

WHEREAS, the Employee of the Year program annually recognizes a City of Tualatin employee for demonstrating the City Manager's Seven Principles in an exemplary way; and

WHEREAS, Richard Contreras was hired on August 1, 2022 as the City's first ever Procurement & Contracts Analyst; and

WHEREAS, Richard has done something incredible in his short time at the City: he has turned contract management, once a maze of paperwork and headaches, into a smooth, accessible, and even exciting process. With his hard work and creativity, Richard has transformed how we handle contracts; and

WHEREAS, the world of contracts is notoriously time-consuming and complex; Richard has made it straightforward and efficient. What used to be a drawn-out, confusing, and complicated process for the organization is now a simple, turn-key solution. Thanks to Richard, unnecessary bureaucracy has been cut which saves everyone time, money, and stress. Richard has genuinely reimagined how we approach contract management; and

WHEREAS, Richard brings an unbeatable combination of warmth and knowledge to every interaction. He's always ready to help, with a smile and a can-do attitude that makes each contract conversation pleasant and productive. Working with him is a positive experience, and you can feel his genuine commitment to making contract management as user-friendly as possible; and

WHEREAS, Richard is not just an employee; he's the City of Tualatin's very own "Contract Whisperer"; and

WHEREAS, Richard consistently demonstrates Tualatin's core values of TEAMWORK, RESPECT, having a ONE CITY mindset, EMPOWERMENT, PROBLEM SOLVING, CUSTOMER SERVICE and being NON-BUREAUCRATIC in a multitude of ways every day.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, Oregon that:

Richard Contreras is named the "2024 City of Tualatin Employee of the Year."

NTRODUCED AND ADOPTED this 10 th day of February 2025.	
	CITY OF TUALATIN, OREGON
	BY
	Mayor
	ATTEST:
	BY
	City Recorder