



# CITY OF TUALATIN

## Staff Report

**TO:** Honorable Mayor and Members of the City Council

**THROUGH:** Sherilyn Lombos, City Manager

**FROM:** Stacy Ruthrauff, Human Resources Director

**DATE:** June 23, 2025

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**SUBJECT:**

Consideration of **Resolution No. 5889-25** Authorizing Personnel Services Updates for Non-Represented Employees for FY 2025-2026

**RECOMMENDATION:**

Staff Recommends the City Council adopt the attached resolution authorizing non-represented employee personnel services updates for FY 2025-2026.

**EXECUTIVE SUMMARY:**

Section 1 of the Resolution proposes that the Salary Schedules for Exempt Management, Non Exempt Management, and Exempt Police Management employees shall be updated and increased by a 3.5% cost of living allowance effective July 1, 2025, as shown in attached Exhibits A, B, and C.

Section 2 of the Resolution proposes an update to the Salary Schedules for Temporary employees in accordance with minimum wage requirements and a 2% cost of living allowance effective July 1, 2025 and a 1.5% cost of living allowance effective January 1, 2026, as shown in attached Exhibit D and E.

**FINANCIAL IMPLICATIONS:**

Provisions of the non-represented employee salary schedules adjustment are incorporated in the approved FY 2025-2026 budget.

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**ATTACHMENTS:**

- Exhibit A, B, C, D, E