

FY 2020/21 SALARY SCHEDULE
EFFECTIVE 7/1/2020

POLICE

Exhibit C

Grade	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
4% steps											
P1**	Police Officer	Hourly	30.63	31.86	33.13	34.46	35.84	37.27	38.76	n/a	n/a
		Annual	63,710.40	66,268.80	68,910.40	71,676.80	74,547.20	77,521.60	80,620.80	n/a	n/a
Non-Exempt Police Mgmt 4% Steps											
P2	Police Sergeant	Hourly	36.92	38.41	39.94	41.53	43.22	44.93	46.74	48.60	50.54
		Annual	76,793.60	79,892.80	83,075.20	86,382.40	89,897.60	93,454.40	97,219.20	101,088.00	105,123.20
Exempt Police Management 3% Steps											
P3-X	<i>Police Lieutenant</i>	Hourly	48.88	50.34	51.85	53.42	55.02	56.65	58.37	60.11	61.92
		Annual	101,663.26	104,701.73	107,854.43	111,121.37	114,433.99	117,837.99	121,401.92	125,034.38	128,803.92
P4-X	Police Captain	Hourly	53.75	55.38	57.05	58.77	60.52	62.33	64.20	66.12	68.13
		Annual	111,806.74	115,187.90	118,660.44	122,247.21	125,879.66	129,649.20	133,532.97	137,530.97	141,711.72
DM5-X	Police Chief	Hourly	61.68	63.52	65.43	67.38	69.40	71.50	73.63	75.85	78.11
		Annual	128,301.31	132,116.54	136,091.70	140,158.21	144,361.83	148,725.34	153,157.41	157,772.23	162,478.45

* *italicized* positions are not filled.

** These rates are effective 7/1/2020 - 12/31/2020. Effective 1/1/2021 a 2% increase will applied on the P1 grade.