

# Equity Resolution

WHEREAS, certain communities have been historically marginalized affecting socio-economic wellbeing and access to resources and services, including communities of color, genders, abilities, sexual orientations, and ages; and

WHEREAS, racism impacts economic and health outcomes to an extent that racism is now considered a public health issue; and

WHEREAS, the global pandemic, known as COVID-19 has impacted the health, social, and economic fabric of the Tualatin community; and

WHEREAS, the disproportionate impact of COVID-19 has been on communities of color; and

WHEREAS, the City of Tualatin and the Tualatin Police Department condemn acts of violence as was witnessed in the killing of George Floyd; and

WHEREAS, the City of Tualatin supports ongoing efforts and values of empathy, transparency, authenticity, partnership, collaboration and consistency in local responses to racial tension and is committed to equity, fairness, and justice in protecting its most vulnerable residents.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, Oregon that:

The City of Tualatin is committed to responding to the COVID-19 crisis in a racially equitable way.

The City of Tualatin will work with our counties and continue to dedicate our efforts to identifying and addressing the ways that COVID-19 may exacerbate existing inequities in our community.

The City of Tualatin will continue its ongoing analysis and support in strengthening, acknowledging, and honoring the Tualatin Police Department's leadership through efforts such as Community Conversations, Community Policing, and de-escalation training and techniques in ensuring the health and safety of our residents.

The City of Tualatin supports ongoing efforts that promote inclusion, access, accountability and the other anti-racist policies in our city and is committed to setting a tone that rejects dehumanizing language in our society that can result in historically marginalized groups to be perceived as "other."

The City of Tualatin supports increasing access to social and health services for marginalized communities with measures such as translation services.

This resolution confirms the City of Tualatin's commitment to local actions that promote equity and the City Council encourages all who read this to support these values of equity.

INTRODUCED AND ADOPTED this 22<sup>nd</sup> day of February, 2021.

CITY OF TUALATIN, OREGON

BY \_\_\_\_\_  
Mayor

ATTEST:

BY \_\_\_\_\_  
City Recorder