



CITY OF TUALATIN

Staff Report

TO: Honorable Mayor and Members of the City Council

THROUGH: Sherilyn Lombos, City Manager

FROM: Stacy Ruthrauff, Human Resources Director

DATE: April 13, 2026

SUBJECT:

Consideration of Resolution No. 5954-26 Authorizing the City Manager to execute a Collective Bargaining Agreement (CBA) with Tualatin Police Officers Association – Sergeants.

RECOMMENDATION:

Staff recommends the City Council adopt the attached Resolution

EXECUTIVE SUMMARY:

In late 2024 the Sergeants certified into a new union, Tualatin Police Officers Association – Sergeants (TPOA-S) and the City entered in a new Collective Bargaining Agreement (CBA) which expires on June 30, 2026. The City and TPOA-S opened bargaining in January 2026 to negotiate a successor agreement. Updates to the contract include updated language regarding the Retiree Contract Employees, and a cost of living adjustment in each of the three years of the contract. Additionally, the medical and dental plans and premiums were negotiated and will be provided from City/County Insurance Services (CIS).

FINANCIAL IMPLICATIONS:

Provisions for adjustments to the economic terms of the Collective Bargaining Agreement between the City of Tualatin and TPOA-S for the first year of the bargaining agreement will be incorporated in the FY 2026-27 budget. The costs associated with the second and third year of the agreement will be allocated to next fiscal year's budget.

ATTACHMENTS:

- RESOLUTION NO. 5954-26