



CITY OF TUALATIN

Staff Report

TO: Honorable Mayor and Members of the City Council

THROUGH: Sherilyn Lombos, City Manager

FROM: Stacy Ruthrauff, Human Resources Director

DATE: November 12, 2024

SUBJECT:

Consideration of Resolution No. 5820-24 Authorizing the City Manager to execute a Collective Bargaining Agreement with Tualatin Police Officers Association – Sergeants.

RECOMMENDATION:

Staff recommends the City Council adopt the attached Resolution

EXECUTIVE SUMMARY:

In April of 2024 the formerly non-represented classification of Sergeant certified into a new union, Tualatin Police Officers Association – Sergeants (TPOA-S). Upon receipt of the union certification, the City entered into bargaining with TPOA-S. Over the course of the past 6 months, the City and TPOA-S have reached a tentative agreement on the new Collective Bargaining Agreement. The cost of living adjustment (COLA) was agreed upon for the duration of the contract, which is through June 20, 2026. COLA consists of a 4% increase retroactive to July 1, 2024 and a 3% COLA effective on July 1, 2025. Additionally, the medical and dental plans and premiums were negotiated and will be provided from City/County Insurance Services (CIS).

FINANCIAL IMPLICATIONS:

Provisions for adjustments to the economic terms of the Collective Bargaining Agreement between the City of Tualatin and TPOA-S for the first year of the bargaining agreement are incorporated in the FY 2024-25 budget. The costs associated with the second year of the agreement will be allocated to next fiscal year's budget.

ATTACHMENTS:

- RESOLUTION NO. 5820-24