



City of Tualatin

CITY OF TUALATIN Staff Report

TO: Honorable Mayor and Members of the City Council

THROUGH: Sherilyn Lombos, City Manager

FROM: Sean Brady, City Attorney
Stacy Ruthrauff, Human Resources Director

DATE: June 28, 2021

SUBJECT:

Consideration of **Resolution No. 5561-21** Establishing a Policy to Provide Workers Compensation Coverage to Future Members of the Council, as Volunteers of the City

RECOMMENDATION:

Staff recommends Council consider adopting Resolution No. 5561-21.

EXECUTIVE SUMMARY:

Resolution No. 5561-21 establishes a policy to provide workers compensation insurance coverage to members of the City Council, as volunteers of the City, beginning January 1, 2023. In fiscal year 2021-2022, the City will provide workers compensation insurance coverage to all volunteers of the City, except City Council members. In order to include City Council members under the City's workers compensation insurance coverage, the City must first establish a policy to provide such coverage. Due to conflict of interest laws, a policy cannot be applied to the current Council, but must be established prospectively to apply coverage to future members of the City Council.

Workers compensation insurance provides a benefit to injured workers, while also protecting the City from being held liable as a result of an injury. Extending workers compensation insurance coverage to include volunteers reduces liability risk to the City. Adopting Resolution No. 5561-21 will allow future members of the City Council to be treated like all other volunteers of the City and be covered by the City's workers compensation insurance.

Voting on this resolution creates conflicts of interest issues for Councilors. As a result, Councilors will be required to disclose conflicts of interests before voting on the resolution.

ATTACHMENTS:

- Resolution No. 5561-21