

RESOLUTION NO. 5952-26

RESOLUTION APPROVING MODIFICATIONS TO EMPLOYMENT AGREEMENT WITH CITY MANAGER

WHEREAS through Resolution No. 4603-06 the City Council selected a City Manager and approved an employment agreement with the City Manager; and

WHEREAS the present City Manager commenced employment on December 18, 2006 and has served continuously since that time; and

WHEREAS the City Council has conducted a formal review of the City Manager's job performance and compensation package and agreed that the City Manager's performance warrants an increase in compensation.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that the Employment Agreement is modified in the following manner.

Section 3. Compensation

- a. The City Council will review Employee's job performance and compensation during the first quarter of every even-numbered year.
- b. The City agrees to pay Employee an annual base salary of \$224,211 for the performance of the above-mentioned services payable in installments at the same time that the other management employees of the City are paid.
- c. The City agrees to maintain the City Manager position into the non-represented management group of the HRA-VEBA.
- d. The City agrees to maintain the car allowance to \$5000 per year.
- e. The City agrees to maintain the cell phone allowance to \$1000 per year
- f. The City agrees to maintain \$16,463 into the deferred compensation plan administered by the City's deferred compensation provider, divided in installments at the same time other management employees of the City are paid
- g. The City agrees to maintain the "employee contribution" of Oregon PERS (currently 6% of base salary).

All other provisions of the existing Employment Agreement not provided above shall remain in full force.

INTRODUCED AND ADOPTED this 23rd day of March, 2026.

CITY OF TUALATIN, OREGON

BY _____
Mayor

ATTEST:

BY _____
City Recorder