.00
235	Planning Manager	66	7521	9163	1.00
237	Permit/Planning Technician	46	4592	5592	2.00
240	Parks and Recreation Director	76	9626	11730	1.00
241	Recreation Supervisor	57	6022	7339	1.00
242	Recreation Coordinator	49	4943	6022	2.00
243	Recreation and Marketing Specialist	50	5067	6173	1.00
244	Recreation Manager	62	6812	8304	1.00
250	Golf Operations Manager	62	6812	8304	1.00
252	Golf Course Superintendent	50	5067	6173	1.00

255	Golf Maintenance Worker II	43	4261	5195	1.00
256	Golf Operations Coordinator	40	3957	4822	0.75
257	Sustainability Coordinator	54	5592	6812	1.00
258	Arts Specialist	50	5067	6173	0.50
259	Economic Development Program Manager	66	7521	9163	1.00
317	Parks & Facilities Manager	66	7521	9163	1.00
319	Parks Maintenance Worker II	43	4261	5195	1.00
320	Parks Maintenance Supervisor	54	5592	6812	1.00
321	Equipment Repair Technician	45	4480	5458	1.00
322	Building Maintenance Supervisor	54	5592	6812	1.00
323	Parks Maintenance Lead	44	4370	5324	1.00
324	Parks Maintenance Worker I	40	3957	4822	2.50
326	Building Maintenance Worker II	46	4592	5592	2.00
342	Traffic Signal and Streetlight Tech II	Per Contract	0	0	1.00
344	Electrician II	Per Contract	0	0	1.00
345	Fleet Technician I	Per Contract	0	0	2.00
349	Field Crew Lead	Per Contract	0	0	5.00
351	Maintenance Tech I***	Per Contract	0	0	13.00
352	Maintenance Tech II	Per Contract	0	0	9.00
353	Maintenance Tech III	Per Contract	0	0	2.00
360	Information Technology Manager	72	8722	10627	1.00
362	Network Administrator	59	6329	7708	1.00
368	Applications Analyst	50	5067	6173	1.00
369	Systems Applications Specialist	59	6329	7708	0.00
370	Senior Information Technology Specialist	51	5195	6329	1.00
371	ERP Implementation Manager	62	6812	8304	1.00
372	IT Business Systems Analyst	54	5592	6812	1.00
401	Building and Fire Safety Official	66	7521	9163	1.00
402	Stormwater Inspector	50	5067	6173	1.00
403	Building and Fire Safety Plans Examiner	55	5734	6982	1.00
405	Building/Fire Safety Inspector***	53	5458	6645	2.00
409	Police Chief	80	10627	12948	1.00
410	Police Commander	78	10116	12326	1.00
413	Police Lieutenant	Per Contract	0	0	3.00
414	Police Sergeant	Per Contract	0	0	6.00
415	Police Officer	Per Contract	0	0	24.00
416	Police Evidence Technician	48	4822	5880	1.00
417	Police Management Analyst	53	5458	6645	1.00
431	Fire Chief	80	10627	12948	1.00
433	Assistant Fire Chief	78	10116	12326	1.00
436	Fire Captain	Per Contract	0	0	4.00
437	Paramedic Lieutenant	Per Contract	0	0	4.00
438	Fire Training Lieutenant	Per Contract	0	0	1.00
439	Fire Lieutenant	Per Contract	0	0	5.00
440	Fire Prevention Officer	Per Contract	0	0	1.00
441	Paramedic Firefighter	Per Contract	0	0	13.00
442	Firefighter	Per Contract	0	0	17.00
444	Medical Services Officer	Per Contract	0	0	1.00
TBD	Traffic Signal and Streetlight Tech I	Per Contract	0	0	0.00
TBD	Electrician I	Per Contract	0	0	0.00
TBD	Fleet Technician II	Per Contract	0	0	0.00
**Deleted FTE for 2022					
*New Approved FTE for 2022					
***Includes one year project positions					
				Total FTE:	220.70