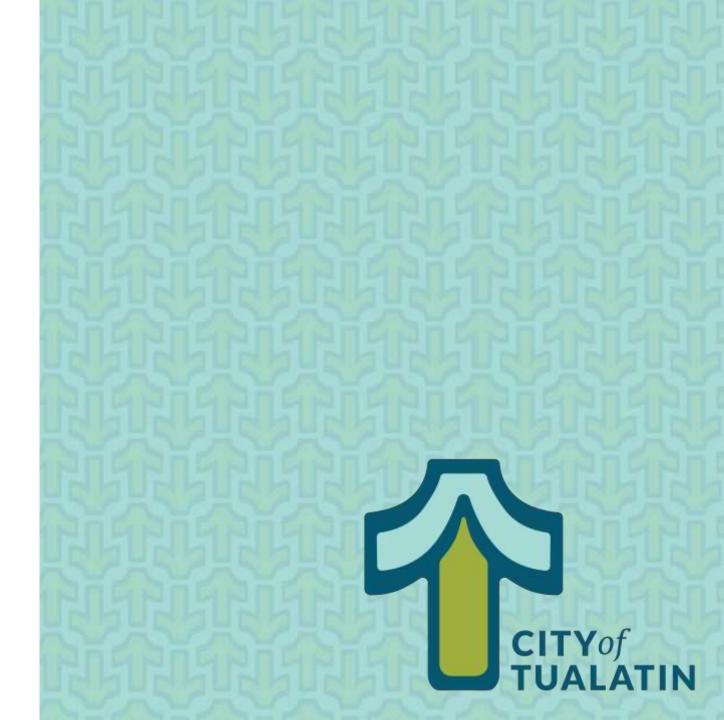


# Advisory Committee Annual Report

**December 2024** 



### **IDEA Advisory Committee**

#### **Committee Roles**

- 1. Advise City Council on areas of opportunity to increase IDEA (inclusion, diversity, equity, access) and belonging in Tualatin
- 2. Recommend methods to measure progress
- 3. Recommend ways to remove or lessen barriers to public participation
- 4. Recommend ways to empower public participation
- 5. Make recommendations to City Council regarding issues of IDEA and belonging



Pictured: Kolini Fusitu'a, Rebekah Morgan, Chris Paul, Sunni Anderson, Erinn Stimson, Councilor Christen Sacco, Jerianne Thompson (staff), BJ Park, Gerry Preston

Not Pictured: Angelica Butler, Destini Barajas, Winnie Lo, Betsy Ruef





## Actions & Accomplishments



We engage with the community by promoting inclusion, celebrating diversity, pursuing equity, and championing access.

#### **Committee Vision**

Every community member is empowered, heard and valued, with equitable access to opportunities and resources, within a vibrant and diverse Tualatin, today and for future generations.

#### **Community Agreements**

These Community Agreements aim to create a respectful and inclusive environment for productive discussions and will serve as the guiding principles for our committee interactions.

 Treat everyone with kindness; appreciate people's shared lived experiences.

- Listen with an open mind & be curious.
- Be open to different ideas.
- Take turns speaking, and use a name tent to signal your desire to speak.
- Step up and step back.
- Speak up and take a chance, even if you disagree with the majority.
- Give the benefit of doubt and be willing to grow.
- Call someone in... not out. Leave room for error and seek better understanding. (If you have been corrected, respect that going forward.)
- It's ok have fun!
- Remember conflict is okay. Strive for understanding, not complete agreement.
- Be mindful of people's boundaries.
- Try not to make assumptions.





### **Actions: Proclamations**















### Action Plan for 2025

Culture & Identity

- Food Carts
- Urban Renewal
- Gathering Places

Community Engagement

- Community Groups
- Public Participation

Housing & Public Safety

- Housing
- Policing

**Emerging Topics** 

Native Land
 Acknowledgement





**Inclusion Diversity Equity Access** 

# Questions?











