

RESOLUTION NO. 5889-25

A RESOLUTION AUTHORIZING PERSONNEL SERVICES UPDATES
FOR NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2025-26

WHEREAS, the Council of the City of Tualatin is the authority in setting the compensation and benefits for City employees; and

WHEREAS, the Oregon Legislature Senate Bill 1532 established a series of annual minimum wage rate increases; and

WHEREAS, the City of Tualatin is located within the urban growth boundary and needs to comply with the minimum wage standard set forth for the Portland Metro Area;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that:

Section 1. Effective July 1, 2025, the Salary Schedules for Exempt and Non-Exempt Management, and Exempt Police Management employees shall be updated and increased by a 3.5% cost of living allowance, as shown in attached Exhibits A, B, and C, with the pay rates for these employees adjusted accordingly.

Section 2. The Salary Schedules for Temporary employees shall be updated in accordance with state minimum wage requirements. On July 1, 2025 a 2% cost of living allowance and on January 1, 2026 a 1.5% cost of living allowance will be applied as provided in attached Exhibits D and E, with the pay rates for these employees adjusted accordingly.

Adopted by the City Council this 23rd day of June, 2025.

CITY OF TUALATIN, OREGON

BY _____
Mayor

APPROVED AS TO FORM

ATTEST:

BY _____
City Attorney

BY _____
City Recorder