

**FY 2019/20 SALARY SCHEDULE
EFFECTIVE 7/01/2019**

Exhibit A

EXEMPT MANAGEMENT

Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
M8	Court Administrator	Hourly	31.46	32.40	33.34	34.35	35.40	36.46	37.56	38.70	39.85
		Annual	65,428.90	67,399.90	69,349.49	71,449.04	73,634.29	75,840.96	78,133.33	80,489.97	82,889.46
M12	Assistant to the City Manager	Hourly	37.15	38.27	39.42	40.61	41.85	43.09	44.37	45.71	47.08
	Sr. Human Resources & Risk Mgmt Analyst Recreation Manager	Annual	77,270.15	79,610.99	81,996.84	84,472.73	87,038.65	89,627.08	92,283.03	95,074.03	97,932.54
M13	Vacant	Hourly	39.03	40.19	41.40	42.65	43.94	45.24	46.60	48.00	49.44
		Annual	81,186.56	83,594.91	86,115.81	88,704.24	91,405.21	94,106.17	96,919.67	99,845.73	102,839.31
M14	Parks Planning & Development Manager	Hourly	40.98	42.22	43.48	44.78	46.12	47.50	48.92	50.38	51.90
	Planning Manager <i>Parks & Recreation Manager</i>	Annual	85,238.00	87,826.43	90,437.36	93,138.33	95,929.33	98,810.36	101,758.91	104,797.49	107,948.62
M15	City Engineer	Hourly	44.05	45.37	46.73	48.13	49.59	51.08	52.58	54.16	55.77
	Building Official Assistant Finance Director	Annual	91,630.28	94,376.27	97,189.78	100,115.82	103,154.41	106,238.02	109,366.64	112,652.81	116,006.52
DM1	Parks & Recreation Director	Hourly	47.52	48.97	50.43	51.92	53.49	55.10	56.75	58.43	60.21
	Library Director Human Resources Director Information Systems Director	Annual	98,832.87	101,848.94	104,887.54	107,993.65	111,257.31	114,611.01	118,032.24	121,543.49	125,234.82
DM2	Finance Director	Hourly	50.31	51.83	53.39	55.01	56.65	58.35	60.09	61.89	63.77
	Public Works Director/City Engineer Community Development Director	Annual	104,639.95	107,813.58	111,054.74	114,430.95	117,829.66	121,363.43	124,987.22	128,723.57	132,639.96
DM3	Vacant	Hourly	53.55	55.17	56.82	58.52	60.30	62.10	63.95	65.86	67.85
		Annual	111,392.37	114,746.06	118,189.79	121,723.56	125,414.88	129,173.73	133,022.60	136,984.02	141,125.50
DM4	Assistant City Manager	Hourly	55.04	56.67	58.37	60.11	61.93	63.80	65.70	67.66	69.69
	City Attorney	Annual	114,475.96	117,874.68	121,408.45	125,032.25	128,813.59	132,707.49	136,646.39	140,742.87	144,951.87
DM5	Police Chief	Hourly	60.77	62.58	64.46	66.39	68.38	70.45	72.55	74.73	76.96
		Annual	126,405.23	130,164.08	134,080.49	138,086.91	142,228.40	146,527.43	150,894.00	155,440.62	160,077.29

* italicized positions are not filled.