

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 07/01/2025

SWORN SALARY SCHEDULE

Exhibit C

Grade	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
4% steps											
P1	Police Officer	Hourly	38.26	39.79	41.38	43.03	44.75	46.54	48.40	n/a	n/a
1/1/2025-6/30/25		Annual	79,580.80	82,763.20	86,070.40	89,502.40	93,080.00	96,803.20	100,672.00	n/a	n/a
(Police In Bargaining)											
Non-Exempt Police Mgmt											
4% Steps											
P2	Police Sergeant	Hourly	47.22	49.11	51.07	53.11	55.23	57.44	59.74	62.13	64.62
7/1/25-6/30/26		Annual	98,217.60	102,148.80	106,225.60	110,468.80	114,878.40	119,475.20	124,259.20	129,230.40	134,409.60
Exempt Police Management											
3% Steps											
P3-X	<i>Police Lieutenant</i>	Hourly	58.08	59.81	61.61	63.48	65.37	67.32	69.35	71.43	73.58
7/1/25-6/30/26		Annual	120,799.81	124,410.22	128,156.37	132,038.25	135,974.42	140,019.18	144,253.96	148,570.18	153,049.28
P4-X	Police Captain	Hourly	63.87	65.80	67.79	69.84	71.91	74.06	76.28	78.57	80.96
7/1/25-6/30/26		Annual	132,852.64	136,870.25	140,996.44	145,258.38	149,574.57	154,053.69	158,668.50	163,419.06	168,386.76
DM5-X	Police Chief	Hourly	73.29	75.47	77.74	80.07	82.47	84.96	87.49	90.13	92.82
7/1/25-6/30/26		Annual	152,452.05	156,985.45	161,708.87	166,540.84	171,535.73	176,720.59	181,986.94	187,470.44	193,062.52