

Proclamation

Declaring BATES RUSSELL as Tualatin's "2020 Employee of the Year"

WHEREAS, the Employee of the Year program is designed to recognize the work and actions which bring credit to the City and improve our ability to deliver excellent service to Tualatin's customers; and

WHEREAS, Bates Russell joined the City of Tualatin as the Information Services Director in April of 2016 and has been an integral part of the organization and Executive Team from day one; and

WHEREAS, 2020 was a year that brought so many challenges, starting in March with the global pandemic which resulted in the City of Tualatin organization reacting and responding on a variety of fronts simultaneously. From developing new policies and procedures, to procuring personal protective equipment, to outfitting employees with tools for remote work, and so much more Bates and the team in Information and Maintenance Services were the heroes of the organization, working to keep the buildings, software, equipment, and hardware running so that others could do their jobs; and

WHEREAS, Bates worked tirelessly throughout 2020; a quote from one of the nomination letters says: *There might be donuts on the counter and sure enough, it's Bates. Every now and then a masked man pokes his head in the door and says hello and asks how things are going and if I need anything. He is a thoughtful listener, provides positive solutions and shares himself generously;* and

WHEREAS, Bates is unfailingly friendly and personable. He never fails to have a smile on his face or a funny meme to share, no matter what crisis he is dealing with; and

WHEREAS, Bates consistently demonstrates Tualatin's core values of TEAMWORK, RESPECT, having a ONE CITY mindset, EMPOWERMENT, PROBLEM SOLVING, CUSTOMER SERVICE and being NON-BUREAUCRATIC in a multitude of ways every day.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, Oregon that:

Bates Russell is named the "2020 City of Tualatin Employee of the Year."

INTRODUCED AND ADOPTED this 8th day of February, 2021.

CITY OF TUALATIN, OREGON

BY _____
Mayor

ATTEST

BY _____
City Recorder