City Council TO: FROM: Lisa Parks, City Administrator DATE: October 14, 2025 SUBJECT: Strategic Plan Discussion – Review Draft 1) Recommended Action: This is a review and discussion item, only. 2) Background: This is a continuation of the review of the draft Tumwater Strategic Plan 2026 - 2032. This session will include a review of the updates that have been generated based on Council Members' input as well as the initial review of draft Focus Area 2026 Annual Work Plans. 3) **Policy Support:** Refine and sustain a great organization.

4) Alternatives:

N/A

5) Fiscal Notes:

N/A

6) Attachments:

A: Revised Preliminary Draft Strategic Plan