



City of
TUALATIN
PARKS & RECREATION
Equity & Inclusion Plan



TUALATIN CITY COUNCIL 2030 VISION

An inclusive community that promotes access, diversity, and equity in creating a high quality of life for everyone.

PARKS & RECREATION MASTER PLAN GOAL

Activate parks and facilities through vibrant programs, events, and recreation opportunities for people of different ages, abilities, cultures, and interests.

PROCESS

Reviewed other Plans:

Metro

Oregon Parks & Recreation
Commission

City of Portland

City of Minneapolis

City Parks Alliance



EQUITY PLAN GOALS

GOAL 1

Hire, train, and promote our workforce equitably

GOAL 2

Meaningfully engage historically marginalized communities

GOAL 3

Create safe and welcoming services, programs, parks, and public spaces

GOAL 4

Allocate resources to advance racial equity and inclusion

GOAL 5

Consistently measure, regularly report, and continuously improve equity and inclusion practices

COMMUNITY INVOLVEMENT

COMMITTEES/ PARTNERS

- TPARK
- Arts Advisory
- YAC
- TLAC
- TTSD, Sports Groups, Historical Society, Willowbrook Arts Camp

NEIGHBORHOOD OUTREACH

- Door-to-door flyer distribution and neighbor conversations

OUTREACH EVENTS

- Stoneridge Park
- Viva Tualatin

FEEDBACK

- Community Safety
- Community Involvement



PLAN IMPLEMENTATION

ACTION ITEM	ACTION ITEM	ACTION ITEM	ACTION ITEM
<p>Identify opportunities and organizations to increase job posting outreach</p>	<p>Ensure staff presence in parks during peak use times</p>	<p>Provide information in multiple languages</p>	<p>Hold more programs and events in neighborhood parks</p>

BUDGET

recruitment
translations

STAFFING

Park Rangers
Park Maintenance
Programming/Events



CAPITAL INVESTMENT



THANK YOU

