

Jerianne Thompson

From: Sherilyn Lombos
Sent: Wednesday, March 15, 2023 4:50 PM
To: Nicole J. Morris; Betsy Ruef; Jerianne Thompson
Subject: FW:

From: Renee Sanchez <reneesanchezward@yahoo.com>
Sent: Wednesday, March 15, 2023 3:54 PM
To: Council <council@tualatin.gov>
Subject:

Mayor Bubinek and Council:

Please accept this letter as my support for the adoption of the proposed Inclusion, Diversity, Equity, and Access (IDEA) committee (ordinance 1473-23) as originally recommended on Monday, March 13, 2023 and again considered on April 10, 2023.

The formation of this committee has been a community and council supported effort since July 2021. In the nearly two years since the original idea for this committee, the council, city staff, and community have worked diligently, thoroughly, and inclusively to create a structure for this committee so that it can meet its stated objective to: "build and strengthen relationships with the community as well as lower the barrier to public participation in City government."

As an almost 15 year member of our community, I am eager to see this committee's formation come to fruition. Specifically, I would like to see this committee focus on delivering play to all, and establish best practices for business to drive a diverse workforce.

Sincerely,
Renee Sanchez

Jerianne Thompson

From: Sherilyn Lombos
Sent: Thursday, March 16, 2023 9:03 AM
To: Terri Aldridge; Council
Cc: Nicole J. Morris; Betsy Ruef; Jerianne Thompson
Subject: RE: I.D.E.A.

From: Terri Aldridge <tmaldridge76@gmail.com>
Sent: Wednesday, March 15, 2023 8:40 PM
To: Council <council@tualatin.gov>
Subject: I.D.E.A.

Mayor Bubinek and Council:

Please accept this letter as my support for the adoption of the proposed Inclusion, Diversity, Equity, and Access (IDEA) committee ([ordinance 1473-23](#)) as originally recommended on Monday, March 13, 2023 and again considered on April 10, 2023.

The formation of this committee has been a community and council supported effort since July 2021. In the nearly two years since the original idea for this committee, the council and community has worked diligently, thoroughly, and inclusively to create a structure for this committee so that it can meet its stated objective to: "build and strengthen relationships with the community as well as lower the barrier to public participation in City government."

As a 13.5 year member of our community, I am eager to see this committee's formation come to fruition. Specifically, I would like to see this committee: I am the mother of an LGBTQ child.

Sincerely,

Theresa Aldridge

Sent from my iPhone

Jerianne Thompson

From: Sherilyn Lombos
Sent: Tuesday, March 28, 2023 11:06 AM
To: Betsy Ruef
Cc: Jerianne Thompson
Subject: FW: In support of the Diversity, Equity, and Access (IDEA) committee (ordinance 1473-23)

Sherilyn Lombos
Tualatin City Manager
Desk: 503.691.3010 | Mobile: 971.998.4127

-----Original Message-----

From: Wendy Niculescu <wendyniculescu@gmail.com>
Sent: Tuesday, March 28, 2023 10:58 AM
To: Council <council@tualatin.gov>
Subject: In support of the Diversity, Equity, and Access (IDEA) committee (ordinance 1473-23)

Mayor Bubinek & Council:

Please accept this letter as my support for the adoption of the proposed Inclusion, Diversity, Equity, and Access (IDEA) committee (ordinance 1473-23) as originally recommended on Monday, March 13, 2023 and again considered on April 10, 2023.

The formation of this committee has been a community and council supported effort since July 2021. In the nearly two years since the original idea for this committee, the council, city staff, and community have worked diligently, thoroughly, and inclusively to create a structure for this committee so that it can meet its stated objective to: "build and strengthen relationships with the community as well as lower the barrier to public participation in City government."

As a resident and engaged member of our community since April 2020, I am eager to see this committee's formation come to fruition. Specifically, I would like to see this committee provide diverse voices and perspectives to our elected officials to ensure housing, education and transportation policies and activities are informed by the range of values our community holds. I hope that you will approve the adoption of the committee and make way for more community participation in City government.

Sincerely,
Wendy Gragg Niculescu
5170 SW Malsam Ct

Jerianne Thompson

From: Sherilyn Lombos
Sent: Sunday, April 2, 2023 6:34 PM
To: Betsy Ruef; Jerianne Thompson; Megan George
Subject: FW: Adoption of 1473-23: Creating the IDEA advisory committee

Here's another email for inclusion into the packet.

Sherilyn Lombos

Tualatin City Manager
Desk: 503.691.3010 | Mobile: 971.998.4127

From: Shannon Huggins <shuggins6@gmail.com>
Sent: Sunday, April 02, 2023 12:45 PM
To: Council <council@tualatin.gov>
Subject: Adoption of 1473-23: Creating the IDEA advisory committee

Dear Mayor Bubinek and Tualatin City Councilors --

I am writing to express my support for adoption of the proposed Inclusion, Diversity, Equity and Access (IDEA) committee (ordinance 1473-23) as originally recommended on Monday, March 13, 2023. I understand it will be considered again on April 10, 2023. As a member of the Diversity, Equity and Inclusion Steering Committee for the City of Tualatin, I was surprised and disappointed to hear Councilor Gonzalez vote against adopting our recommendation for the creation of the IDEA committee during the March 13th City Council meeting.

I was honored to serve on a large, diverse, passionate and committed steering committee for nearly a year; we even added an extra meeting because we wanted to get our recommendation to City Council right. Each steering committee member applied to participate with the purpose of co-creating a recommendation for the assembly of a committee that would represent people of various backgrounds and help them feel welcome and supported to perform to the fullest of their abilities as they live or work in Tualatin. We reviewed DEI committee structures from various cities in Washington County, heard from the folks who helped form them about best practices and things to avoid. As we began forming our recommendations for the IDEA committee, we didn't always agree with each other on things which led to respectful and meaningful discussions and resulted in what I believe is a very sound recommendation for the Tualatin City Council.

This experience was quite a commitment and I believe reflected an extremely thoughtful and inclusive product, and it felt dismissive to hear Councilor Gonzalez vote against our recommendation. I hope that the City Council will choose to adopt the ordinance on Monday, April 10th. I will be there to hear the discussion.

Thank you,
Shannon Huggins

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--Shannon