



# Proclamation

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WHEREAS, the Employee of the Year program annually recognizes a City of Tualatin employee for demonstrating the City Manager's Seven Principles in an exemplary way; and

WHEREAS, Frank Butler was hired on November 18, 2013 as the City Network Administrator; and

WHEREAS, Frank consistently demonstrates Tualatin's core values of TEAMWORK, RESPECT, having a ONE CITY mindset, EMPOWERMENT, PROBLEM SOLVING, CUSTOMER SERVICE and being NON-BUREAUCRATIC in a multitude of ways every day; and

WHEREAS, His Teamwork shows in his constant patience, even when the "fix" is turning it off and back on again. His One City attitude ensures every department gets equal tech TLC, from Police to Parks. He is a Problem Solving master, tackling outages before we even realize something's broken. His Empowerment shines as he fearlessly learns new systems and implements them citywide. Respect? He shows it daily, even when your "emergency" is forgetting a password... again. In a truly Non-Bureaucratic fashion, he streamlines, simplifies, and saves taxpayer dollars without a hint of red tape or drama; and

WHEREAS, Frank is the reason our City systems hum along so smoothly you would think it's magic. But it is not magic. It is hard work by Frank, quietly making it all work.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, Oregon that:

Frank Butler is named the "2025 City of Tualatin Employee of the Year."

INTRODUCED AND ADOPTED this 9<sup>th</sup> day of February 2026.

CITY OF TUALATIN, OREGON

BY \_\_\_\_\_  
Mayor

ATTEST:

BY \_\_\_\_\_  
City Recorder

