



City of Tualatin

CITY OF TUALATIN Staff Report

TO: Honorable Mayor and Members of the City Council
THROUGH: Sherilyn Lombos, City Manager
FROM: Stacy Ruthrauff, Human Resources Director
DATE: August 24, 2020

SUBJECT:

Consideration of Resolution No. 5518-20 Authorizing the City Manager to execute an agreed upon one year extension of the Collective Bargaining Agreement (CBA) with American Federation of State, City and Municipal Employees (AFSCME), Local 422.

RECOMMENDATION:

Staff recommends the City Council adopt the attached Resolution

EXECUTIVE SUMMARY:

Updates to the contract include a rework of the membership article to correspond with recent legislation as a result of the Janus v AFSCME case. Also included is a 1.25% cost of living adjustment retroactive to July 1, 2020 and a 1.25% cost of living adjustment effective January 1, 2021. In addition, the City's insurance rate premium is continued with an updated Vision coverage included. All other provisions of the contract remain in effect through the duration of the CBA extension.

FINANCIAL IMPLICATIONS:

Provisions for adjustments to the economic terms of the Collective Bargaining Agreement between the City of Tualatin and AFSCME are incorporated in the FY 2020-21 budget.

ATTACHMENTS:

RESOLUTION NO. 5518-20