



# CITY OF TUALATIN

## Staff Report

**TO:** Honorable Mayor and Members of the City Council

**THROUGH:** Sherilyn Lombos, City Manager

**FROM:** Stacy Ruthrauff, Human Resources Director

**DATE:** September 9, 2024

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**SUBJECT:**

Consideration of Resolution No. 5807-24 Authorizing the City Manager to execute a Collective Bargaining Agreement with American Federation of State, County and Municipal Employees (AFSCME), Local 422.

**RECOMMENDATION:**

Staff recommends the City Council adopt the attached Resolution

**EXECUTIVE SUMMARY:**

Updates to the contract include a rework of the boot allowance section and language cleanup throughout the contract. Also included is a 4% cost of living adjustment retroactive to July 1, 2024. In years two and three of the contract, the cost of living adjustment will reflect a 2% and 1.5% adjustment on July 1 and January 1, respectively, of each contract year. Additionally, the Moda dental plan was updated to reflect the current plans from City/County Insurance Services (CIS). All other provisions of the contract remain in effect through the duration of the CBA extension.

**FINANCIAL IMPLICATIONS:**

Provisions for adjustments to the economic terms of the Collective Bargaining Agreement between the City of Tualatin and AFSCME for the first year of the bargaining agreement are incorporated in the FY 2024-25 budget. The costs associated with the second and third year of the agreement will be allocated to corresponding fiscal year's budgets.

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**ATTACHMENTS:**

- RESOLUTION NO. 5807-24