

FY 2020/21 SALARY SCHEDULE  
EFFECTIVE 7/01/2020

EXEMPT MANAGEMENT

EXHIBIT A

Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
M8-X	Court Administrator	Hourly	31.93	32.89	33.84	34.87	35.93	37.01	38.12	39.28	40.45
		Annual	66,414.40	68,411.20	70,387.20	72,529.60	74,734.40	76,980.80	79,289.60	81,702.40	84,136.00
M12-X	Assistant to the City Manager Sr. Human Resources & Risk Mgmt Analyst Recreation Manager	Hourly	37.71	38.85	40.01	41.22	42.47	43.74	45.03	46.39	47.79
		Annual	78,429.20	80,805.15	83,226.79	85,739.82	88,344.23	90,971.49	93,667.28	96,500.14	99,401.53
M13-X	Vacant	Hourly	39.62	40.79	42.02	43.29	44.60	45.92	47.29	48.72	50.18
		Annual	82,404.36	84,848.83	87,407.55	90,034.80	92,776.29	95,517.76	98,373.47	101,343.42	104,381.90
M14-X	Parks Planning & Development Manager Planning Manager Deputy City Manager <i>Parks &amp; Recreation Manager</i>	Hourly	41.59	42.86	44.13	45.45	46.81	48.22	49.66	51.14	52.68
		Annual	86,516.57	89,143.83	91,793.92	94,535.40	97,368.27	100,292.52	103,285.29	106,369.45	109,567.85
M15-X	City Engineer Building Official Assistant Finance Director	Hourly	44.71	46.05	47.43	48.85	50.34	51.84	53.37	54.97	56.61
		Annual	93,004.73	95,791.91	98,647.63	101,617.56	104,701.73	107,831.59	111,007.14	114,342.60	117,746.62
DM1-X	Parks & Recreation Director Library Director Human Resources Director Information Systems Director	Hourly	48.23	49.70	51.18	52.70	54.29	55.93	57.60	59.31	61.11
		Annual	100,315.36	103,376.67	106,460.85	109,613.55	112,926.17	116,330.18	119,802.72	123,366.64	127,113.34
DM2-X	<i>Finance Director</i> Public Works Director Community Development Director	Hourly	51.06	52.61	54.19	55.84	57.50	59.22	60.99	62.81	64.73
		Annual	106,209.55	109,430.78	112,720.56	116,147.41	119,597.10	123,183.88	126,862.03	130,654.42	134,629.56
DM3-X	Vacant	Hourly	54.36	55.99	57.67	59.40	61.20	63.03	64.91	66.85	68.87
		Annual	113,063.26	116,467.25	119,962.64	123,549.41	127,296.10	131,111.34	135,017.94	139,038.78	143,242.38
DM4-X	Assistant City Manager/Finance Director City Attorney	Hourly	55.86	57.52	59.24	61.01	62.86	64.76	66.68	68.68	70.73
		Annual	116,193.10	119,642.80	123,229.58	126,907.73	130,745.79	134,698.10	138,696.09	142,854.01	147,126.15
DM5-X	Police Chief	Hourly	61.68	63.52	65.43	67.38	69.40	71.50	73.63	75.85	78.11
		Annual	128,301.31	132,116.54	136,091.70	140,158.21	144,361.83	148,725.34	153,157.41	157,772.23	162,478.45

\* italicized positions are not filled.