

**FY 2024/25 SALARY SCHEDULE**  
**EFFECTIVE 07/01/2024 - 06/30/2025**

EXHIBIT A

**EXEMPT MANAGEMENT**

<b>Grade</b>	<b>Title</b>	<b>RATE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
<b>M8-X</b>	Court Administrator	Hourly	36.65	37.77	38.85	40.04	41.26	42.48	43.77	45.09	46.42
		Annual	76,231.17	78,567.42	80,817.15	83,283.20	85,814.14	88,366.72	91,049.09	93,796.35	96,543.62
<b>M10-X</b>	Access Services Manager Public Services Manager	Hourly	40.37	41.58	42.84	44.11	45.43	46.79	48.21	49.67	51.16
		Annual	83,975.42	86,484.74	89,102.21	91,741.31	94,488.58	97,322.37	100,285.95	103,314.43	106,407.81
<b>M11-X</b>	Fleet & Facilities Manager	Hourly	41.22	42.45	43.74	45.06	46.43	47.80	49.22	50.71	52.24
		Annual	85,732.69	88,305.36	90,970.74	93,728.84	96,579.64	99,430.45	102,373.96	105,479.71	108,655.00
<b>M12-X</b>	<i>Assistant to the City Manager</i> <i>Senior HR &amp; Risk Analyst</i> Recreation Manager	Hourly	43.28	44.59	45.92	47.31	48.75	50.20	51.68	53.25	54.85
		Annual	90,014.78	92,741.70	95,521.06	98,405.31	101,394.45	104,409.80	107,503.82	110,755.14	114,085.13
<b>M13-X</b>	Human Resource & Risk Manager Deputy Public Works Director	Hourly	45.47	46.82	48.24	49.69	51.20	52.72	54.29	55.92	57.62
		Annual	94,578.57	97,390.73	100,337.87	103,352.51	106,502.13	109,651.74	112,913.85	116,310.94	119,843.01
<b>M14-X</b>	Parks Planning & Development Manager <i>Planning Manager</i> Principal Engineer Deputy City Manager <i>Parks &amp; Recreation Manager</i>	Hourly	47.75	49.19	50.65	52.17	53.73	55.36	57.01	58.71	60.47
		Annual	99,325.49	102,317.63	105,354.77	108,504.39	111,766.49	115,141.08	118,583.16	122,115.24	125,782.29
<b>M15-X</b>	Building Official Assistant Finance Director Assistant Community Dev Director	Hourly	51.33	52.86	54.43	56.08	57.79	59.51	61.26	63.10	64.98
		Annual	106,772.09	109,944.20	113,206.31	116,648.40	120,202.97	123,780.03	127,424.60	131,249.13	135,163.66
<b>M16-X</b>	City Engineer	Hourly	55.35	57.04	58.74	60.48	62.31	64.19	66.11	68.07	70.14
		Annual	115,133.95	118,647.48	122,187.26	125,805.68	129,607.64	133,514.49	137,499.99	141,590.37	145,890.53
<b>DM3-X</b>	Community Development Director <i>Finance Director</i> Human Resources Director Information Services Director Library Director Parks & Recreation Director Public Works Director	Hourly	62.39	64.27	66.19	68.17	70.24	72.35	74.50	76.72	79.04
		Annual	129,764.98	133,671.80	137,683.54	141,800.14	146,100.29	150,479.13	154,962.80	159,577.60	164,402.16
<b>DM4-X</b>	Assistant City Manager/Finance Director	Hourly	64.11	66.02	68.00	70.03	72.14	74.32	76.53	78.83	81.18
		Annual	133,357.15	137,316.44	141,433.06	145,654.55	150,059.57	154,595.72	159,184.28	163,956.43	168,859.63
<b>DM5-X</b>	Police Chief City Attorney	Hourly	70.80	72.90	75.09	77.34	79.66	82.06	84.51	87.06	89.65
		Annual	147,253.98	151,632.81	156,195.18	160,862.40	165,686.98	170,695.06	175,781.84	181,078.37	186,479.78

\* italicized positions are not filled.