

Employee of the Year – 2025



- Recognizes a City of Tualatin employee for demonstrating the City Manager's Seven Principles in an exemplary way.
- Based on nominations by co-workers, and is intended to recognize front-line, non-management employees.
- Committee made up of members of the EEK! (Employee Engagement Krew), the past two Employee of the Year winners, and two supervisors, individually scored nominations.
- Eligibility:
 - Must work at least 32 hours per week on a regular basis.
 - Must have worked here the full calendar year for which they are nominated.
 - Must be in good standing, i.e., must not be in a disciplinary status.



CITY of
TUALATIN

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- 8 hours paid leave
- \$350
- Press release
- Proclamation
- Name & Picture on Wall of Fame
- Keeper of THE TROPHY



Employee of the Year - 2025

Frank Butler

Network Administrator | Information Services



Frank is the unsung hero who keeps our City's digital heart beating. He ensures we stay connected, protected, and productive all while wrangling a citywide network that occasionally behaves like a toddler.

Over the past year, Frank has flawlessly led major projects such as growing our badge access systems, deftly migrating us to SharePoint, and defending the City from ever-evolving cyber threats.

Without Frank, we'd face outages, security breaches, budget hits, and a serious loss of trust. With him, we get reliability, humor, and calm confidence that everything's handled.

