



City of Tualatin

CITY OF TUALATIN Staff Report

TO: Honorable Mayor and Members of the City Council
THROUGH: Sherilyn Lombos, City Manager
FROM: Stacy Ruthrauff, Human Resources Director
DATE: October 24, 2022

SUBJECT:

Consideration of Resolution No. 5650-22 Authorizing the City Manager to Execute a Collective Bargaining Agreement with the Tualatin Police Officers Association

RECOMMENDATION:

Staff recommends the City Council adopt the attached Resolution

EXECUTIVE SUMMARY:

Updates to the contract include inclusion of language from a Memorandum of Understanding regarding legislation passed in both the Senate and House in late 2019. Also included is a 4.5% cost of living adjustment retroactive to July 1, 2022 and a 2% cost of living adjustment effective January 1, 2023. In years two of the contract, the cost of living adjustment will reflect a 2% and 3% adjustment on July 1 and January 1. In year three of the contract, the cost of living adjustments will reflect a 2.5% cost of living adjustment and a 3% cost of living adjustment on July 1 and January 1, of that fiscal each year. Additionally, the medical and dental plans were updated to reflect the current plans from City/County Insurance Services (CIS) and retiree return-to-work language was agreed upon in the contract.

FINANCIAL IMPLICATIONS:

Provisions for adjustments to the economic terms of the Collective Bargaining Agreement between the City of Tualatin and the Tualatin Police Officers Association for the first year of the bargaining agreement are incorporated in the FY 2022-23 budget. The costs associated with the second and third year of the agreement will be allocated to corresponding fiscal year's budgets.

ATTACHMENTS:

RESOLUTION NO. 5650-22