

CITY OF TUALATIN Staff Report

TO: Honorable Mayor and Members of the City Council

THROUGH: Sherilyn Lombos, City Manager

FROM: Stacy Ruthrauff, Human Resources Director

DATE: June 24, 2019

SUBJECT:

Consideration of <u>Resolution No. 5453-19</u> Authorizing Personnel Services Updates for Non-Represented Employees for FY 2019-2020.

RECOMMENDATION:

Staff Recommends the City Council adopt the attached resolution authorizing non-represented employee personnel services updates for FY 2019-2020.

EXECUTIVE SUMMARY:

Section 1 of the Resolution proposes that the Salary Schedules for Exempt Management, Non Exempt Management, and Exempt and Non Exempt Police Management employees shall be updated and increased by a 3% cost of living allowance effective July 1, 2019, as shown in attached Exhibits A, B, and C. Selected Police Management positions will be eligible to also participate in various programs contained in the Tualatin Police Officers Association Collective Bargaining Agreement. Section 2 of the Resolution proposes an update to the Salary Schedules for Temporary employees as provided in attached Exhibits D and E.

FINANCIAL IMPLICATIONS:

Provisions of the non-represented employee salary schedules adjustment are incorporated in the FY 2019-2020 budget.

ATTACHMENTS:

-

-