

FY 2021/22 SALARY SCHEDULE
EFFECTIVE 7/01/2021

EXHIBIT A

EXEMPT MANAGEMENT

| Grade | Title | RATE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 |
|-------|--|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| M8-X | Court Administrator | Hourly | 32.89 | 33.88 | 34.86 | 35.92 | 37.01 | 38.12 | 39.26 | 40.46 | 41.66 |
| | | Annual | 68,406.83 | 70,463.54 | 72,498.82 | 74,705.49 | 76,976.43 | 79,290.22 | 81,668.29 | 84,153.47 | 86,660.08 |
| M12-X | Assistant to the City Manager Sr. Human Resources & Risk Mgmt Analyst Recreation Manager | Hourly | 38.84 | 40.01 | 41.21 | 42.46 | 43.75 | 45.05 | 46.38 | 47.79 | 49.22 |
| | | Annual | 80,782.08 | 83,229.30 | 85,723.59 | 88,312.01 | 90,994.56 | 93,700.63 | 96,477.30 | 99,395.14 | 102,383.58 |
| M13-X | Vacant | Hourly | 40.81 | 42.02 | 43.28 | 44.58 | 45.94 | 47.30 | 48.71 | 50.18 | 51.69 |
| | | Annual | 84,876.49 | 87,394.29 | 90,029.78 | 92,735.84 | 95,559.58 | 98,383.29 | 101,324.67 | 104,383.72 | 107,513.36 |
| M14-X | Parks Planning & Development Manager Planning Manager Deputy City Manager <i>Parks & Recreation Manager</i> | Hourly | 42.84 | 44.14 | 45.46 | 46.81 | 48.22 | 49.66 | 51.15 | 52.67 | 54.26 |
| | | Annual | 89,112.07 | 91,818.14 | 94,547.74 | 97,371.46 | 100,289.32 | 103,301.30 | 106,383.85 | 109,560.53 | 112,854.89 |
| M15-X | City Engineer Building Official Assistant Finance Director Assistant Community Dev Director | Hourly | 46.06 | 47.44 | 48.85 | 50.32 | 51.85 | 53.40 | 54.97 | 56.62 | 58.31 |
| | | Annual | 95,794.87 | 98,665.67 | 101,607.06 | 104,666.09 | 107,842.78 | 111,066.54 | 114,337.35 | 117,772.88 | 121,279.02 |
| DM1-X | Parks & Recreation Director Library Director Human Resources Director Information Systems Director | Hourly | 49.68 | 51.19 | 52.72 | 54.28 | 55.92 | 57.61 | 59.33 | 61.09 | 62.95 |
| | | Annual | 103,324.82 | 106,477.97 | 109,654.68 | 112,901.96 | 116,313.96 | 119,820.09 | 123,396.80 | 127,067.64 | 130,926.74 |
| DM2-X | <i>Finance Director</i> Public Works Director Community Development Director | Hourly | 52.59 | 54.19 | 55.82 | 57.52 | 59.22 | 61.00 | 62.82 | 64.70 | 66.67 |
| | | Annual | 109,395.84 | 112,713.70 | 116,102.18 | 119,631.83 | 123,185.01 | 126,879.40 | 130,667.89 | 134,574.05 | 138,668.45 |
| DM3-X | Vacant | Hourly | 55.99 | 57.67 | 59.40 | 61.18 | 63.04 | 64.93 | 66.86 | 68.85 | 70.93 |
| | | Annual | 116,455.16 | 119,961.27 | 123,561.52 | 127,255.89 | 131,114.98 | 135,044.68 | 139,068.48 | 143,209.94 | 147,539.65 |
| DM4-X | Assistant City Manager/Finance Director City Attorney | Hourly | 57.54 | 59.25 | 61.02 | 62.84 | 64.74 | 66.70 | 68.68 | 70.74 | 72.86 |
| | | Annual | 119,678.89 | 123,232.08 | 126,926.47 | 130,714.96 | 134,668.16 | 138,739.04 | 142,856.97 | 147,139.63 | 151,539.93 |
| DM5-X | Police Chief | Hourly | 63.53 | 65.42 | 67.39 | 69.41 | 71.49 | 73.65 | 75.84 | 78.13 | 80.46 |
| | | Annual | 132,150.35 | 136,080.04 | 140,174.45 | 144,362.96 | 148,692.68 | 153,187.10 | 157,752.13 | 162,505.40 | 167,352.80 |

* italicized positions are not filled.